

RCEA 60TH GENERAL SYNOD REPORTS - 2025

Comprehensive Proceedings, Official Minutes and Reports

The Reformed Church of East Africa (RCEA)

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UTAFITI FOUNDATION

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ACKNOWLEDGEMENTS

Our foremost and deepest gratitude ascends to God Almighty, the source of every good and perfect gift. We thank Him for His immeasurable grace and unfailing love that have been our sustenance throughout this period. His faithfulness has been our shield and our strength, and we continue to trust in His divine providence for the future that lies ahead.

We extend our profound thanks to the General Synod for the distinct privilege and sacred trust bestowed upon us to serve in this capacity. Your confidence has been both a humbling honour and a constant source of motivation.

To the members of the Executive Committee, we express our sincere appreciation for your unwavering diligence, wise counsel, and steadfast support. Your commitment to the vision of the RCEA has been the backbone of our collective efforts.

We are equally indebted to our valued partners, both local and international, whose collaboration and support have significantly amplified our ministry impact. Your fellowship in the Gospel is a cherished gift.

A special word of thanks goes to the entire RCEA family: our dedicated Presbytery Moderators, the entire corps of ministers and evangelists who labour tirelessly on the frontlines, the heads of departments, and the faithful congregations whose prayers and offerings form the bedrock of our work. Your resilience and devotion are the true engine of the Church.

We also recognise our student pastors for their vibrant energy and future promise, and we extend our gratitude to all who provided material and financial support, ensuring the work of the Kingdom advanced unhindered.

Finally, to all who upheld us in prayer, we say thank you. Your intercessions have been a tangible source of strength and guidance. May the Lord richly bless you

I wish you a merry Christmas and Happy New Year 2025



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FOREWORD

It is with a heart full of gratitude to God and a profound sense of privilege that I present this report to the commissioners, ministers, and members of the Reformed Church of East Africa (RCEA) on the occasion of our 60th General Synod. This volume is more than a mere record of activities; it is a testament to God's unwavering faithfulness and a narrative of our collective journey in His service over the past two years.

Contained herein are the comprehensive minutes and resolutions of our 59th Synod, serving as the foundational record of our collective discernment and decision-making. More importantly, these pages offer a panoramic view of the work and ministry of the RCEA throughout 2024 and 2025. They chronicle a period of dynamic engagement, guided by the powerful and transformative theme: "Discover, Possess and Maximise your Treasure" (Matthew 13:44-45).

This theme called us to a deeper spiritual awakening – to look beyond the surface and unearth the immense treasures of grace, giftedness, and potential that God has buried within each believer, every congregation, and the wider RCEA family. The reports that follow highlight how, by God's grace, we have sought to discover these treasures in renewed evangelism, to possess them through intentional discipleship and stewardship, and to maximise them for the expansion of God's Kingdom through our various ministries and missions.

As you read, you will encounter both celebrated achievements and honest reflections on the challenges we faced. We rejoice in every soul won, every life transformed, and every community impacted. We also acknowledge the hurdles that tested our resolve, reminding us that our strength and treasure are found not in ourselves, but in Christ alone.

While this report provides a detailed look at our recent past, its ultimate purpose is to cast a vision for the future. It captures the direction the Lord is leading us as we prayerfully and strategically prepare to step into the 2026-2027 period. The foundations laid, the lessons learned, and the momentum gained under the "Treasure" theme have equipped us for the next phase of our divine assignment.

As we convene for this landmark 60th Synod, let us reflect on this report not just with a sense of accomplishment, but with a spirit of expectation. Let the record of God's past faithfulness be the catalyst for our future faith and action.

We move forward, confident that the same grace that has sustained us for six decades will continue to guide our steps, as we remain steadfast in our mission to be a light to the nations.

To God be all the Glory.

In His Service,

Rev. Dr. Luka Ariko Ekitala, Ph.D.

General Secretary

Reformed Church of East Africa



SYNOD MINUTES OF THE REFORMED CHURCH OF EAST AFRICA
MINUTES TO THE 59TH GENERAL SYNOD OF THE REFORMED CHURCH OF EAST AFRICA ON 29TH NOVEMBER - 2ND DECEMBER 2023 AT THE RCEA USHIRIKA LOCAL CHURCH

MIN 01/SYD/11/23: PRELIMINARIES

1.1: OPENNING PRAYERS

1.1.2 The deputy general secretary Rev Barasa Watila said an opening prayer after the praise and worship team from Ushirika on the 29th November 2023 at 8.00 AM

1.2 OFFICIAL OPENNING AND DEVOTION

1.2.1: The 59th General Synod of the RCEA was officially opened by the Synod Deputy Moderator the Rev. Daniel Barno at 9.20 am.

1.2.2: The devotion was led by Rev Peter Kiriswa from Nairobi presbytery. He read from the books of 1 SAMUEL 1: 23-26 and JUDE1: 1-3. He challenged the delegates to stay aware that they were called. Rev. Peter Kiriswa highlighted four lessons to the commissioners as:

1.2.2.1 That we were all placed in certain positions with a reason.

1.2.2.2 That we ought to be strong/*shujaas* in all we do.

1.2.2.3 That people are thirsty for the word and they need our services.

1.2.2.4 That we are the heroes of RCEA for doing his work.

MIN 02/SYD/11/23: SYNOD ROLL CALL

2.1:1: The RCEA General Secretary read out at onset of General Synod the delegate's roll call as follows:

1. SOY PRESBYTERY

1. Rev. Edward Biwott
2. Rev. Elijah Chumba
3. Mr. Nathan Cheruiyot
4. Rev. Lilian Ruto
5. Ev. Titus Kosgei
6. Mr. Henry Chumba
7. Mrs. Rita Randich

3. SOUTHERN PRESBYTERY

1. Rev. Protus Barasa
2. Mr. David Kemboi
3. Rev. Joyce Arusei
4. Mrs. Sarah Birgen

4. KITALE PRESBYTERY

1. Rev. Abraham Kamau

2. MOIBEN PRESBYTERY

1. Rev. Sammy Kemboi
2. Rev. Titus Biboko
3. Mr. Isaac Ngetich

5. ELDORET PRESBYTERY

1. Rev. Allan Kimnyei
2. Mr. Isaih Nabwayo
3. Rev. Daniel Nandwa
4. Mrs. Beatrice Tuwei

6. KERIO PRESBYTERY

1. Rev. David Tanui
2. Rev. Silas Chesire
3. Mr. David Tomno
4. Mr. Josiah Kimwarei
5. Mr. Aron Chebingei
6. Mr. Musa Limo
7. Mr. Wilson Kandie
8. Mrs. Patricia Baliat
9. Mrs. Sarah Kiprono

7. TURBO PRESBYTERY

1. Rev. Emmanuel Morogo
2. Rev. Isaac Kimindany
3. Mr. Bainito Mutali
4. Rev. Sammy Meli
5. Mr. Israel Kosgei
6. Ev. David Kogo
7. Mr. Joseph Chesire
8. Mrs. Milka Limo
9. Mrs. Hellen Chepsire
10. Mr. Oliver Wanjala
11. Mr. Dominic Matiy

8. PLATEAU PRESBYTERY

1. Rev. Philemon Chemjor
2. Rev. Dr. Philister Tuwei
3. Mr. John Tanui
4. Rev. Ezekiel Shanghai
5. Mrs. Jane Koech
6. Ev. Rachael Kiprop
7. Mr. Philip Chumo
8. Mrs Perpetua Chemaoui

2. Rev Adelaide Baraka

3. Mr. Ezekiel Chebunde
5. Mr. Jamin Kwanusu
6. Mr. Julius Talian
7. Mr. Moses Wanyonyi

5. Mrs. Elizabeth Kigen
6. Mr. Samson Too

10. BUNGOMA PRESBYTERY

1. Rev. Stephen Mengich
2. Rev. Chrispinus Wafula
3. Ev. Augustine Sifuna
4. Ev. Joseph Manyonge
5. Mr. Jackson Muge
6. Mr. Diphus Morey

11. LOKICHAR PRESBYTERY

1. Rev. Samson Akoru
2. Rev. Tom Osuru
3. Mr. Eddyson Ejore
4. Rev. Amos Tanui
5. Mr. John Abukut
6. Ev. James Emoit
7. Mr. John Achuka
8. Mrs. Jane Kaaleng

12. TURKWEL PRESBYTERY

1. Rev. Joseph Lomuria
2. Rev. Samuel Moru
3. Mr. Samson Akichem
4. Mr. Peter Ereng

13. KAPTAGAT PRESBYTERY

1. Rev Jonah Cheruiyot
2. Rev Sammy Toman
3. Rev John Kurui
4. Mr. Barnabas Keitany
5. Mrs Mary Kosgei

14. KOITOROR PRESBYTERY

1. Rev. John Kangogo

7. Mrs Zeddy Serem
10. Mr. Elly Kirwa

2. Mr. Mark Kipsang
3. Mr. Peter Kiptum
4. Ev Nelson Tarbei

9. KAPENGURIA PRESBYTERY

1. Rev. Calson Baraka
2. Rev. Joseph Lolem
3. Mrs. Mary Yator
4. Mr. William Loupa
5. Ev Marko Lokochil
6. Mr. david Lokwangole
- 7 Mrs. Teresa Loyatum

15. NAIROBI PRSBYTERY

1. Prof. Diphus Chemorion
2. Rev. Peter Kiriswa
3. Mr. Moses Cherop
4. Mrs. Ann Cherop

16. LODWAR PRESBYTERY

1. Rev. Jackson Iruko
2. Rev. Francis Lopalal
3. Rev. Samuel Ekales
4. Rev. Daniel Emuria
5. Ev. Samuel Ekadeli
6. Mr Thomas Lokuruka
7. Mrs Maureen Silale
8. Mr. Abraham Lorogoe

17. LOKORI PRESBYTERY

1. Rev. Joseph Kadon
2. Rev. Jimmy Lomullen
3. Rev. Vincent Kaman
4. Ev. Jonathan Emikwi
5. Mrs. Joyce Shabaan
6. Ev. Alex Ekaru
7. Mr. Moses Lokuja
8. Mr. Harrison Longole

Total Commissioners present - 111

2.1.2: The quorum was therefore attained, having the number of commissioners standing at 111, surpassing the minimum 102 +1 set, thus warranting the proceedings of the 59th General Synod to go on.

2.1.3: Having taken the roll of the commissioners present, the General Secretary recognised the presence of the RCEA Heads of Departments, other staff and members of the Synodical committees, where the Chair of the RCEA Finance & Planning Committee and one member from the RCEA Electoral & Boundaries Committee were also present.

MIN 03/SYD/11/2023: DRAFT TEAM

3.1: The General Secretary tabled the following names before the house as the draft team to the 59th General Synod of the RCEA:

- Rev. Watila Barasa
- Mr. Shadrach Barno
- Mr. James Thuo
- Ms. Magdalyn Ruto

3.2: The Synod adopted unanimously the above names as presented by the General Secretary; they were proposed for adoption by Rev. Samuel Ekales from Lodwar presbytery and seconded by Rev. Protus Barasa from Southern presbytery moderator.

MIN 04/SYN/11/2023- RULES FOR SYNODICAL PROCEDURES OF THE REFORMED CHURCH OF EAST AFRICA

4.1 The General Secretary tabled before the sitting the synodical procedures detailing the rules of procedure approved by the Executive Committee with the objects of efficiently running Synodical proceedings and other council meetings of the Reformed church of east Africa.

4.2 The synod unanimously resolved to approve the synodical procedures for the church's use as proposed by the General secretary and seconded by Bainito Mutali

MIN 05/SYD/11/2023: MINUTES OF THE 58TH GENERAL SYNOD

5.1: The General Secretary read the minutes of the 58th General Synod of the RCEA and the minutes were received and adopted for discussion by the 59th General Synod as tabled by the General Secretary. They were proposed for adoption by the General Secretary Rev Luka Ariko Ekitala and seconded by Rev. Peter Kiriswa from Nairobi Presbytery.

MIN 06/SYD/11/2023: MATTERS ARISING

6.1: The Synod meeting observed the following as matters arising from the previous minutes of the 58th General Synod Council.

- i)** That the minutes tabled to the synod were written as the 57th synod instead of the 58th synod.
- ii)** That the names of Mr. Simon Lojao from Northern presbytery and Mrs Magdalene Lomuria from Turkwel Presbytery have been repeated twice
- iii)** That a member sought clarification on min 6.1(iii). The member was informed that the process was still on-going. This was started from plateau, Lokichar and later Ndalat. The other facilities to be looked at were Koilot, Kocholwo, Marich and Sarmach.
- iv)** That a member wanted to know whether the reconstitution of Smepe shares directors was done and whether the shares were still dormant. It was reported that no appointments had been done and that a list of shareholders will be tabled to the 59th synod for approval. The directors will follow-up on the state of the shares.
- v)** That a member wanted to know whether the bible was part of the three sacraments. He was informed that every church should have a pulpit Bible and that all issues pertaining the church have been well stipulated in the constitution.
- vi)** That a member wanted clarification on Mr. James Thuo's appointment as the Sunday school coordinator. The member was informed that the matter shall be reverted back to the executive for appointment of the coordinator.

- vii) That a member wanted more clarification on the issue of a tenant putting up a perimeter wall on plot 117/118/119. It was clarified that it was a voluntary discussion between RCEA and the investor and that the investor had recanted on occupancy of the plots.
- viii) That a member was concerned on the cost of building the RCEA plaza at Kshs. 15million and sought clarification on the utilisation of income from the developed plots. It was clarified that the kshs. 15million stated was the initial costs. The total cost is approximately kshs. 115million considering the inflation rates. The finance & planning will be approached to agree to extend the utilisation of the proceeds.
- ix) That a member sought to know where the RCEA plaza will be located. The honorary treasurer informed the members that the plaza will be built at the current headquarters offices on plot 14/117.

MIN 07/SYD/11/2023: MODERATOR'S REPORT

7.1 The report was tabled before the synod by the RCEA moderator the Rev. David Leting. The report was received by Rev. Jimmy Lomulen and seconded by Rev. Philemon Chemjor.

The minutes were presented by the session moderator Rev. Daniel Barno. The moderator urged the synod members to take this opportunity with gratitude to serve God diligently and with passion. The moderator led the commissioners in observing a moment of silence in honour of the fellow Christians, young and old, women and men across all presbyteries in cognizant of promotion to glory.

The following matters were captured on the report:

7.2.1 On the 120 years anniversary, that the church was still on a celebratory mood since it was a historic event that the church had its first joint service nationally. The moderator expressed his gratitude to all presbyteries, churches in Netherlands both from GZB and DVN, individual Christians among others Hon Samwel Chepkonga, Hon Jackson Mandago, Senior council Katwa Kigen and Mr. Sammy Maiyo for their immense support.

7.2.2 The moderator highlighted that the celebration was launched on 1st January 2023 at Ndalat parish. It was then proposed that the Ndalat Church was to be made a museum where all RCEA documentary and equipment to honour the 120 years.

7.2.3 That other suitable places in different presbyteries shall be identified. The moderator identified a few artefacts and literature that can be preserved for historical essence.

7.3.1 That pastoral ministry is basically our core biblical mandate; the great commission that remains an ecclesiastical priority though it being an under-performed area.

7.3.2 That most of the parish leadership have raised concerns either orally or written on the laxity of pastors and evangelists in their parishes. That distant management and absenteeism by the clergy and evangelists in the parishes has been reported across a number of parishes.

7.3.3 That the year under review saw the creation of new presbyteries and parishes. 6 parishes and 5 presbyteries were inaugurated as per the last year's synod resolution.

7.3.4 That the Moderator identified and championed a pilot mission wing of lay-preachers who are carefully nominated by the parish councils with an aim of assisting in the preaching within the parish. It was proposed to the synod the adoption of lay-preachers in an attire of white gown and green stall.

7.4.1 That the year under review received new ordinands into the ministry of word and sacrament and commissioning of Evangelists. The new ordinands included: Rev. Dr. Dorcas Chebet Wamalwa in Cheptais, Rev. John Kurui at Mosop, and Rev. Vincent Kaaman at Lokori.

The commissioned evangelists included: Ev Samwel Ekadeli at Nawoitorong, Ev Jonathan Emekwi at Lokori, Ev. Alex Emuria at Lokori, Ev. Tecla Kemboi at Lokichar, Ev. Stephen Ekusi at Lokichar and Ev. Kenneth Otieno at Kaptagat.

7.4.2 That for the constitution that was promulgated in 2010, most articles have not been reviewed based on the synodical resolutions in the recent past. That the Church currently yearns for a constitution that enhances mission and development work.

7.4.3 It was then proposed that the amendment of the constitution be a priority come the next year 2024 since all the synods between the years 2010- 2013 have raised issues on resolutions to be considered in the review of the constitution.

7.5.1 The moderator concluded by saluting the church for standing strong during this economic period. That despite of the struggles, the church continues to support church construction projects, centralisation and annual cess.

Discussed and agreed:

1. That on the issue of lay-preachers being adopted, it was proposed that its structures be formulated and be enshrined in the constitution. Their attire shall be white gown with a green stall. It was proposed by Rev Jackson Iruko and seconded by Rev Sammy Meli.
2. That on the time frame on constitutional changes, the electoral & boundaries committee members were appointed to steer the process on review of the constitution. The executive committee was further mandated to coopt other members. It was proposed by Mr. Ezekiel Chebunde and seconded by Rev .Samuel Kosgei.
3. On the issue of a rotational synod, it was proposed that the moderation will handle it. This was seconded by mr. Ezekiel Chebunde from kitale presbytery
4. That the anniversary celebrations will be conducted after every 10 years.

MIN 08/SYD/11/2023- GENERAL SECRETARY'S REPORT

8.1 The report was tabled before the synod by the RCEA general secretary the Rev Dr. Luka Ariko Ekitala, PhD. The report was received through a proposal by Rev Elijah Chumba moderator soy presbytery and seconded by Rev Samson Akoru moderator Lokichar Presbytery.

8.2 The following matters were captured in the report:

8.2.1 That the synod is held at a time when Kenya like many other countries is facing a lot of unprecedented challenges hence cost of living has continued to rise with daily shrinking income thus adversely affected our members negatively on the church operations.

However, the year under review uniquely celebrated 120 years of existence of the reformed faith in Kenya and also held its general elections.

8.2.2 That the departments and programmes within the secretariat in 2023, worked hard to achieve the mission and goals of the church by standing tall amid post covid challenges as guided by our 2023 theme: “Faith and Action” (James 1:22-23)

8.2.3 That the women league department has been very active at all levels in 2023 with rallies, camps and conventions that resumed. A national women convention was planned for 6th – 10th December 2023.

That the women committee meeting approved a draft of the by-laws that are aimed at guiding into membership of the ministry i.e a universal curriculum among other guidelines. They are currently being refined through various levels of women league and they will be tabled at the synod for final approval.

8.2.4 That the youth department was able to undertake two activities during the year under review as: youth week during the month of August 2023 and resumption of parish and presbytery youth camps in the months of April and August respectively. In the same year under review, the national youth coordinator Rev. Nicholas Koimur secured a scholarship for masters studies at Eden Theological seminary in St. Louis Missouri in the United States of America.

That the youth affairs shall be coordinated by the national youth committee as they wait for the employment of a full-time youth coordinator.

That the general Secretariat was destined to partner with NCKK in establishing 2 youth centres per presbytery. The programme aims at revolutionising Youth ministry to cope with the current era challenges.

8.2.5 That during the year under review, the Sunday school coordinator Rev. Beatrice Sirali completed her studies at Eden and requested to extend her study leave for a further 2 years. That the activities planned by the ministry during the year under review were: children’s week and Sunday school teachers engagement both in December 2023.

8.3.1 That during the year under review, the Institute upgraded into RITT institute of technology where TVET courses were introduced. Currently the dean acts as the deputy principal.

In the year under review, RITT has diversified its crop production hence increased income and lowered costs of training. RITT continues to partner with: DVN, GZB, st. Paul's University and NetAct in fostering its programmes and activities.

8.3.2 That Christian Education Department was able to coordinate the selection and appointment of new boards into the management of our sponsored primary and secondary schools in conjunction with the county Education boards as provided for under the education act. It was proposed that schools' chaplains should aid in child development all round.

8.2.7 That the activities undertaken by the RCEA Mission, Church planting and outreach department included: Erecting new church buildings across RCEA presbyteries through support from friends from Netherlands, drilling of bore holes in Northern, Turkwel, Kerio and Nairobi presbyteries.

8.2.8 That RCEA conference and training centre is on the trail of working on its brand by doing a face-lift. The following activities had also been undertaken in the year under review: bore hole drilling, installed solar powered security lights, erection of dining hall tent, construction of a running hotel/ restaurant and continued renovation of its halls.

8.2.9 That during the year under review, RCEA Rehabilitation and development services has been mooting re-branding of the department hence RCEA rehabilitation and development services so as to engage fully on matters development.

That during the year, the programme has mitigated on the persistent drought in the Northern part of our country and the effects of El-Nino rains through the supply of relief food.

That the registration of RDRS as a Non-Governmental programme was on-going so as to enable it access more resources beyond the current scope of partnerships.

8.2.10 During the year under review, the medical department undertook its mandate through Plateau mission hospital, Ndalat health centre & Lokichar health centre with the church trustees to restore back to Church the facilities that were taken over by the county governments.

8.2.10 That in the 58th synod, a resolution No. RES 08/SYD/11/20 was passed and that Rev Daniel Barno was appointed as the coordinator to act in the Reformed Men Fellowship department. The Synod also approved that a substantive coordinator to be hired and the department entrenched in the RCEA constitution. The resolution was proposed by Mr. Wilson Kandie and seconded by Ev. David Kogo.

8.2.10 That the Reformed media Services was birthed by the Moderature to establish the radio and television stations. The TV station is set to broadcast programmes such as; preaching/sermons, live talk shows, advertisements, Christian movies, documentaries, news and sports update.

It was proposed that an executive director be hired to enable the media move progressively into a self-supporting department.

8.2.11 That in the year under review, Watumishi Pension Scheme has steadily rose to 120 members from 98 which was attributed to the increase in parishes remitting centralisation funds.

It was proposed that the synod grant authority to administratively benchmark with other churches with the view of overhauling the centralisation system which has failed to yield maximum results.

8.2.12 That the Jitolee foundation was designed to undertake the investments on behalf of the church however, the foundation has remained moribund since its inception. It was then proposed that the executive appoints the new directors. This was proposed by Mr Bainito Mutali and seconded by Rev Joseph Chesire.

8.2.13 That in the current year under review, the following points to note were highlighted from the different committees and departments in the church:

- i. The market plot was being rented out and that other development options were not possible due to its size.
- ii. That the current wrangles between Lelboinet and Rwandet churches will be settled out of court.
- iii. That the staffing & training committee should consider persons with disability and clergy who have challenges in their postings.
- iv. That at the Reformed men Fellowship department, there is a curriculum of activities present.
- v. That schools should be able to register for their own Pins and settle their own bills.

8.2.14 On the fraternal relationships, that there has been a continuous engagement with long-term partners and re-engagement with the previous partners. They included NCKK, St Pauls University, GZB, DVN, Eden Theological Seminary, WCRC, Christian Reformed Church of North America and Dutch Reformed Church.

That there were other ventures in new relationships during the year under review. They included; Programme for Christian-Muslim Relations in Africa (PROCMURA), Mennonite Central Committee and County Government of Uasin-Gishu.

8.2.15 That in the current administration, a deliberate move was made to engage investors through our structured organs as directed by the synod I.e RES/SYD/11/20 of 2020. A settlement was made on an Investor by the name KOIKAROO development co. after several engagements with different investors.

The proposals underwent through the scrutiny of the office bearers, RCEA finance & planning, Board of trustees, legal advisers and The RCEA Executive together with top notch investment consultants.

The ground breaking ceremony was projected to kick-off in January 2024 as per their scheduled plans.

8.2.16 That in the current year under review, court cases remained active in the court of law. They included the Kapsoya primary school and RCEA, Moiben Township and RCEA, Tiripkatoi Secondary School & Mary Cheruiyot, RCEA Lelboinet and RCEA Rwandet and also RCEA Lemook & Elizabeth Chesang.

8.2.17 That in the current year, the Bicentennial celebrations were marked at the Reformed Church of East Africa. The fete was planned to a whole year of celebrations which begun at RCEA Ndalat parish on 1st January 2023. The climax was held at Wareng High school grounds on the 27th August 2023.

8.2.18 That in the current year under review, organisational challenges were experienced. They included; lean income streams affecting payment of statutory deductions and funding of different programmes, huge tasks by the trustees in securing land properties, un- declaration of income from other sources by parishes who use the same PIN as the church hence KRA issues come in pending constitutional amendments that needs the indulgence of the Synod on the way-forward.

8.2.19 That the current administration made forward strides during their term in office. They included; The church trusteeship known as the trust deed which incorporates the current trustees, drawing of a 5 year strategic plan (2021- 2025), establishment of a TV station under Reformed media services company, clearance of land rents for 3 plots, doing a face-lift at the conference centre, successfully linking RITT with the county government hence upgrading RITT to RITT Institute of technology and creation and updating of the existing policy documents.

8.2.20 That there were activities that were still in progress in the year under review which included; renewal of tax exemption certificate, establishment of a radio station under Reformed media services, construction of an ultra-modern office plaza and reworking on our 5 year strategic plan to a long-term plan.

8.2.21 Other proposals that were tabled to the synod for consideration were; synchronisation of local, parish & presbytery bank accounts to leverage on church bargaining power, consolidation of the current existing presbyteries & parishes into formidable units that can meet their budgetary obligations, filing of returns on income across presbyteries & parishes to avoid KRA penalties on undeclared income, evaluation of all church properties and setting up of the 60th anniversary celebrations committee proposed for July 2023.

Discussed & agreed:

1. That the current coordinator Mr. James Thuo be engaged to coordinate the Sunday school department as proposed and seconded by Rev. Sammy Meli and Rev. Allan Kimnyei respectively.
2. That RCEA Executive committee was authorised by the synod to reconstitute the board of directors of Jitolee foundation and make appointments on its behalf.

3. That there be strict usage of church registration certificate and kra PIN in application of services in order to avoid unnecessary liabilities to the church.
4. That there be no creation of new presbyteries & parishes during the year of elections. This was proposed by Rev Samwel Kosgei and seconded by Rev. Sammy Meli.

MIN 09/SYD/11/2023- HONORARY TREASURER'S REPORT

9.1 The report was tabled before the synod by the RCEA Honorary treasurer Mr. Paul Limo. The report was received through a proposal by Rev. Samuel Ekales and seconded by Mr. Benjamin Ebenyo.

The following matters were captured in the report:

9.2.1 The report captured the church's audited accounts ending 31st December 2022 for combined Synod & General secretariat, RCEA conference Centre and RITT college of technology (College & Farm).

The current year financials were tabled with the budget projections for the year 2024 in the synod which included two major activities that were of great importance. They included; RCEA 120th Bidecentennial celebrations and RCEA elections.

9.2.2 Land rates and Rents

That in the current year under review, Land rates and rents dating back to the year 2020 - 2023 was settled totalling to kshs. 3,332,950 and as well, a request to the county government of Uasin-Gishu for a waiver on the rates totalling to Kshs. 4,188,000 was approved.

9.2.3 RITT College of Technology

9.2.3.1 That in the current year under review DVN openly offered unrestricted funds and gifts with greater flexibility to construct a modern ICT lab at a cost of Kshs. 1.5million.

9.2.3.1 That RITT was able to secure further funding that enabled the Institute to purchase 2 motor vehicles that costed shs. 3,350,000, construction and equipment of workshop at a cost of kshs. 7,153,568 and TVET equipment's which has costed kshs. 2,818,850 and still in progress.

9.2.3.2 That in the year under review DVN and the county government of Uasin-gishu generously funded the diversification of farming activities that included Avocado and Coffee seedlings valued at Kshs. 1,350,000 and kshs. 110,000 respectively.

9.2.4 That through centralisation, RCEA resources are consolidated and centrally managed from the head Office. A report of how centralisation has performed from the year 2020 to 2023 was tabled.

Discussed and agreed:

- i. That Synod cess payment must be done before end of every month of September in each calender year.

- ii. That all local churches, parishes and presbyteries to operate bank accounts with pastors being mandatory signatories to the accounts.
- iii. That all centralisation must be submitted through the head office on or before 20th of each preceding month.
- iv. That audits will be undertaken in every local church, parish and presbyteries every year.
- v. That parishes should initiate projects that will boost their income through investments and that all incomes realised should be recorded in the daftari.
- vi. That employed pastors' fees arrears be deducted from their salaries at the parish they are serving.

9.2.5 Developed RCEA plots update

That there are currently two plots that are under development by the investors namely; Koikaroo Development Company limited and Spiffing events limited. Their leases commenced in January 2022 for a period of 29 years and January 2023 for a period of 24 years respectively.

9.2.6 120 years anniversary

That during the year, RCEA celebrated its 120 years of existence and 60 years of autonomy which culminated into a fundraising in support of the construction RCEA plaza.

That RCEA local churches managed to fund-raise to a tune of Kshs. 1,028,230 together with food contributions bringing it to a total of Kshs. 1,246,770.

That the celebration was graced by His excellency John Arthur Sakaja and a major fundraiser taking place on the 27th August 2023 where an amount of Kshs. 4,654,000 bringing to a total of Kshs. 5,903,030.

A list of how the local churches contributed was tabled.

MIN 10/SYD/11/2023- FRATERNAL GUESTS

The synod received fraternal guests from Procmura as they were invited by the General Secretary Rev Dr. Luka Ariko. They included Rev. Winnie Metto and Ms. Joy Wandabwa. The following items were captured:

That Procmura was founded in the year 1959 and that for the last two years, they have had good engagements with RCEA. They presented a list of programmes they engage in as:

- i. Learning & skills development
- ii. Special focus on women & girl child in peace building.
- iii. Work with learning institutions to avert radicalisation
- iv. Freedom of religion/ belief
- v. Religious approach on peace building and reconciliation

Discussed and agreed:

That there be an integration of Promura in RCEA programmes and ministry

There was a signing event of an MOU between PROCMURA and RCEA which was led by the general secretary Rev Dr. Luka Ariko and Ms Joy Wandabwa representing Procmura at 12.40 pm

The signing of the MOU as discussed was adopted through a proposal by Rev. Joseph Gadon of Lokori presbytery and seconded by Serem

MIN 11/SYD/11/2023- BOARD OF TRUSTEES

11.1 The report was tabled to the synod by the trustee's secretary Mrs. Ruth Kisaka. The report was proposed for adoption by Rev Samuel Ekales and seconded by Mr. Moses Chebunde.

The report highlighted the following activities during the year under review:

11.2 That the developer Kokaroo Development limited had not commenced development on the plot no. 13/185 due to delay in Clearance of land rates, lack of a document known as trust deed, non-registration of the church among others. Currently the trust deed is at place.

11.3 That during the year under review, a developer named Spiffing events ltd, Board of trustees and the office bearers entered into an agreement and negotiated the development of plot no. 13/135 and that furnished apartments have already been erected.

11.4 That there were other upcoming projects that the trustees were negotiating to be undertaken. They included:

- i. Development of RCEA headquarters at the 6th street pioneer
- ii. Expansion of RITT by building an ICT lab, hair dressing unit, tailoring and garments unit, plumbing units and welding & fabrication units.
- iii. That Kapsoya Local Church council identified a developer to put up structures that contained a barber shop, minimart, Mpesa shop and a carwash.

11.5 That there were new acquisition of plots in West Pokot and follow-ups in other lands such as: Emmanuel plot, Kericho (brooke) plot, Turkana plots, Tiripkatoi, Keese and Rumuruti

That plots without proper documentation that needed follow-up included Maridadi, Sinoko and Namuichula. Other plots that needed follow-up to ascertain their status included Koilot, kimoloi, kapkitony, kocholwo and Ainabkoi.

11.6 That in the year under review, 2 titles were surrendered to the trustee's office, namely Elgon/Kapsokwony/4017 (Kapsokwony Parish) and Soy/Soy Block 10(Navillus) 3406 (Chemoset Parish).

Discussed and agreed:

- I. That there was a need to complete all the processes of land acquisition as soon as they are donated or purchased.

- II. That all church councils shall act as agents to the trustees and that they will document all church properties within their jurisdiction.
- III. This proposal was adopted as proposed by Rev Samson Akoru and seconded by by Mr. Reuben Maritim

MIN 12/SYD/11/2023: PRESBYTERY REPORTS

12.1.1 Lodwar Presbytery

The report was received for adoption in the synod as presented by the presbytery secretary. Rev. Samuel Ekales.

It was proposed by: Rev Elijah Chuma - Soy Presbytery

It was seconded by: Ev Joseph Manyonge - Bungoma presbytery

12.1.2 Bungoma Presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Ev. Augustine Sifuna.

It was proposed by: Henry Chumba - Soy presbytery

It was seconded by: Rev Tom Osuru- Lokichar presbytery

12.1.3 Kapenguria presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Joel Lomataro

It was proposed by: Jackson Muge - Bungoma presbytery

It was seconded by: Dr. Kipsang kwambai- Koitoror presbytery

12.1.4 Eldoret presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Isaya Nabwayo.

That the report on Agano local church was reverted back and were advised to go through all the relevant organs and forwarded to the moderator's office for further direction.

It was proposed by: Rev Sifuna Wanyonyi- Bungoma presbytery

It was seconded by: Ms Margret Tarus- Koitoror presbytery

12.1.5 Kaptagat presbytery

The report was received for adoption by the synod as presented by the presbytery secretary rev. John Kurui

It was proposed by: Mrs Ann Koech - Soy presbytery

It was seconded by: Rev Kimengich - Bungoma presbytery

12.1.6 Kerio presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. John Tanui

It was proposed by: Mr Collins wanjala - Kitale presbytery

It was seconded by: Rev Morlmen Lopala - Lodwar presbytery

12.1.7 Kitale Presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Ezekiel Chebunde.

It was proposed by: Mrs. Pamela Kiptoo - Nairobi presbytery

It was seconded by: Mrs. Jane Maina- Plateau presbytery

12.1.8 Koitoror presbtery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Mark Kwambai.

It was proposed by: Mr Lazaro Kiprono - Moiben presbytery

It was seconded by: Ev Rachel Kiprop - Plateau presbytery

12.1.9 Lokichar presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Eddyson Ejore

It was proposed by: Josiah - Kerio presbytery

It was seconded by: Rev Philemon Chemjor- Plateau presbytery

12.1.10 Lokori presbytery

The report was received for adoption by the synod as presented by the presbytery secretary rev. Vincent Kaman

It was proposed by: Mrs. Mary Locham - Kitale presbytery

It was seconded by: Mrs. Rita- Soy presbytery

12.1.11 Moiben presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Phiph Chesirei.

It was proposed by: Mrs. Ann Makena - Nairobi presbytery

It was seconded by: Rev Moses Ewoi - Lokori presbytery

12.1.12 Nairobi presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Moses Cherop.

It was proposed by: Rev Diphus Morey -Bungoma presbytery

It was seconded by: Rev Dr. Phelistus Tuwei- Plateau presbytery

12.1.13 Plateau presbytery

The report was received for adoption by the synod as presented by the presbytery secretary mr. Luka Kibet

It was proposed by: Mr. Joseph Chesire - Turbo presbytery

It was seconded by: Michael Wekesa - Kitale presbytery

12.1.14 Southern presbytery

The report was received for adoption by the synod as presented by the presbytery secretary mr. David Kemboi.

It was proposed by: Jacob Mibei- Eldoret presbytery
It was seconded by: Mary Cheptai- Bungoma presbytery

12.1.15 Soy presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. Nathan Cheruiyot.

It was proposed by: Mr Ezekiel Chebunde- Kitale presbytery
It was seconded by: Mildred Chemweno- Kaptagat presbytery

12.1.16 Turbo Presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Mr. David Seurei.

It was proposed by: Mrs Beatrice Tuwei - Eldoret presbytery
It was seconded by: Mr David Rono- kerio presbytery

12.1. 17 Turkwel Presbytery

The report was received for adoption by the synod as presented by the presbytery secretary Dr. Samson Akichem

It was proposed by: Mr. Nathan Cheruiyot - Soy presbytery
It was seconded by: Mrs Perpetua Chemaoui - Plateau presbytery

MIN 13/SYD/11/2023- DISSOLUTION OF THE RCEA OFFICE BEARERS & EXECUTIVE COMMITTEE

13.1 The current office bearers and the executive committee were dissolved from their roles by the chairman of the electoral & boundaries chairman at 5.26 pm on the 1st December 2023

MIN 13/ SYD/11/2023 -ANNOUNCEMENT OF THE NEW OFFICE BEARERS

The chairman then called out the 2023 elected office bearers to take the stand before the general synod at 5.30 pm. He then congratulated the newly elected office bearers. He mentioned that they will serve in their capacities for the next

Four years. They were:

Moderator - Rev. David Leting
Deputy moderator - Rev. Barasa Watila
General Secretary - Rev. Dr Luka Ariko
Deputy General Secretary - Rev. Hezron Komen
Honorary treasurer - Mr. Paul Limo

MIN 14/SYD/11/2023- DISSOLUTION OF THE EXECUTIVE COMMITTEE

13.1 The current RCEA executive committee was dissolved from their roles by the chairman of the electrol & boundaries chairman at 5.26 pm on the 1st December 2023

MIN 15/ SYD/11/2023- USHERING IN THE OFFICE BEARERS

The induction of the new office bearers and the executive was conducted by the Electoral and Boundaries Committee with prayers done Rev. Prof. Peter Bissem who read a word of encouragement from the book of Joshua 1:9

MIN 16/SYD/11/2023- ELECTIONS OF THE RCEA EXECUTIVE COMMITTEE

16.1.1 Elder 1

Proposal- Eddyson Ejore - proposed by : Mr. William Loupa
- Seconded by : Mr Ezekiel Chebunde

16.1.2 Elder 2

Proposal - David Tomno - Proposed by : Francis Serem
- Seconded by : Rev Francis Tuwei

16.1.3 Elder 3

Proposal - Bainito Mutali - Proposed by : Rev Sammy Meli
- Secoded by: Rev Titus Biboko

16.1.4 Elder 4

Proposal - Joel Lomato - Proposed by : Jamin Kwanusu
- Seconded by : Mary Locham

16.2 Deacon

That there were three proposals for the position of deacon, hence this prompted members to cast their votes for the position.

1st Proposal - Beatrice Tuwei - Proposed by : Rev Allan Kimnyei
- Seconded by: Rev Samson Akoru

2nd proposal - Jamin Kwanusu - proposed by : Jackson Muge
- Seconded by : Abraham Wamukota

3rd proposal - Ann Koech - proposed by : Wanjala
- Seconded by : Rev samuel Ekales

Results:

1. Beatrice Tuwei	- 58 votes
2. Ann Koech	- 55 votes
3. Jamin Kwanusu	- 30 votes
Spoilt votes	- 2

Members unanimously agreed to take one female and one male as voted for to the positions of deacons. They were:

1. Mrs Ann Koech
2. Mr. Jamin Kwanusu

16.3.1 - Evangelist 1

Proposal - Ev Rachael Kiprop - Proposed by: Jamin Kwanusu
- Seconded by: Philip Cheserem

16.3.2 -Evangelist 2

Proposal - Ev Samwel Ekadeli - Proposed by: Rev Wamukota
- Secoded by: Rev Wanjala

16.4 -Women representative

Proposal - Pamela Kiptoo - Proposed by: Mr. Moses Cherop
- Seconded by: Rosemary Cheptai

16.5 -Youth representative

The youth docket attracted two candidates hence this led to casting of votes as:

1st proposal - Wamukota Kakai - proposed by: Stephen Akwako

- seconded by: Pauline Partich

2nd proposal - Obadiah Ngasike - proposed by: Esokon Mika
- seconded by: Jane koech

Results:

Wamukota Kakai - 86 votes
Obadia Nasike - 66 votes
Spoilt votes - 1

16.6 -Youth

Wamukota Kakai

16.7 -People with disability

Proposal - Simon Lojao - proposed by: Ezekiel Chebunde
- seconded by: Rev Allan kimnyei

MIN 17/SYD/11/2023 - PROPOSAL FOR NEW AUDITORS

That the synod approved the proposal by the honorary treasurer Mr Paul Limo on the continuity of the current auditor Kigundu & Associates Company. This was proposed for approval by Mr. Japhether Kisaka and Seconded by Mr. Cheruiyot

MIN 18/SYD/11/2023- RESOLUTIONS

The 2023 resolutions of the synod were read by the General secretary Rev. Dr. Luka Ariko.

MIN 19/SYD/11/2023- ANNOUNCEMENTS

1. That the next General Synod will be held on 19th November to 22nd November 2025
2. That regional synods will be held in the coming year 2024 and will be clustered as:

- A. Eastern Region
 - Moiben presbytery
 - Koitoror presbytery
 - Kaptagat presbytery
 - Soy presbytery
- B. Southern Region
 - Plateu presbytery
 - Kerio presbytery
 - Southern Presbytery
 - Nairobi presbytery
 - Eldoret presbytery
- C. Western Region
 - Bugoma presbytery
 - Kitale presbytery
 - Kapenguria presbytery
 - Turbo presbytery
- D. Northern Region
 - Lokori presbytery
 - Lodwar presbytery
 - Lokichar presbytery
 - Turkwel presbytery

That the regional synods will be rotational within the region and that the chair of the synod then shall be the hosting presbytery.

3. That women camp will be held from the 7th - 10th December 2023 at Lokichar parish
4. That the youth camp will be held at Kaplamai high school
5. That the Sunday school week will be from 18th - 25th December 2023

MIN 20/SYD/11/2023- 2024 THEME

That the 2024 theme was derived from **Eccl 12:13: FEAR GOD AND KEEP HIS COMMANDMENTS, FOR THIS IS THE WHOLE (DUTY) OF MAN**

MIN 21/SYD/11/2023- OFFICIAL CLOSING

21.1: The synod having concluded its business; the moderator was invited by the General Secretary to officially close the 59th general Synod.

21.2: Having made the conclusory remarks, the Moderator officially closed the synod on Friday 1st December 2023 with prayers.

MINUTES APPROVED FOR CIRCULATION BY:

Rev Dr. Luka Ariko Ekitala, PhD
RCEA GENERAL SECRETARY

Rev David Leting
RCEA MODERATOR

MINUTES DRAFTED BY:

1. Mr. James Thuo
2. Ms Magdalyn Ruto
3. Mr Shadrack Barno



GOVERNANCE, MISSION, AND INSTITUTIONAL DEVELOPMENT IN THE RCEA

2.1 MODERATOR'S REPORT TO THE 60th GENERAL SYNOD

THEME: MATTHEW 13:44-46 Discover, Posses and Maximise you treasurers.

Session moderator, Rev Joseph Watila, General Secretary Rev Dr Luka Ariko Ekitala, Deputy General Secretary, Rev Hezron Komen, Honorary Treasurer Elder Paul Limo and the members of the Synod Executive Committee. I feel humbled as I acknowledge Gods sufficient Grace over the years and that now in the 60th general synod. All glory and honour be to Almighty God.

The years under review 2024/2025 recorded many challenges and successes too. However, we give glory and honour to almighty God for His grace, wisdom, space to work and to serve to the best of our ability. I bear witness that our collective responsibility was registered by RCEA fraternity, partners within and abroad and that God is our witness.

- 1) One hundred and twenty years of RCEA ministerial service in Kenya had her celebrations on August 27th 2023. The general secretary, the Moderator and one youth representative, upon request of GZB proceeded to the Netherlands in January 2024 to join former RCEA missionaries for similar celebrations.

For the first time in the history of partnership between RCEA and GZB we saw a full participation of sermon deliveries by moderator and GS while the youth workshops and training children ministry.

The climax of thanksgiving service took place on 1st September 2024 at Eldoret in Kenya. The conclusion of around the fire fellowship designed and strategised collective roles of both RCEA and GZB going to the future.

- 2) 2024 was the year of regional synod as provided for by RCEA constitution. Different dates were chosen by the four regional synods according to their preference/convenience. There was disparity of duration of the regional synod. However, each region came up with substantive resolutions that were actioned by both synod and presbyteries.
- 3) Youth department had their regional camps in Bungoma, Soy, Lodwar, and Kerio presbyteries respectively. This year 2024 the department saw intentional

training in various fields by NCCCK and other Christian agencies. The role of the church is to empower the youth in all aspects of life. This year 2025 the youth adopted a consensus of national camp. The venue is Bungoma Presbytery.

- 4) Women department resolved to national convention between 18th and 22nd December, 2024. Turbo presbytery was endorsed by office bearers as the best venue. This year the convention shall be hosted by Nairobi presbytery.
- 5) The climax of 2024 activities were marked by children ministry. It took place during Christmas week. This national event was and shall be domiciled at the local church (congregational level).
- 6) The years under review saw the commissioning and ordination of the following servants of God and humanity:
 - A) Ev. Kennedy Kimaiyo
 - B) Rev. Eliud Seurey
 - C) Rev. Alphas Cheruiyot
 - D) Ev. Hellen Sang
 - E) Ev. Esther Koech
- 7) Session moderator, we celebrate church councils and the congregations at large who responded to prophetic call that they constructed and complete churches in various presbyteries. 2024/25 saw the dedication of churches, schools and pastor's houses at:

Moiben, Sarmach, Waunifor, Teber, Cherang'any, Kapsenetwo, Chepkoilel and Kaptagat and Chepkoilel respectively.

Christians from Narok county courtesy of Uasin-Gishu county senator Hon Jackson Mandago visited the Reformed church requesting missionary extension to Narok county. Plans are underway.

The Presbytery Moderator's fellowship has enhanced smooth communication of church programmes and frequent communications from the head office. Induction services across their presbyteries were truly an encouraging ecclesiastical exercise. A few discipline cases were recorded in various parishes. Allow me to wholeheartedly congratulate the respective moderators for tirelessly handling the situations with passion. The years under review was on record of continuous training of Men, women, youth leadership and Sunday school teachers. I encourage the same spirit going to the future.

Session moderator, let us continue praying for the prosperity of the church as apostle Paul advised the church thus, Ephesians 4:11-14. That the church of Christ reverts to embracing the foundational catechism classes. It is the only way to deepen the Christian principles among the congregation. Session moderator it is important to highlight that some church leaders and/or individuals have deliberately misled and diverted the congregation from the ordinary Christian values. I warn the church that spiritual warfare is raging, a sense of antichrist in the 21st century. During the reformation period, the church survived by reverting to piety and solitude. I therefore urge the church to be grounded with biblical principles in order to restore sanity. However, Church choir in the 21st century has tremendously taken shape in our congregations. Almost every congregation register a progressing choir. Music just like preaching continues to shape and enhance church liturgy. It is indeed encouraging to receive invitations from the parishes asking synodical leadership to join in either choir launching, fundraiser of choir attire and/ or purchase of music instruments. This is a clear indication that like the psalter the church is embarrassing music as a tool for preaching and mission. I bear witness that indeed the church is progressing.

MISSION AREAS

Session moderator, I applaud Eastern presbytery for bold decision to support RCEA Mombasa Island as a mission area. Your planned visit was a faith demonstrated. May God grown you with sufficient grace to move beyond imaginary boundaries. Similarly, several parishes and presbyteries have active mission stations; Kimumu and Iten parishes, Nairobi Kapenguria and Northern region presbyteries are actively involved in specified mission areas, just to mention a few. Let every Parish discover, possess and maximise by nurturing their mission field.

MODERATORIAL RECOGNITION

Session Moderator, the years under review recall the extra ordinary contribution of former clergy, evangelists, deacons and elders towards the fulfilment of RCEA mission and vision statement. We humbly recognise Mr. Benard Lagat, Mr. Jairus Serser, Elder Michael Bartenge. I therefore, urge the parishes and presbyteries to do the same at their respective levels.

Session moderator, two subjects came out loudly during our regional visits and would like to highlight to this synod.

- 1) That there is laxity among several clergy and some presbytery moderators. That most of the parishes recording squabbles attribute to differences of the parish ministers.

- 2) A review of presbytery boundaries and duration of creation both parishes and presbyteries.

RECOMMENDATIONS

Session moderator, allow me to make some recommendations to this honourable synod.

- a) Any Christian who is dissatisfied by the resolutions of church courts and proceeds to secular/state courts challenges the biblical principle of the priesthood of all believers. I therefore, recommend that such person should be excommunicated from the church in order to allow him or her to exercise his or her freedom.
- b) Any ordained elder or deacon who violates the council decisions or defies compliance to either cess or centralisation to be revoked of that status.
- c) I recommend to the synod that buildings and monuments in our institutions can be named after former church leaders. Rev Justine Mutai, Rev Biboko, Rev Okonyene, Rev. Tibanga Dr Mettau, elder Musa Malemba, just to mention a few. A synod committee can formulate an agreeable pattern that can be used to determine names, buildings and or institutions.

I wish you a merry Christmas and a prosperous new year 2026

Rev David Kipruto Leting

MODERATOR

2.2 GENERAL SECRETARY'S 60TH SYNOD REPORT OF RCEA

Salutation

The Moderator of the Synod, The Deputy Moderator, The Deputy General Secretary, The Honorary Treasurer, Members of the Executive Committee, Synod Commissioners, Heads of Departments, Members of the Various Departmental Committees, Members of the Synodical Committee, Invited Guests, Former Moderators and General Secretaries Present, Brothers and Sisters in Christ Grace and peace to you from God our Father and the Lord Jesus Christ.

Preamble

It is with deep gratitude to Almighty God that I present this report to the 60th Synod of the Reformed Church of East Africa, convened at RCEA Ushirika Congregation, Wareng Parish, Eldoret Presbytery. We gather in this Synod under the theme *Discover, maximise and Possess* on God's faithfulness and guidance in the life and mission of our Church. The period under review has been marked by both opportunities and challenges, yet through it all, we have continued to witness the sustaining grace of God and the steadfast commitment of His people to the ministry of the Gospel.

This report seeks to highlight key developments, strategic engagements, and significant milestones in the work of the General Secretary's Office and the Church at large. It aims to foster accountability, strengthen our unity, and advance the mission of Christ through the Reformed Church of East Africa, as we look forward with hope and renewed determination to the future God is preparing for us.

1. Preamble - Operating Environment (2024-2025)

The period under review has been characterised by a dynamic and, at times, challenging operating environment both within Kenya and globally. Nationally, the economic landscape has continued to experience significant pressure due to inflation, high cost of living, and constrained household incomes, which have affected the Church's financial base and the well-being of many of our members. Despite these challenges, the Church has continued to stand as a beacon of hope, offering spiritual nourishment, social support, and advocacy for justice, peace, and dignity for all.

The global context has also presented complex realities – ranging from climate change and global conflicts to shifting moral and social values. These factors have collectively influenced how the Church engages in mission and witness in today's world. Within this setting, the Reformed Church of East Africa has remained committed to its calling to proclaim the Gospel of Christ, uphold the Reformed faith, and promote holistic transformation in the lives of individuals and communities.

At the ecclesiastical level, the Church has continued to emphasise unity, sound governance, and the strengthening of its institutions. On-going efforts such as the review of the Church Constitution and Church Order, investment in media ministry, expansion of educational and health facilities, and capacity-building for leadership reflect a clear vision of renewal and sustainability. These initiatives, supported by prayer and partnership, point to a growing resolve to position the Reformed Church of East Africa for greater impact in the years ahead.

2. Constitutional Review

The current Constitution and Church Order of the Reformed Church of East Africa (RCEA) was promulgated during the Synod of 2010. Since then, the Church has experienced significant growth and transformation – spiritually, institutionally, and administratively – necessitating a comprehensive review of this foundational document.

In the Synod of 2023, the Electoral and Boundaries Committee was formally mandated to spearhead this review process. I am happy to report that the process has now taken off in earnest, after encountering earlier challenges. The review aims to ensure that the RCEA Constitution and Church Order are responsive to the current ecclesiastical, socio-economic, and legal environment within Kenya, Africa, and the global Reformed community.

The importance of this review cannot be overstated. It seeks to:

1. Align the RCEA Constitution with emerging governance and ministry needs, ensuring relevance and clarity in leadership structures and decision-making processes.
2. Incorporate the changing legal and legislative environment in Kenya, including compliance with national instruments such as the Marriage Act (2014), the Public Benefits Organisations Act, and the Constitution of Kenya (2010).
3. Remain faithful to biblical principles of governance, the Reformed confessions, and the ecumenical creeds that form the theological and doctrinal foundation of the RCEA.
4. Reflect the contemporary social, cultural, and economic realities of our communities, while remaining rooted in the Church's history and heritage.
5. Enhance accountability, inclusivity, and participatory leadership, ensuring that all voices within the RCEA family are represented in shaping the Church's future.
6. Strengthen the Church's ecumenical engagement – clearly defining the RCEA's relationships and co-operation with other churches, ecumenical bodies, and

global Reformed organisations, both within Kenya, the region, Africa, and the world at large. This will ensure that our ecumenical involvement is grounded in mutual respect, shared faith, and commitment to the unity of the body of Christ.

7. Provide clarity on property management, ownership, and acquisition, ensuring that all Church assets are held and administered in accordance with the Constitution and Church Order, and under the custodianship of the Board of Trustees, as the recognised legal entity of the Church.
8. Define and standardise matters of Church discipline, establishing just, biblical, and restorative processes for handling issues of conduct, governance, and pastoral accountability within the Church.

The on-going constitutional review process demonstrates the Church's commitment to sound Reformed polity, institutional transparency, and adaptive governance. Consultations will be conducted across all Presbyteries to ensure broad-based participation, ownership, and collective wisdom in the formulation of the new Constitution and Church Order.

The harmonised draft will be presented to the Synod for consideration and adoption, and it is anticipated that the new Constitution and Church Order will be concluded and promulgated by 31st October 2026.

To ensure theological soundness, legal rigour, and structural balance, the following distinguished members have been appointed to work with the Electoral and Boundaries Committee in this crucial exercise:

1. Senior Advocate Joseph Katwa Kigen
2. Ms. Margaret Cheyech Murupus
3. Rev. (Rtd) Jonathan Kangogo - Chairman
4. Mr. Benjamin Ebenyo
5. Ms. Janet Jepkosgei
6. Mr. Bainito Mutali
7. Mr. John Kosgei- Secretary
8. Mr. James Thuo
9. Mr. Kakai Wamukota

This process is a defining moment in the life of our Church—a reaffirmation that the Reformed Church of East Africa remains governed by the Word of God, guided by

the Reformed tradition, open to ecumenical co-operation, and responsive to the needs of the present age as we continue to serve God faithfully and steward His Church wisely.

3. Strategic Plan 2021–2025

The implementation of the current Strategic Plan is in its final phase. It has provided a clear framework for ministry under the pillars of Spiritual Growth, Education, Health, and Development. This plan has guided the Church’s programmes, inspired unity of purpose, and enhanced accountability in the stewardship of resources and ministries.

As we approach the end of the current plan, it is important to reflect on the purpose and significance of a Church Strategic Plan. A strategic plan provides visionary direction and operational focus for the entire church. It helps to align our ministries, congregations, and departments with the mission and vision of the Reformed Church of East Africa, ensuring that all efforts – spiritual, social, and developmental – are coordinated toward a common goal. Moreover, it enables the Church to plan sustainably, make informed decisions, and respond effectively to emerging challenges in ministry and society.

The review process for the next Strategic Plan (2026–2030) will commence early next year to ensure continuity and relevance to the Church’s mission in an ever-changing environment. The groundwork has been laid, and we would like this new plan to cover the entire Church – from the Synod, Departments, Presbyteries, and Parishes, to the Congregations. We urge the Presbyteries to take an active lead in this process and ensure that local priorities and realities are integrated into the broader strategic vision.

To guide this new phase, the proposed theme for the next Strategic Plan is:

“Growing in Faith, Building for Sustainability.”

Empowering the Church for Holistic Growth and Stewardship of God’s Resources.

This theme captures the Church’s dual focus on spiritual growth and the sustainability of human and material resources, ensuring that ministry thrives in both faith and function.

The proposed strategic pillars to anchor the 2026–2030 Strategic Plan are:

1. Spiritual Renewal and Discipleship - Deepening faith formation and strengthening the Reformed identity of the Church.
2. Leadership and Human Resource Development - Building competent, accountable, and servant leaders across all levels.

3. Education and Capacity-Building - Enhancing theological, formal, and vocational education for transformation.
4. Health and Social Transformation - Strengthening health services and community-based programmes for holistic well-being.
5. Economic Empowerment and Resource Sustainability - Promoting stewardship, innovation, and sustainable use of church assets.
6. Governance and Institutional Effectiveness - Enhancing systems, accountability, and participatory decision-making.

In view of the above, this Synod is urged to pass a resolution mandating the commencement of the Strategic Plan 2026–2030 review and development process, ensuring that it reflects the collective vision, faith, and aspirations of the Reformed Church of East Africa.

4. Investments

The Church continues to strengthen her investment portfolio for long-term sustainability. Notable progress has been realised in the leasing and development of Church properties, including the Potters House plot and other prime lands within Eldoret City. The Board of Trustees and the Finance and Planning Committee have ensured that all investment under-takings are procedurally executed, transparent, and consistent with the RCEA Constitution and Synodical resolutions. These initiatives are expected to significantly enhance the Church’s financial base, mission out-reach, and overall institutional sustainability.

With Eldoret attaining city status, the Reformed Church of East Africa is strategically positioned to maximise the value of her properties. The development of Church-owned land is not merely a financial undertaking but a missional responsibility – to steward God’s resources faithfully, promote economic empowerment, and generate income to support worship, education, health, and social transformation programmes across all levels of the Church.

So far, two of the Church’s properties are under long-term leases using the Build–Operate–Transfer (BOT) model. This model has proven both practical and sustainable for the Church’s context, as it allows for the development of capital-intensive projects without imposing immediate financial strain on the Church.

Advantages of the Build–Operate–Transfer (BOT) Model

1. No Immediate Capital Burden: The Church does not incur heavy upfront costs, as the developer finances the project from start to completion.

2. Professional Development and Management: The developer brings in expertise, technology, and efficient management systems during the operational phase.
3. Revenue Generation During the Lease Period: The Church benefits from lease fees and shared revenue during the operation phase, providing consistent income.
4. Asset Ownership at Transfer: Upon completion of the agreed period, the fully developed property reverts to the Church, adding to her asset base without debt.
5. Reduced Risk Exposure: Financial, operational, and construction risks are primarily borne by the developer, safeguarding the Church from potential losses.
6. Ensures Transparency and Accountability: The BOT model operates under clearly defined contractual terms, reducing ambiguity and enhancing accountability.

In pursuing these developments, the Church will strictly adhere to the RCEA Constitution, Synodical resolutions, and all relevant legal frameworks governing church property management. This ensures that every investment is done in a manner that safeguards the interests of the entire Church.

However, the Church continues to face challenges in situations where Headquarters cannot adequately prove ownership of certain properties, largely due to missing or misplaced documentation at the congregational level. This situation exposes the Church to potential risks and limits her ability to make informed development decisions.

In view of this, the Synod is urged to pass a resolution requiring that:

1. All Church property documents currently held at the Congregational, Parish, or Presbytery levels be immediately surrendered to the Board of Trustees for proper custody and centralised record management.
2. A comprehensive audit of all RCEA properties be undertaken to establish the actual net worth of the Church. All concerned parties – Presbyteries, Parishes, and Congregations – are required to fully cooperate with the Board of Trustees and the Finance and Planning Committee in this exercise.

Such an audit will enable the Church to have a clear inventory of her assets, safeguard her legal interests, and form a firm foundation for future investment planning and sustainability.

5. Court Cases

A few legal matters are on-going, largely arising from historical property disputes and employment issues. The Legal Committee continues to follow-up on these cases to ensure fair resolution and protection of Church interests.

6. Departments and Institutions

6.1 Ministerial Departments

6.1.1 Youth Department

The Youth Department expresses gratitude to God and to the Synod for continued partnership and guidance. The department remains a vital arm of the Church, focusing on nurturing, equipping, and engaging young people in spiritual growth, leadership, education, and mission.

Recommendations to the Synod (For Note and Approval)

1. Allocate a dedicated annual budget for youth programmes to ensure sustainability
2. Institutionalise youth mentorship, encouraging elders, ministers, and patrons to take active roles.
3. Support digital evangelism and online youth fellowships to reach more young people.
4. Establish a separate national youth account to promote financial accountability and operational efficiency.
5. Institute structured leadership handover mechanisms to ensure continuity in youth programmes. Synod should put in place clear procedures for timely replacement and orientation of outgoing leaders, as prolonged vacancies or delays in leadership transition have negatively impacted youth activities in some regions.

6.1.2 Sunday School Core Mandates

The RCEA Children Ministry continues to fulfil its core calling of nurturing children in faith and moral development. Its key mandates include:

- i. Creating spaces for children to learn about God, moral standards, and values that shape their future.
- ii. Training Sunday School teachers on biblical teaching methods and child handling.

- iii. Training Sunday School committees in all RCEA local churches on their roles and expectations.
- iv. Providing age-appropriate Sunday School teaching and learning materials to all local churches and preaching posts.
- v. Sensitising congregations on the value of children in both the Church and society.
- vi. Regularly updating and contextualising Sunday School teaching materials.

Requests to the Synod

The following proposals are submitted for Synod consideration and approval:

1. Establishment of the Reformed Church of East Africa Children Recreation Centre – a facility for faith-based learning, play, and holistic child development.
2. Institution of an Annual RCEA Sunday School Teachers’ National Conference – to strengthen training, networking, and exchange of best practices.

Concerns For Synod Reflection

- There is a disconnect between Sunday School and Teens Ministry. Children aged 13–19 appear misplaced. Who is responsible for this age group?
- The Ministry recommends a structured and planned graduation from Sunday School to Teens Ministry.
- Every congregation should provide dedicated classrooms for Sunday School.
- Sufficient teaching and learning materials are available and are distributed free of charge to trained teachers.

6.1.3 Women League

The RCEA Women League is a fellowship of women within the Reformed Church of East Africa (RCEA), organised from the local congregation to the national level. The fellowship began in 1903, soon after the establishment of the Reformed Church. At every level, local church, parish, and presbytery – the Women League is led by Chairladies, while at the national level, coordination is carried out by a National Coordinator appointed by the Executive Committee of the RCEA. The League continues to play a vital role in nurturing the spiritual, moral, and social growth of women and their families within the church.

Call To Action

As the RCEA Women League continues to advance the mission of Christ through service and fellowship, we call upon:

- The Synod to continue supporting and recognising the Women League as a vital arm of ministry in the Church.
- Church leadership to include women in decision-making processes at every level.
- All RCEA women to remain steadfast in prayer, unity, and service to God, being living testimonies of His grace.
- The entire Church community to support women’s initiatives spiritually, morally, and materially, so that together we may build a stronger, Christ-centred Church.

6.1.4 Reformed Men Fellowship (RMF)

The Reformed Men Fellowship (RMF) is a ministry within the Reformed Church of East Africa (RCEA) dedicated to nurturing, equipping, and engaging men in spiritual growth, Christian service, and leadership within the church and society. The Fellowship operates at all levels of the Church from the local congregation, parish, and presbytery, up to the national level – providing a structured platform for men to develop godly character, accountability, and discipleship.

Recommendation

It is recommended that the Synod formally adopt the Reformed Men Fellowship as a permanent department of the Church, similar to the Women League. This will:

1. Strengthen the visibility, coordination, and impact of men’s ministry within RCEA.
2. Provide a structured platform for men to contribute to spiritual growth, leadership, and social out-reach.
3. Ensure that men’s ministry is represented in church governance, policy-making, and strategic planning.

Rationale

Adopting RMF as a department affirms the Church’s commitment to holistic discipleship, promotes balanced gender representation in ministry, and enables the Church to fully harness the spiritual, social, and leadership potential of its male members.

6.2 Institutional Departments

6.2.1 RITT College of Technology

RITT College of Technology, the training wing of the Reformed Church of East Africa (RCEA), presents this report covering academic, infrastructural, agricultural, financial, and partnership developments, alongside future plans under the 2020–2030 self-reliance roadmap. The college continues to fulfil its core mandate of training theological and TVET students and building the capacity of clergy and lay leaders.

Academic Programmes

a) Theological Training

- i. RITT offers accredited Diploma and Certificate programmes in Theology through Regular, Modular, Online and Distance Learning (ODEL) modes.
- ii. 28 students graduated during the period under review.
- iii. Current enrollment: 48 theology students across different programmes and campuses.
- iv. Recruitment for December 2025 Modular and January 2026 Regular intakes is on-going.

b) TVET Training

- RITT was successfully registered by TVETA and now offers accredited technical and vocational courses.
- 112 students trained during the review period; 52 students currently enrolled in 2025/2026.
- Courses offered: Welding & Fabrication, Plumbing, Agriculture, Food & Beverage, Fashion & Design, Beauty Therapy, Electrical Installation, and ICT.
- New courses planned for 2026–2028: Business Studies, Community Development, Chaplaincy, Counselling Psychology, Peace Studies, Health Services Support, and Animal Health.

Requests to the Synod

- The Synod is urged to encourage members and congregations to enrol students in RITT's Theological and TVET programmes.
- Continued synodical and partner support for infrastructure, staff development, and implementation of the self-reliance roadmap is encouraged.

6.2.2 Conference and Training Centre

The RCEA Conference & Training Centre remains one of the key departments supporting the mission and vision of the Reformed Church of East Africa through quality hospitality and training services. Operating primarily on internally generated

revenue, the Centre serves as a central venue for RCEA gatherings, trainings, and external institutional events, contributing significantly to the sustainability of the General Secretariat. Strategically located along the Eldoret-Kisumu highway and two kilometers from Eldoret CBD, the Centre offers 80 rooms, three conference halls, and an outdoor events garden, positioning it as the largest Christian hospitality facility in Eldoret.

Call to Action

1. **Pray for the Centre’s Vision and Sustainability:** Uphold the RCEA Conference & Training Centre in prayer, especially for the successful implementation of on-going and future projects, including the multipurpose conference hall and family-friendly facilities.
2. **Promote Interdepartmental Collaboration:** Encourage all RCEA departments to collaborate with the Centre by:
 - Referring clients and conferences to the Centre.
 - Participating in joint events and trainings.
 - Promoting the Centre’s services among congregations, institutions, and partners.

6.2.3 Education and Christian Nurture

The RCEA Christian Education Department operates under the General Secretariat, grounded in the church’s long-standing history and commitment to education in Kenya. The department recognises that education is both a mission field and a God-given right for every child. As part of the Church’s integral mission, RCEA continues to view schools as fertile grounds for nurturing Christian faith, moral integrity, and responsible citizenship. Through education, we prepare learners not only for academic excellence but also for spiritual growth and holistic service to God and humanity.

Currently, RCEA sponsors:

- 50 Secondary Schools
- 100 Junior Secondary Schools
- 100 Primary Schools
- 10 Mission Schools across Kenya

RECOMMENDATIONS

1. That the Synod prioritises Christian Education as a key pillar in the mission and discipleship of RCEA.
2. That Presbyteries strengthen their education committees to coordinate school-related matters at grassroots levels.
3. That all RCEA ministers actively support chaplaincy and school mission work as part of their pastoral mandate.
4. That training and mentorship for Christian Union patrons and chaplains be held annually to maintain continuity.
5. That the Church encourages school-based income-generating projects to support Christian education initiatives.
6. That partnerships with theological institutions (such as RITT and Eden Theological Seminary) be explored for resource sharing and capacity development.

6.2.4 Medical Department

A) LOKICHAH HEALTH CENTRE

Lokichar Health Centre, established in 1974 and managed by the RCEA Lokichar Parish, is a key health facility in Turkana South Sub-County. Initially a dispensary, it was upgraded to a health centre to offer in-patient services and currently has a capacity of 35 beds. The facility serves a catchment population of approximately 13,055 people. It operates as an SHA-accredited facility under the Medical Practitioners and Dentists Act and offers curative, preventive, promotive, and rehabilitative services, guided by the mission to “provide integrated, quality, affordable, reliable, and accessible healthcare to all.”

KEY POINTS FOR SYNOD TO NOTE / APPROVE

1. Endorse continued partnership with the Ministry of Health, Amref Imarisha, and Rotary Club Netherlands.
2. Support the facility’s sustainability plan, especially staffing, equipment, and infrastructure expansion.
3. Approve salary harmonisation efforts and consider short-term support to offset arrears.
4. Encourage RCEA health coordination office to strengthen supervision and resource mobilisation.
5. Support the proposal for construction of a general theatre and procurement of key laboratory equipment.

B) RCEA Plateau Mission Hospital

The hospital has achieved significant milestones, including the completion of a water project, solarisation, the establishment of a mortuary and hearse services, installation of modern medical equipment, and increased patient care capacity. Staff welfare, training, and pension schemes have been strengthened, while partnerships with AMPATH, MEDS, and government agencies have enhanced service delivery.

6.2.5 Reformed Media Services

Reformed Media Services Limited (RMS) is a registered Christian media house operating Eternal Word Television Network (EWTN) Kenya, broadcasting from Eldoret with over 5 million viewers. RMS was established to sustain ministry outreach, especially after the Covid-19 pandemic, which limited physical church attendance.

Purpose: Provide a dedicated media platform for the Church to reach members and communities with the gospel.

Requests for Synod Note/Approval

- Allocation of adequate resources to resume operations, covering subscriptions, salaries, and administrative costs.
- Convene Directors' Meeting to discuss station operations and future developments.

Music Department

Background: Rooted in Calvinist traditions emphasising Psalms, congregational participation, metrical Psalms, and exclusive psalmody.

Key Activities

- i. Regional training for music leaders in all regions (March 2025).
- ii. Fundraising target of Kshs 500,000 for music recording equipment to capture songs, poems, and church signature tune.
- iii. R.C.E.A. Ultimate Choir Competition: Scheduled for 17–21/11/2025 at RITT College of Technology, Plateau, with regional qualifiers from August 2025.
- iv. Developed R.C.E.A. Signature/Identity Song (Romans 1:17) for congregational use.

Requests for Synod Note/Approval

- i. Adoption of the R.C.E.A. Signature Song with solfa notation.

- ii. Support for fundraising and procurement of music recording equipment.

R.C.E.A Print Media

Purpose: Promote church literature, enhance knowledge of church history, and support educational growth in congregations.

Achievements:

- i. Maintained stock of vernacular Bibles, hymnbooks, and educational materials.
- ii. Increased participation in correspondence courses (over 100 students).
- iii. Reprinting of Heidelberg Catechism (English/Kiswahili).

Action Points / Plans

- i. Publish a church magazine “RCEA in Perspective” by end of 2025, highlighting departmental programmes.
- ii. Purchase a printer and compile church documentaries in 2026.
- iii. Document autobiographies of former leaders and members contributing to church growth.
- iv. Introduce research initiatives and new courses at RITT College of Technology in media, journalism, research methodology, and music.
- v. Organise a theological debate in February 2026.

Requests for Synod Note/Approval

- i. Support publication of RCEA magazine and procurement of necessary equipment.
- ii. Endorse new educational initiatives and research activities.

6.2.6 RCEA ICT DEPARTMENT

Introduction

To enhance ministry, governance, and community out-reach, it is proposed that the RCEA ICT Department be formally established as a central hub for all technological initiatives. The ICT Department will manage and maintain all IT systems, digital communications, and technological solutions to support the Church’s operations, education, and out-reach.

Mandate

- i. Manage ICT infrastructure and networks.
- ii. Oversee digital communication, websites, and social media.

- iii. Ensure secure data storage and management.
- iv. Provide ICT training and capacity-building for staff, ministers, and members.
- v. Introduce innovative technology solutions for ministry and administration.

Justification

- i. Improves operational efficiency and ministry effectiveness.
- ii. Enhances communication, out-reach, and digital presence.
- iii. Ensures security and proper management of Church data.
- iv. Builds capacity for staff, ministers, and congregations in modern ICT skills.
- v. Promotes innovation and sustainable technological growth within the Church.

Recommendation

The Synod is urged to adopt the RCEA ICT Department as a permanent department to strengthen operations, ministry, and long-term sustainability in the digital era.

6.3 Programme Departments

6.3.1 Missions, Church Planting and Out-reach

During the year 2024–2025, the Mission, Out-reach & Church Planting Department continued to expand its presence and impact across RCEA local churches and parishes. Through evangelistic out-reach, community service, and international missions, the department made significant strides in:

- i. Church construction and planting,
- ii. Mission seminars and workshops,
- iii. Diaconal and humanitarian support, and
- iv. Strengthening international partnerships.

Call To Action / Recommendations to Synod

1. Approve the establishment of Mission, Out-reach & Church Planting Committees at all levels of the church structure.
2. Support the creation of a Mission Fund to sustain evangelistic and diaconal activities.
3. Endorse continued partnership with external supporters (e.g., Verstoep, Mechai Company) and explore new collaborations.
4. Encourage presbyteries to identify new areas for church planting, especially in unreached regions.

5. Integrate mission seminars into the annual church calendar to enhance training and motivation for local evangelists.

6.3.2 REFORMED DEVELOPMENT AND REHABILITATION SERVICES (RDRS)

Mandate & Objective:

- RDRS was established in 2021, evolving from the former Rehabilitation Programme.
- **Objective:** To empower the church and community to transform lives holistically using God-given local resources.
- **Method:** Church and Community Mobilisation Process (CCMP), which fosters holistic human transformation – spiritually, physically, and socially – through empowerment, self-responsibility, and practical engagement in community development.

Recommendations

- **Synod Resolution:** Mandate CCMP implementation in all presbyteries and require pastors to be trained as facilitators to ensure continuity.
- **Prayers:** For identification of new partners to support full programme objectives.
- **Relief & Emergency Committee:** Formation to respond to natural disasters such as landslides and floods.
- **Community Out-reach for Christmas:** Encourage members to assist at least one household unable to celebrate by contributing food items (maize, flour, beans, rice, etc.).

7. Boards and Committees

7.1 Jitolee Foundation

The Foundation continues to mobilise resources for social transformation and humanitarian support in vulnerable communities. The process of reviving the Jitolee foundation has started and the appointment of directors is in the offing; a report of the same is hereby attached.

7.2 Watumishi Pension Fund

The Fund has maintained stability, ensuring the welfare of retired staff. Continuous member education and compliance with pension regulations remain priorities.

7.3 Board of Trustees

The Board has executed its mandate diligently, ensuring legal compliance in property management and supporting the investment drive of the Church.

7.4 Training and Staffing Committee

This committee continues to oversee recruitment, deployment, and training of staff, emphasising merit, integrity, and professional development.

7.5 Electoral and Boundaries Committee

The committee has continued to monitor presbytery boundaries and guide electoral processes in line with Church polity.

8. Proposal for Clarification of Roles for Multiple Parish Ministers

Background

In recent years, the RCEA

A has been blessed to have more than one parish minister serving in certain congregations. While this is a positive development, it has occasionally led to confusion regarding roles and responsibilities, creating potential tension and overlap in ministry duties.

Proposal

It is hereby proposed that the Synod adopt a clear system for differentiating the roles and responsibilities of multiple ministers within a parish. This system will:

- i. Define specific areas of responsibility for each minister (e.g., preaching, pastoral care, youth ministry, administration).
- ii. Establish reporting lines and accountability to ensure smooth collaboration.
- iii. Reduce the potential for conflict, tension, or duplication of efforts.
- iv. Enhance overall efficiency and effectiveness of ministry within the parish.

Recommendation

The Synod is urged to consider and approve a formal framework for role differentiation among multiple parish ministers, ensuring clarity, unity, and harmonious ministry within congregations.

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Recommendation

The Synod is urged to consider and approve a formal framework for role differentiation among multiple parish ministers, ensuring clarity, unity, and harmonious ministry within congregations.

10. Ecumenical Relations

The Reformed Church of East Africa (RCEA) continues to value and strengthen her ecumenical relations both locally and internationally. Ecumenical engagement remains a defining mark of our Reformed identity and mission, affirming that the Church of Christ is one body called to witness together in unity, service, and truth. Through partnerships and mutual fellowship, the RCEA has continued to foster theological exchange, mission collaboration, diaconal work, and social transformation.

During the period under review, the RCEA was actively engaged with the following ecumenical and institutional partners:

1. GZB (Netherlands) - Continued its long-standing co-operation in mission, diaconal projects, and theological education, particularly in leadership formation and community empowerment. We have currently signed a Memorandum of Understanding (MoU) through which we are engaged in two areas: Learning Communities on Youth and Sunday School. We are also exploring additional areas of co-operation in the future.
2. DeVerre Naasten (DVN) - Supported initiatives in sustainable ministry, youth engagement, and institutional strengthening within RCEA structures. They have supported RITT College of Technology by providing financial assistance in the form of scholarships and books for the library. Most recently, they also supported the construction and equipping of TVET workshops.
3. Reformatorisch Beraad Nederland (RBN) - Contributed to the strengthening of Reformed identity, governance, and education through consultations and joint

programmes. They have supported RITT by providing partial scholarships to TVET students and also funded the drilling of a borehole in Lokichar Presbytery. We look forward to further engagement in these areas.

4. Protestant Church in the Netherlands (PKN) – This is our new contact that we are now in discussions on areas of co-operation and fellowship it is one of the largest reformed churches in Netherlands.
5. Christian Reformed Church of North America (CRCNA) – Continued collaboration in theological training, diaconal initiatives, and pastoral development through the Reformed Institute for Theological Training (RITT). Their support includes the provision of theological books, strengthening of theological training at RITT, and the exploration of potential exchange programmes. They are our long-term partners.
6. Reformed Church in America (RCA) – Partnered in ministerial exchange, mission out-reach, and community development, reinforcing our shared Reformed heritage. The Reformed Church in America has been instrumental in providing further education opportunities for our ministers in institutions such as Western Theological Seminary and Hope College. We are currently working together to bring a missionary to RITT for a period of 3 to 5 years. In addition, we are in discussions on areas of disaster relief, water provision, and the strengthening of the CCMP programme.
7. Dutch Reformed Church (Western Cape and Free State Synods) – Maintained fraternal bonds rooted in our shared history and theological tradition, engaging in discussions on mission and church growth. They continue to support our ecumenical engagement and supporters of NetAct which builds capacity for small seminaries such as our in preparation of ministers.
8. St. Paul’s University – Continued collaboration in theological education and academic exchange, promoting ecumenical scholarship and ministerial excellence. St. Paul’s University is our premier training institution, of which the RCEA is one of the founders and co-owners, alongside the Anglican Church, PCEA, Methodist Church, and NCKK. The RCEA is represented on both the Board of Trustees and the University Council. St. Paul’s University continues to accredit our certificate and diploma courses at RITT and provides training opportunities for our ministers seeking higher education.
9. Stellenbosch University (South Africa) – Sustained collaboration in theological research, postgraduate studies, and Reformed scholarship.
10. Eden Theological Seminary (USA) – Continued to offer advanced theological training opportunities for RCEA ministers, particularly at the Master’s level,

thereby enriching our theological and pastoral capacity. The Seminary has consistently provided at least one scholarship every two years.

11. Hangshin University (Korea) – Provided opportunities for academic and intercultural exchange, deepening global Christian understanding and missional co-operation. Currently, one RCEA student is pursuing a Ph.D. at this university.
12. Reformed Family Forum (RFF) – Serves as a valuable platform for Reformed churches across Africa to share experiences, engage in theological reflection, and offer mutual encouragement. The Forum brings together former General Secretaries from 15 churches, with on-going efforts to incorporate Moderators as well.
13. National Council of Churches of Kenya (NCCK) – The RCEA has remained an active member, participating in advocacy on governance, social justice, and peacebuilding within the Kenyan context. The Church continues to collaborate in regional advocacy, capacity-building, and joint ecumenical initiatives aimed at community transformation. Christian Student Leadership Centre (CSLC), Ufungamano – Continued to offer leadership development and interdenominational collaboration opportunities, enriching the RCEA’s ministerial leadership. The Centre also provides immediate graduates to serve in the ECMP (Experience in Church Ministry Programme), where they gain practical experience in church ministry. These graduates are trained to be authentic leaders who serve faithfully within the church. Each year, CSLC conducts annual leadership training for our youth, and this year, 20 RCEA youths benefited from the programme. Additionally, the Centre provides capacity-building sessions for our Heads of Departments (HODs).
14. World Communion of Reformed Churches (WCRC) – Affirmed the RCEA’s global commitment to Reformed unity, justice, and theological reflection on emerging global challenges. The RCEA recently participated in the 27th General Council of the WCRC held in Chiang Mai, Thailand, where it was represented by three delegates.
15. Programme for Christian-Muslim Relations in Africa (PROCMURA) – Collaborated on interfaith dialogue and Christian-Muslim relations, promoting peaceful coexistence and mutual understanding. The RCEA has an active Memorandum of Understanding (MoU) with PROCMURA, through which peace centres have been established in Mwino, Salmach, Kainuk, and Lokichar Parishes.
16. Mwangaza Light – Partnered in promoting social and environmental sustainability, particularly in energy access and community empowerment.

Mwangaza Light has supported the RCEA in developing environmental policies under the Green Churches Movement. I therefore request this Synod to consider the adoption of this policy. Reformed Forum Fellowship – Continued to provide a shared space for theological reflection and spiritual enrichment within the wider Reformed family.

17. The RCEA continues to nurture and strengthen relationships with other partners within the global Reformed family. These include the Reformed Church in Hungary (RCH), United Church of Christ (USA), Reformed Churches of Serbia and Romania, Reformed Church in Switzerland, and the Alliance of Reformed Churches in Germany.

The RCEA also deeply appreciates the support and friendship of individual missionaries and partners whose personal commitment continues to bless our ministry. We acknowledge with gratitude Dr. Dennis Hoekstra and his wife Jeni, Keith Deseekon, Anja Ossoren, Mr. Anton Verstoep for his invaluable assistance in the construction of church buildings, Rev. Park and his wife, the wife of the late Prof. Yoo, Rev. Evert Van den Ham, and Rev. Kees Deblois, among others, for their enduring love, prayer, and service to the RCEA.

Through these partnerships and friendships, the RCEA has continued to strengthen theological education, diaconal ministry, advocacy for justice and peace, and holistic mission. Our ecumenical engagement stands as a testament to our shared calling to glorify God, serve humanity, and uphold the unity of the body of Christ both in Kenya, across Africa, and throughout the world.

Recommendations / Calls to Action / Points to Note for Synod Approval

1. Staffing and Human Resource Development

- i. Approve continued recruitment, deployment, and training of ministers, staff, and healthcare personnel to strengthen capacity across all Church ministries and institutions.
- ii. Support mentorship and structured leadership handovers in Youth, Women, Sunday School, and departmental leadership to ensure continuity.
- iii. Endorse capacity-building initiatives for HODs, ministers, and staff, including ICT, media, theological, and vocational skills.
- iv. Approve the introduction of a Special Ordination by Merit programme to address ministerial shortages in hard-to-reach regions. This programme should target specific areas such as Kapenguria, Lokori, Lokichar, and Lodwar, Kerio, Nairobi (Kajiado) to attract and ordain dedicated individuals capable of serving effectively in these challenging contexts.

2. Financial and Resource Management

- i. Approve phased settlements of staff arrears where applicable and monitor financial sustainability in all Church institutions.
- ii. Encourage congregations, Presbyteries, and Departments to mobilise internal resources for Church programmes, infrastructure, and strategic initiatives.
- iii. Approve establishment of dedicated accounts for Youth, Media, and other departments to enhance accountability and operational efficiency.

3. Infrastructure and Development Projects

- i. Approve continued development of Church properties under Build-Operate-Transfer (BOT) or other sustainable models.
- ii. Endorse construction and maintenance projects across RCEA institutions, including hospitals, schools, RITT facilities, Conference & Training Centre, and Children/Youth centres.
- iii. Approve procurement of essential equipment for hospitals, schools, and departments, including ICT infrastructure, media tools, and teaching/learning resources.
- iv. Support creation of Reformed Church of East Africa Children Recreation Centre for holistic child development.

4. Education and Theological Training

- i. Encourage enrollment in RITT's Theological and TVET programmes and support on-going partnerships with institutions such as St. Paul's University, Eden Theological Seminary, Hangshin University, and other theological institutions.
- ii. Approve annual training, mentorship, and capacity-building programmes for Sunday School teachers, Youth mentors, and Christian Union patrons.
- iii. Support development of new courses in media, journalism, research methodology, music, counselling, peace studies, and health services.

5. Mission, Church Planting, and Out-reach

- i. Approve the establishment of Mission, Out-reach & Church Planting Committees at all levels.
- ii. Support creation of a Mission Fund to sustain evangelistic, diaconal, and community out-reach activities.

- iii. Encourage Presbyteries to identify and develop new areas for church planting.
- iv. Integrate mission seminars into the annual church calendar to train and motivate evangelists.
- v. Support relief, humanitarian, and emergency response initiatives, including disaster preparedness and festive community out-reach.

6. Media and Communications

- i. Approve adequate resourcing of Reformed Media Services, including subscriptions, staff salaries, and administrative costs.
- ii. Endorse publication of church literature, magazines, and research materials, and procurement of necessary media and printing equipment.
- iii. Encourage all departments to collaborate with media and ICT initiatives for improved communication, visibility, and out-reach.

7. RCEA ICT Department

- i. Adopt the RCEA ICT Department as a permanent department to manage ICT infrastructure, digital communication, secure data, training, and innovative technology solutions.
- ii. Support ICT capacity-building programmes for ministers, staff, and congregations.

8. Youth, Children, and Women Ministries

- i. Approve dedicated annual budgets for Youth programmes at all levels of our church and establish financial and operational systems to sustain initiatives.
- ii. Institutionalise youth mentorship, leadership succession, and digital evangelism programmes.
- iii. Approve annual Sunday School teachers' national conferences and ensure structured graduation from Sunday School to Teens Ministry.
- iv. Support Women League initiatives and inclusion of women in decision-making processes at all levels.
- v. Formally adopt the Reformed Men Fellowship (RMF) as a permanent department of the Church to strengthen men's ministry and ensure balanced gender representation in church programmes and governance.

9. Governance, Constitution, and Strategic Planning

- i. Approve the continuation and completion of the Constitutional Review process with widespread consultation.
- ii. Approve commencement of the Strategic Plan 2026–2030 development process under the theme: “Growing in Faith, Building for Sustainability.”
- iii. Endorse participatory governance, accountability, and oversight mechanisms for all Church operations.

10. Ecumenical Relations and Partnerships

- i. Encourage continued collaboration with international and local partners, including GZB, DVN, RBN, PKN, CRCNA, RCA, WCRC, PROCMURA, CSLC, Mwangaza Light, St. Paul’s University, and other Reformed and ecumenical organisations.
- ii. Approve adoption of environmental policies under the Green Churches Movement.

11. Health and Medical Services

- i. Support continued staffing, training, and capacity-building at all health facilities (Lokichar Health Centre, RCEA Plateau Mission Hospital, and other centres).
- ii. Approve infrastructure, equipment upgrades, and renewable energy solutions to enhance sustainability.
- iii. Encourage Synod members and congregations to actively support community-oriented healthcare initiatives.
- iv. Promote partnerships with AMPATH, MEDS, County Governments, and other stakeholders to strengthen service delivery.

12. Investments and Property Management

- i. Approve centralisation of property documentation with the Board of Trustees for proper custody and auditing.
- ii. Conduct a comprehensive audit of Church assets to establish net worth and ensure informed investment planning.
- iii. Support strategic development of Church-owned land to enhance financial sustainability and mission out-reach.

Conclusion

As we bring the proceedings of this 60th Synod to a close, we do so with profound gratitude for God’s unwavering faithfulness and with a renewed sense of purpose.

The deliberations, reports, and recommendations contained herein are more than administrative exercises; they are a collective response to God's calling, charting a course for the Reformed Church of East Africa to remain a vibrant and impactful beacon of the Gospel.

The path forward, illuminated by our theme "Discover, Maximise and Possess," calls for wisdom, courage, and unity. Let us move from this gathering with a shared commitment to implement these resolutions with diligence, to steward our resources with integrity, and to embrace innovation while holding fast to our Reformed heritage. We are entrusted with a sacred duty to build up the body of Christ, to serve the vulnerable with compassion, and to be agents of holistic transformation in a world in need of hope.

The RCEA remains steadfast in its mission to proclaim the Gospel of Jesus Christ and serve humanity in love. As we depart from this Synod, may we rededicate ourselves to faithful stewardship, unity of purpose, and spiritual renewal for the glory of God. Let every plan we make and every action we take be rooted in prayer and a deep dependence on Him, for:

"Unless the LORD builds the house, those who build it labour in vain." – Psalm 127:1 (ESV)

May the grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with us all as we go forth to serve.

Wishing you a merry Christmas and a Happy and prosperous 2026!!.

Rev. Dr. Luka Ariko

RCEA GENERAL SECRETARY

2.3 HONORARY TREASURER’S REPORT TO THE 60TH SYNOD OF THE REFORMED CHURCH OF EAST AFRICA

1. Introduction

The General Synod Moderator, my colleague Office Bearers, the RCEA Executive Committee, RCEA Board of Trustees, Finance & Planning Committee, Synod Commissioners, invited Guests and brethren in Christ receive Christian greetings in the name of our Lord Jesus Christ. I sincerely thank God almighty for His faithfulness and bringing us together to this honorable synod two years since we last congregated as the General Synod of the RCEA.

Moderator Sir, it is my honor and privilege to present before this honourable Synod the financial report for the RCEA Combined Synod and General Secretariat, RCEA Conference and Training Center, RITT College of Technology (College and farm) for the period under review. My report will reflect our stewardship of the resources entrusted to us for the advancement and expansion of the Gospel of Christ and service to humanity through our community and society at large.

2. EXTRACT OF AUDITED ACCOUNTS & FINANANCIAL PERFORMANCE – 2023 & 2024

Overview of the audited and Financial Performance for the Combined Synod and General Secretariat for the year ended 31st December 2023

Audit Overview

The audit was conducted by Kigundu and Company Certified Public Accountants (Kenya) for the period then ended on 31st December 2023.

The Scope of the audit was Examination of financial records, internal controls, and compliance with accounting standards and policies.

Audit opinion: Unqualified report

Summary of Financial Statements

(a) Statement of Financial Position (as at 31 December 2023)

Item	2023 (Ksh)	2022 (Ksh)	(%) Change
Assets			
Non-current assets	8,982,655	9,296,860	-3%
Current assets	161,164,301	133,121,621	+21%
Total Assets	170,146,956	142,418,481	+19%
Liabilities			
Current liabilities	118,201,649	99,844,638	+18%
Long-term liabilities	51,945,305	42,573,842	+x%
Total Liabilities	170,146,956	142,418,481	+22%

Net Assets / Church Funds	51,945,307	42,573,843	+22%
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As at 31 December 2023 total assets stood at KES 170,146,956 (2022: KES 142,418,481) Current assets were dominated by accounts receivable of KES 160.77M, reflecting outstanding remittances from parishes and departments, Cash and bank balances closed at KES 394,540

General Fund increased to KES 36.28M from KES 26.91M. Accounts payable rose to KES 118.20M, mainly due to pastors' and evangelists' salaries payable (KES 95.51M).

While our asset base is strong on paper, much of it is tied up in receivables, so improving collections is key to strengthening cash flow.

(b) Statement of Income and Expenditure (Comprehensive Income)

Item	2023 (Ksh)	2022(Ksh)	Variance
Total Income	73,726,622	48,532,869	+51%
Total Expenditure	64,205,159	40,339,900	+59%
Surplus / (Deficit)	9,521,463	8,192,969	

For the year ended 31 December 2023, the combined synod and general secretariat recorded total income of KES 73,726,622, representing a significant increase of 52% from KES 48,532,869 in 2022. The Main Sources are Parish Centralization – KES 32.35M (44% of total income), Relief for Turkana & Pokot – KES 10.51M (14%) Rental Income – KES 10.20M (14%), Levies from Departments – KES 7.16M (10%) and Other incomes which include Synod Cess, literature sales, etc.) – KES 7.68M (10%). This growth was mainly driven by, parish centralization contributions of (KES 32.3M vs. 16.6M in 2022), Increased rental income (KES 10.2M vs. 7.6M) and relief funding for Turkana and Pokot of (KES 10.5M vs. 8.67M).

Expenditure Overview

Total expenditure stood at KES 64.21M (↑ 59% from 2022's KES 40.34M) with the main drivers raising the cost as; Staff Costs – KES 41.61M (65% of total expenditure), relief Expenses KES 9.96M (16%), travel & accommodation – KES 1.63M (3%), Support to Reformed Media Services – KES 1.11M (2%) and Other operational/admin costs – KES 7.63M (10%).

The year closed with a surplus of KES 9,521,463 whereas in 2022 it was KES 8,192,969), which was transferred to the General Fund.

(c) Statement of Changes in Church Funds / Equity

	General fund	Capital fund	Total fund
Opening balance as at 1 st January 2023	26,913,204	15,660,638	42,573,842
Surplus(deficit) for the year	9,521,463	0	9,521,463
Prior year adjustment	(150,000)	0	(150,000)
Total	63,197,871	31,321,276	94,519,147

(d) Statement of Cash Flows

Activity	2023 (Ksh)	2022 (Ksh)	Remarks
Cash from operations	255,042	733,682	
Investing activities	(80,000)	0	
Financing activities	0	0	
Net Cash Movement	394,540	249,497	

The Church generated a small positive net cash flow from operating activities of KES 255,042 despite significant increases in receivables. Cash at year-end improved to KES 394,540 from KES 249,497 in 2022.

Overview of audit and Financial Performance of the Combined Synod and General Secretariat for the year ended 31st December 2024

Summary of Financial Statements

(a) Statement of Financial Position (as at 31 December 2024)

Item	2024 (Ksh)	2023(Ksh)	(%) Change
Assets			
Non-current assets	8,617,698	8,982,655	-4%
Current assets	213,707,960	161,164,301	+32%
Total Assets	222,379,658	170,146,956	+31%
Liabilities			
Current liabilities	163,645,302	118,201,649	+38%
Long-term liabilities	58,734,356	51,945,305	+13%
Total Liabilities	222,379,658	170,146,956	-31%
Net Assets / Church Funds	58,734,356	51,945,307	+13%

Total assets grew to KES 222.38 million, driven by a sharp rise in accounts receivable now KES 213M, up from KES 160.77M. Cash at year-end was KES 705,457. On the liabilities side, accounts payable rose to KES 163.65M, mainly due to pastors' and evangelists' salaries payable.

(b) Statement of Income and Expenditure (Comprehensive Income)

Item	2024 (Ksh)	2023 (Ksh)	Variance (Ksh)
Total Income	92,140,916	73,726,622	+25%
Total Expenditure	84,221,865	64,205,159	+31%
Surplus / (Deficit)	7,919,051	9,521,463	

The total income rose to KES 92.14 million in 2024, up from KES 73.73 million in 2023 showing a 25% increase. The biggest share, 65%, came from parish centralization, which grew strongly from KES 33.4M to KES 60.1M. Rental income contributed up to 12%, departmental levies 9% and relief support 5%. Smaller yet important streams included literature sales, education department income and also support from a donor for radio frequency.

Total expenditure increased to KES 84.22 million in 2024 up from KES 64.36 million in 2023 signifying a 31% rise. Staff salaries and wages dominated at 87% of total spending, reflecting salary adjustments and payment of arrears. Relief expenses dropped significantly from KES 9.96M to KES 4.68M, while church expenses rose due to expanded training and insurance. Other costs, such as travel, administration and ministry support, remained proportionally small.

Both income and expenditure grew, but the surplus narrowed from KES 9.37M in 2023 to KES 7.92M in 2024.

(c) Statement of Changes in Church Funds / Equity

	General fund	Capital fund	Total fund
Opening balance as at 1 st January 2023	26,913,204	15,660,638	42,573,842
Surplus(deficit) for the year	9,521,463	0	9,521,463
Prior year adjustment	(150,000)	0	(150,000)
Total	36,284,667	15,660,638	51,945,305
Opening balance as at January 2024	36,284,667	15,660,638	51,945,305
Surplus(deficit) for the year	7,919,051	0	7,919,051
Prior year adjustment	(1,130,000)	0	(1,130,000)
	43,073,718	15,660,638	58,734,356

(d) Statement of Cash Flows

Activity	2024 (Ksh)	2023 (Ksh)	Remarks
Cash from operations	310,919	255,042	
Investing activities	0	(80,000)	
Financing activities	0	0	
Net Cash Movement	705,457	394,540	

Recommendations

Sir, as Moderator a Church, we ought to adopt on the below recommendations following up on the afore tabled financial statements

i. Liquidity & Receivables

We need to urgently implement receivables collection plan targeting parishes and departments with large arrears. Introduce monthly remittance tracking dashboards and enforce accountability through presbytery leadership.

ii. Salary Arrears & Payroll Management

Develop a salary arrears clearance plan with phased targets.

Consider payroll restructuring or temporary cost containment measures to reduce pressure on cash flow.

iii. Flow Monitoring

Establish a monthly cash flow forecast to guide spending decisions.
Prioritize cash-backed budgeting over receivables-based planning.

iv. Revenue Diversification

Expand rental income streams and explore fee-based services like trainings & publications.
Strengthen departmental income generation with clear targets and accountability.

v. Governance & Compliance

Ensure timely filing of tax returns and separation of business income for tax compliance. Use the financials to support the tax exemption application and demonstrate public benefit.

Presentation and Adoption of the Audited Financial Statements (2023 & 2024)

The external auditors have completed the audit of the Reformed Church of East Africa (RCEA) combined synod and general secretariat financial statements for the years ended 31st December 2023 and 31st December 2024. The presentation includes:

Statement of Financial Position

Statement of Comprehensive Income

Statement of Changes in Equity

Statement of Cash Flows

Following the presentation, review, and discussion of the audited financial statements for the financial years 2023 and 2024, the Synod is requested to formally adopt the audited accounts.

Upon adoption, the audited financial statements become the official financial record of the Church for the respective years and may be used for statutory reporting, donor requirements, and internal governance purposes.

FINANCIAL PERFORMANCE REPORT TO THE SYNOD – JANUARY TO SEPTEMBER 2025

Moderator Sir, allow me now to present before this August house, the financial performance of the RCEA Combined Synod & General Secretariat for the period between January & September 2025. It includes a summary of income, expenditure and overall surplus trends, as well as variance analysis against the approved budget and recommendations for the proposed 2026 budget.

2026 Proposed Budget Report

The proposed budget for the year 2026 has been prepared in alignment with the Synod & General Secretariat's strategic objectives and mission priorities. It emphasizes sustainability,

improved revenue mobilization, and prudent expenditure management while addressing the operational and programmatic needs of the church.

Summary of the Projected Income

The total proposed income for 2026 is KES 70,521,600. The key income streams include:

1. Centralization: KES 23,292,000
2. Synod Cess: KES 1,125,000
3. Rental Income: KES 16,464,600
4. Departmental Levy: KES 6,240,000
5. Youth Department: Kshs. 300,000
6. Women League: Kshs. 500,000
7. Sunday School Department: Kshs. 500,000
8. Education Department: Kshs. 700,000
9. Fundraising: KES 15,000,000
10. Relief: KES 6,000,000
11. Literature and other income KES 400,000

The 2026 projections reflect a more realistic approach based on previous year performance, with increased focus on strengthening rental income, fundraising initiatives, and departmental levies.

Summary of the Projected Expenditure

The total proposed expenditure for 2026 stands at KES 54,445,000. Major expenditure Votes

1. Salaries and Personnel Costs: KES 31,825,000
2. Administrative and Operational Costs: KES 8,533,000
3. Program and Ministry Activities: KES 8,087,000
4. Relief and Community Support: KES 6,000,000

This structure maintains a balance between operational needs and ministry growth while ensuring that essential services and programs are adequately funded.

Expected Surplus and Investment Plans

The proposed 2026 budget projects a surplus of approximately KES 16,277,000 before considering capital investments. Planned investments include:

- Modernization of accounting systems: KES 1,200,000
- Strategic project reserves: KES 15,000,000

After accounting for these investments, the net surplus is projected at KES 77,000

Recommendations and Strategic Focus for 2026

1. Strengthen parish and departmental income mobilization to achieve at least 80% of the set targets.
2. Continue prioritizing operational efficiency to reduce overheads.
3. Expand fundraising efforts and partnerships to support relief and development programs.

4. Implement modern financial management systems for improved accountability.

CENTRALIZATION AND SYNOD CESS

Non-compliance by parishes to remit pastors' and evangelists' salaries through the centralized payment system undermines financial order, pastor's welfare and trust between local congregations and head office. A significant number of parishes are not remitting required Cess or other designated contributions that fund the centralized payroll for pastors and evangelists. Parishes do not clearly see how their remittances translate into timely pastor's pay. Financial reporting and audit complications from inconsistent remittances and reconciling General Secretariat vis-a-vis parish records becomes a grave administrative problem.

Commissioners, in as much as we recognize the financial pressures facing many congregations and parishes and the strain that this obligation places the timely remittances that fund pastor's salaries, we humbly urge congregations to prioritize remittance of pastors and evangelist salaries.

Moderator sir, below is the tabular presentation of Centralization compliance by each Parish across all the RCEA Presbyteries:

BUNGOMA PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Cheptais parish	215,000	55,000	10,600	19%	259,400
2	Lusumu parish	240,000	55,000	-	0%	295,000
3	Chepkube parish	240,000	55,000	-	0%	295,000
4	Tuuti Parish	236,700	55,000	-	0%	291,700
5	Kopsiro Parish	240,000	55,000	-	0%	295,000
6	Bungoma Parish	239,000	55,000	6,000	11%	288,000
7	Kaptama Parish	240,000	55,000	15,300	28%	279,700
8	Sirisia Parish	240,000	55,000	-	0%	295,000
9	Mabuusi Parish	237,400	55,000	-	0%	292,400
	Total	2,128,100	495,000	37,900	8%	2,585,200

ELDORET PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Racecourse Parish	232,500	55,000	-	0%	287,500
2	Mosoriot Parish	240,000	55,000	-	0%	295,000
3	Kapsabet Parish	191,700	55,000	9,000	16%	237,700
4	Wareng Parish	175,000	55,000	25,000	45%	205,000
5	Emmanuel Parish	186,000	55,000	-	0%	241,000
6	Kaptech Parish	240,000	55,000	-	0%	295,000
7	Migori Parish	240,000	55,000	-	0%	295,000

8	Agape Parish	240,000	55,000	-	0%	295,000
		1,745,200	440,000	34,000	8%	2,151,200
KAPENGURIA PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Kapenguria Parish	161,000	55,000	10,000	18%	206,000
2	Mwino Parish	240,000	55,000	-	0%	295,000
3	Sarmach Parish	165,000	55,000	-	0%	220,000
4	Sondany Parish	210,000	55,000	-	0%	265,000
5	Ortum Parish	240,000	55,000	-	0%	295,000
6	Marich Parish	185,000	55,000	-	0%	240,000
7	Riting Parish	185,000	55,000	-	0%	240,000
		1,386,000	385,000	10,000	3%	1,761,000

KAPTAGAT PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Tembelio Parish	240,000	55,000	-	0%	295,000
2	Tuiyoluk Parish	240,000	55,000	-	0%	295,000
3	Mosop Parish	239,000	55,000	-	0%	294,000
4	Tendwo Parish	232,000	55,000	5,000	9%	282,000
5	Kaptagat Parish	190,000	55,000	20,000	36%	225,000
		1,141,000	275,000	25,000	9%	1,391,000

KERIO PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Kerio Valley Parish	233,000	55,000	-	0%	288,000
2	Chemoibon Parish	240,000	55,000	-	0%	295,000
3	Kocholwo Parish	215,000	55,000	55,000	100%	215,000
4	Mwen Parish	220,000	55,000	-	0%	275,000
5	Metkei Parish	220,000	55,000	-	0%	275,000
6	Kipsyenani Parish	235,000	55,000	-	0%	290,000
		1,363,000	330,000	55,000	17%	1,638,000

KITALE PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Kapsara Parish	240,000	55,000	-	0%	295,000
2	Sinoko Parish	240,000	55,000	-	0%	295,000
3	Sinyereri Parish	229,000	55,000	-	0%	284,000
4	Cherangany Parish	240,000	55,000	-	0%	295,000
5	Amuka Parish	218,000	55,000	10,000	18%	263,000
6	Kitale Town Parish	210,000	55,000	-	0%	265,000
7	Kwanza Parish	240,000	55,000	-	0%	295,000

8	Kesogon Parish	240,000	55,000	-	0%	295,000
9	Keese Parish	240,000	55,000	-	0%	295,000
10	Wiyeta Parish	240,000	55,000	-	0%	295,000
		2,337,000	550,000	10,000	2%	2,877,000

KOITOROR PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Koitoror Parish	158,000	55,000	40,000	73%	173,000
2	Sorngetuny Parish	240,000	55,000	-	0%	295,000
3	Kimumu Parish	69,000	55,000	55,000	100%	69,000
4	Livingstone Parish	85,000	55,000	30,000	55%	110,000
5	Tumaini Parish	210,000	55,000	25,000	45%	240,000
6	Iten Parish	240,000	5,000	-	0%	295,000
		1,002,000	330,000	150,000	45%	1,182,000

LODWAR PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Lodwar Parish	170,000	55,000	40,000	73%	185,000
2	Nawaitorong Psh	240,000	55,000	30,000	55%	265,000
3	Lorengelup Parish	240,000	55,000	-	0%	295,000
4	Kakuma Parish	240,000	55,000	-	0%	295,000
5	Nabulon Parish	235,000	55,000	-	0%	290,000
		1,125,000	275,000	70,000	25%	1,330,000

LOKICHAR PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Lokichar Parish	165,000	55,000	110,000	200%	110,000
2	Kapese Parish	130,000	55,000	-	0%	185,000
3	Kalapata Parish	237,775	55,000	-	0%	292,775
4	Lokaburu Parish	176,500	55,000	-	0%	231,500
5	Kasuroi Parish	175,000	55,000	-	0%	230,000
		884,275	275,000	110,000	40%	1,049,275

LOKORI PRESBYTERY SYNOD CESS UPDATE 2024						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Lokori Parish	-	55,000	22,500	41%	32,500
2	Lotubae Parish	102,000	55,000	-	0%	157,000
3	Morulem Parish	89,000	55,000	30,000	55%	114,000
4	Loriu Parish	147,500	55,000	-	0%	202,500
5	Katilia Parish	123,100	55,000	-	0%	178,100
		461,600	275,000	52,500	19%	684,100

MOIBEN PRESBYTERY SYNOD CESS UPDATE 2024						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Moiben east Psh	25,000	55,000	15,000	27%	65,000
2	Moiben west Psh	30,000	55,000	30,000	55%	55,000
3	Sergoit Parish	-	55,000	55,000	100%	-
4	Meibeki Parish	240,000	55,000	10,700	19%	284,300
5	Chepkoilel Parish	159,000	55,000	10,000	18%	204,000
		454,000	275,000	120,700	44%	608,300

NAIROBI PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Kayole	196,000	55,000	-	0%	251,000
2	Kawangware	200,000	55,000	20,000	36%	235,000
3	Mau Narok	185,000	55,000	-	0%	240,000
4	Mombasa	240,000	55,000	-	0%	295,000
5	Kitengela	220,000	55,000	55,000	100%	220,000
		1,041,000	275,000	75,000	27%	1,241,000

PLATEAU PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Plateau	55,000	55,000	-	0%	110,000
2	Kipchamo	160,000	55,000	-	0%	215,000
3	Kipsinende	95,000	55,000	-	0%	150,000
4	Kapsengerut	-	55,000	-	0%	55,000
5	Sogorik	205,000	55,000	-	0%	260,000
6	Waunifor	-	55,000	15,000	27%	40,000
		515,000	330,000	15,000	5%	830,000

SOUTHERN PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Kapkoi Parish	210,000	55,000	-	0%	265,000
2	Ainabkoi Parish	-	55,000	55,000	100%	-
3	Cheptiret Parish	95,000	55,000	-	0%	150,000
4	Kipkarren Parish	-	55,000	55,000	100%	-
5	Megun Parish	240,000	55,000	-	0%	295,000
6	Rurigi Parish	110,000	55,000	25,000	45%	140,000

7	Kericho Parish	240,000	55,000	-	0%	295,000
		895,000	385,000	135,000	35%	1,145,000
SOY PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2024	TOTAL CESS RECEIVABLE
1	Kuinet Parish	220,000	55,000	20,000	36%	255,000
2	Kaaboi Parish	220,000	55,000	-	0%	275,000
3	Kiriswa Parish	195,000	55,000	10,000	18%	240,000
4	Chepkigen Parish	240,000	55,000	-	0%	295,000
5	Kiplombe Parish	130,000	55,000	100,000	182%	85,000
6	Tebeson Parish	175,000	55,000	-	0%	230,000
7	Kapsaos Parish	240,000	55,000	-	0%	295,000
8	Lelboinet Parish	240,000	55,000	-	0%	295,000
9	Kapyemit Parish	40,000	55,000	-	0%	95,000
10	Kaplelach Parish	180,000	55,000	-	0%	235,000
		1,880,000	550,000	130,000	24%	2,300,000

TURBO PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2025	TOTAL CESS RECEIVABLE
1	Nangili Parish	212,000	55,000	55,000	100%	212,000
2	Chepsaita Parish	230,000	55,000	-	0%	285,000
3	Ndalat Parish	220,000	55,000	-	0%	275,000
4	Namunyiri Parish	240,000	55,000	-	0%	295,000
5	Milimani Parish	240,000	55,000	-	0%	295,000
6	Chemoset Parish	240,000	55,000	-	0%	295,000
7	Turbo Parish	201,500	55,000	55,000	100%	201,500
8	Mufungu Parish	206,500	55,000	-	0%	261,500
		1,790,000	440,000	110,000	25%	2,120,000

TURKWEL PRESBYTERY SYNOD CESS UPDATE 2025						
NO	PARISH	BALANCE 2020-2024	CESS 2025	AMOUNTS RECEIVED	PERCENTAGE 2024	TOTAL CESS RECEIVABLE
1	Korinyang Parish	155,000	55,000	-	0%	210,000
2	Kaputir Parish	240,000	55,000	-	0%	295,000
3	Kalemngorok Pash	240,000	55,000	-	0%	295,000
4	Kainuk Parish	75,000	55,000	-	0%	130,000
5	Katilu Parish	240,000	55,000	-	0%	295,000

6	Kaakong Parish	240,000	55,000	-	0%	295,000
7	Lokapel Parish	240,000	55,000	-	0%	295,000
		1,430,000	385,000	-	0%	1,815,000

Summary Update of the 2025 Synod Cess remittances:

Presbytery	Balance 2020–2024	Cess 2025	Amounts Received	% Collection 2025	Total Receivable
Bungoma	2,128,100	495,000	37,900	8%	2,585,200
Eldoret	1,745,200	440,000	34,000	8%	2,151,200
Kapenguria	1,386,000	385,000	10,000	3%	1,761,000
Kaptagat	1,141,000	275,000	25,000	9%	1,391,000
Kerio	1,363,000	330,000	55,000	17%	1,638,000
Kitale	2,337,000	550,000	10,000	2%	2,877,000
Koitoror	1,002,000	330,000	150,000	45%	1,182,000
Lodwar	1,125,000	275,000	70,000	25%	1,330,000
Lokichar	884,275	275,000	110,000	40%	1,049,275
Lokori	461,600	275,000	52,500	19%	684,100
Moiben	454,000	275,000	120,700	44%	608,300
Nairobi	1,041,000	275,000	75,000	27%	1,241,000
Plateau	515,000	330,000	15,000	5%	830,000
Southern	895,000	385,000	135,000	35%	1,145,000
Soy	1,880,000	550,000	130,000	24%	2,300,000
Turbo	1,790,000	440,000	110,000	25%	2,120,000
Turkwel	1,430,000	385,000	-	0%	1,815,000
	21,578,175	6,270,000	1,140,100	18%	26,708,075

SUMMARY

1. Total outstanding balances (2020–2024) sum up to KES 21,578,175.
2. Total Synod Cess expected from parishes for the year 2025: KES 6,270,000.
3. Total amounts received 2025: KES 1,055,200. (highest of all time)
4. Total Cess receivable as at 30th October 2025 KES 26,814,275.
5. Overall collection rate on 2025 Cess is **18%**.

Highest Receivable:

Kitale Presbytery at KSh 2.88M, followed by Bungoma and Soy.

Best Collection Rate:

Lokichar (40%), Moiben (44%), and Southern (35%) show strong performance.

Lowest Collection Rate:

Kitale (2%), Kapenguria (3%), and Turkwel (3%) need urgent follow-up.

Top Contributors:

Lokichar Parish: 200% of 2025 Cess paid.

Kiplombe (Soy): 182% paid.

Turbo & Nangili: 100% paid.

Here's a structured set of recommendations and a clear call to action based on the 2025 Synod Cess Update.

Recommendations

Moderator Sir, my office recommends on the following measures in order to streamline Synod Cess collection:

Strengthen Parish-Level Accountability

Share individual performance reports with each parish to highlight gaps and encourage ownership.

Use peer benchmarking to motivate underperforming parishes by showing what others have achieved.

Prioritize Follow-Up in Low-Performing Presbyteries

Focus on Kitale, Kapenguria, Turkwel and Bungoma where collection rates are below 10%.

Assign specific finance committee members to engage parish treasurers and session clerks.

Recognize and Reward High Performers

Publicly acknowledge parishes that have paid 100% or more of their 2025 Cess like Lokichar, Kiplombe, Turbo, Nangili among others.

Consider issuing compliance certificates or commendation letters/awards during General Synod sittings, presbytery meetings or any other key Church gatherings/occasions.

CENTRALISATION UPDATE 2023 TO 2025**EASTERN PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE**

NO.	NAME	2023	2024	2025	COMMENTS
1	SERGOIT PARISH	29%	46%	40%	
2	MOIBEN PARISH	58%	66%	83%	
3	KOITOROR PARISH	41%	40%	53%	
4	LIVINGSTONE PARISH	44%	41%	40%	
5	KAPTAGAT PARISH	59%	59%	59%	

6	TUIYOLUK PARISH	1%	29%	9%	
7	ITEN PARISH	0%	0%	0%	Dormant
8	MOSOP PARISH	0%	0%	0%	Dormant
9	CHEPKOILEL PARISH	37%	59%	85%	
10	MEIBEKI PARISH	28%	36%	21%	
11	TENDWO PARISH	18%	54%	47%	
12	TUMAINI PARISH	31%	28%	62%	
13	KIMUMU PARISH	33%	46%	51%	
14	TEMBELIO PARISH	20%	24%	27%	
15	SORNGETUNY PARISH	44%	59%	60%	
	OVERAL PERFORMANCE	31%	40%	43%	

SOY PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

No	NAME	2023	2024	2025	COMMENTS
1	KIPLOMBE PARISH	46%	48%	18%	
2	KUINET PARISH	0%	4%	0%	Dormant
3	KAABOI PARISH	0%	0%	0%	Dormant
4	CHEPKIGEN PARISH	9%	36%	30%	
5	KAPSAOS PARISH	0%	0%	0%	Dormant
6	TEBESON PARISH	23%	61%	78%	
7	LELBOINET PARISH	0%	0%	0%	Dormant
8	KAPLELACH PARISH	34%	36%	31%	
9	KIRISWA PARISH	0%	0%	28%	
	OVERAL PERFORMANCE	14%	22%	20%	

ELDORET PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

No.	NAME	2023	2024	2025	
1	EMMANUEL PARISH	3%	17%	24%	
2	WARENG PARISH	17%	52%	48%	
3	RACE COURSE PARISH	0%	0%	0%	Dormant
4	KAPSABET PARISH	8%	31%	6%	
5	KAPTECH PARISH	1%	0%	0%	
6	MIGORI PARISH	0%	0%	0%	Dormant
7	MOSORIOT PARISH	0%	17%	1%	
8	AGAPE CONGREGATION	26%	52%	9%	
	OVER ALL PERFORMANCE	9%	15%	19%	

KERIO PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

No	PARISH NAME	2023	2024	2025	
1	KOCHOLWO PARISH	0%	4%	4%	
2	KERIO VALLEY PARISH	39%	44%	12%	
3	CHEMOIBON PARISH	11%	3%	3%	
4	METKEI PARISH	0%	0%	0%	Dormant

5	KIPSEYNAN PARISH	0%	0%	0%	Dormant
6	RUMURUTI PARISH	0%	0%	0%	Dormant
7	KIPSINENDE PARISH	65%	72%	68%	
8	KAPSENGERUT PARISH	61%	71%	52%	
9	SOGORIK PARISH	27%	46%	39%	
10	PLATEAU PARISH	42%	50%	47%	
11	MWEN PARISH	17%	0%	0%	Dormant
12	KIPCHAMO PARISH	69%	93%	61%	
	OVER ALL PERFORMANCE	32%	38%	70%	

SOUTHERN PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO		2023	2024	2025	
1	KAPKOI PARISH	38%	44%	37%	
2	CHEPTIRET PARISH	48%	49%	24%	
3	AINABKOI PARISH	59%	72%	69%	
4	RURIGI PARISH	0%	0%	0%	Dormant
5	MEGUN PARISH	23%	23%	17%	
6	KERICHO PARISH	6%	11%	0%	
	OVER ALL PERFORMANCE	35%	40%	30%	

TURBO PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

No	PARISH NAME	2023	2024	2025	
1	NAMUNYIRI PARISH	0%	10%	14%	
2	MILIMANI PARISH	0%	10%	8%	
3	NANGILI PARISH	5%	4%	18%	
4	TURBO PARISH	5%	20%	19%	
5	CHEPSAITA PARISH	0%	6%	27%	
6	NDALAT PARISH	9%	30%	32%	
8	CHEMOSET PARISH	0%	22%	40%	
9	MUFUNGU/MAWE 3	0%	9%	9%	
	OVER ALL PERFORMANCE	3%	15%	22%	

BUNGOMA PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	PARISH NAME	2023	2024	2025	
1	BUNGOMA PARISH	1%	1%	0%	
2	SIRISIA PARISH	0%	0%	0%	Dormant
3	KAPTAMA PARISH	5%	9%	1%	
4	CHEPTAIS PARISH	16%	37%	24%	
5	TUUTI PARISH	0%	0%	0%	Dormant
6	LUSUMU PARISH	0%	0%	0%	Dormant
7	CHEPKUBE PARISH	0%	0%	0%	Dormant
8	KOPSIRO PARISH	0%	0%	0%	Dormant
9	MABUUSI PARISH	0%	10%	4%	
	OVER ALL PERFORMANCE	3%	7%	4%	

NORTHERN PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	PARISH NAME	2023	2024	2025	
1	LOKICHAR PARISH	0%	0%	0%	Dormant

2	LOKORI PARISH	14%	0%	0%	Dormant
3	KAPESE PARISH	13%	73%	33%	
4	LODWAR PARISH	0%	45%	34%	
5	KASUROI PARISH	1%	0%	0%	Dormant
6	KAKUMA PARISH	0%	0%	0%	Dormant
7	LORIU PARISH	6%	0%	0%	Dormant
8	KALAPATA PARISH	0%	0%	0%	Dormant
9	LOKABURU PARISH	0%	0%	0%	Dormant
10	NABULON	0%	0%	0%	Dormant
	OVER ALL PERFORMANCE	3%	14%	9%	

TURKWEL PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	TURKWEL PRESBYTERY	2023	2024	2025	
1	KATILU PARISH	0%	0%	0%	Dormant
2	KORINYANG PARISH	0%	0%	0%	Dormant
3	KAINUK PARISH	0%	48%	36%	
4	KAPUTIR PARISH	0%	0%	0%	Dormant
5	KALEMNGOROK PARISH	0%	21%	22%	
6	KAKONG PARISH	1%	1%	1%	
7	LOKABEL PARISH	0%	0%	0%	Dormant
	OVER ALL PERFORMANCE	0%	10%	8%	

KITALE PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	PARISH NAME	2023	2024	2025	
1	SINOKO PARISH	0%	0%	0%	Dormant
2	SINYERERE PARISH	4%	6%	3%	
3	CHERANGANY PARISH	0%	8%	4%	
4	AMUKA PARISH	9%	10%	5%	
5	KITALE TOWN PARISH	5%	22%	24%	
6	KWANZA PARISH	0%	0%	0%	Dormant
7	KESOGON PARISH	19%	20%	0%	
8	KAPSARA PARISH	3%	14%	4%	
9	MT ELGON PARISH	0%	0%	0%	Dormant
10	WIYETA PARISH	0%	0%	0%	Dormant
	OVER ALL PERFORMANCE	4%	8%	4%	

KAPENGURIA PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	PARISH NAME	2023	2024	2025	
1	KAPENGURIA PARISH	6%	26%	25%	
2	MWINO PARISH	0%	6%	0%	
3	NASOLOT PARISH	0%	20%	15%	
4	SONDANY PARISH	0%	40%	19%	
5	ORTUM PARISH	0%	0%	0%	Dormant
6	MARICH PARISH	0%	0%	18%	
7	RITING PARISH	0%	0%	22%	
	OVER ALL PERFORMANCE	1%	13%	14%	

NAIROBI PRESBYTERY PERCENTAGE CENTRALISATION COMPLIANCE

NO	PARISH NAME	2023	2024	2025	
1	KAYOLE PARISH	0%	17%	0%	
2	KAWANGWARE PARISH	0%	5%	50%	
3	MAU NAROK PARISH	0%	0%	0%	Dormant
4	MOMBASA PARISH	0%	0%	0%	Dormant
	OVER ALL PERFORMANCE	0%	7%	12%	

Centralization overall performance

period	percentage	Remarks
2023	15%	
2024	23%	
2025	18%	

Overview of 2025 Centralization Performance

Moderator Sir, we acknowledge the collective efforts of parishes and presbyteries in supporting centralization. Emphasize the importance of financial stewardship as a pillar of the reformed church of east africa core values and mission statement for the church financial sustainability.

Total budgeted contributions across all presbyteries exceeded KSh 40 million.

Actual remittances fell significantly short, with notable disparities across presbyteries and even parishes. Some Parishes demonstrated exemplary consistency, while others recorded zero contributions.

Celebrating Consistent Contributors

Moderator Sir, allow me to applaud the following parishes who have remained on highlight as consistent contributors: Koitoror parish (Koitoror presbytery) Tembelio parish (Kaptagat presbytery), Sergoit parish (moiben presbytery, Korinyang parish and Kipsinende as models of discipline.

Recommend public recognition and sharing of best practices from these parishes.

Addressing Underperformance

Over 50 parishes failed to remit any funds despite budget allocations. Most of these parishes are domiciled in Bungoma, Eldoret, Lokori and Lokichar presbyteries had multiple non-compliant parishes.

RECOMMENDATIONS

Moderator sir, the Office of the RCEA Honorary Treasurer, recommends on the following measures in as far as Centralization policy is concerned:

- a) Introduce parish-level performance scorecards and quarterly reporting.

- b) Incentivize compliance through recognition and capacity-building.
- c) Deploy presbytery councils and presbytery moderators and general secretariat staff to engage non-compliant parishes and offer tailored support.

4. STATUTORY COMPLIANCE AND KRA NOTICE OF ASSESSMENT (2020-2022)

Moderator Sir, reference is made to the letter dated 12th August 2024 where reformed church of east africa and Kenya revenue authority agreed that there was under declaration and remittance of income earned from various business activities across our Church. The commissioner issued amended tax assessment as per section 31 of tax Procedures Act 2015. The total tax liability after negotiations and renegotiation was Kes 6,895,849.53 and facilitation fees of Kes 1.5million totaling to KES. 8,395,849.53. The negotiations also, saw us make a remedial plan to clear all the pending obligations.

RCEA TAX COMPLIANCE AND APPLICATION FOR TAX EXEMPTION & KRA PIN SEPARATION

To apply for a tax exemption in Kenya as a charitable organization, the organization must meet specific qualifications laid out in the Income Tax Act and the Income Tax (Charitable Organization's and Donations Exemption) Rules of 2024

KEY REQUIREMENTS:

i. Charitable Purpose:

Solely for Charitable Purposes: The organization must be established and operate solely for charitable purposes.

These purposes include:

- ✓ Relief of Poverty or Distress of the Public: Providing aid to those unable to afford basic necessities.
- ✓ Advancement of Religion or Education:
- ✓ Supporting religious activities or providing educational opportunities.

ii. Public Benefit

The charitable activities must be directed towards the benefit of the public.

iii. organizational Test

The organization's founding documents must clearly state its charitable purpose, activities, target beneficiaries, and criteria for selection.

iv. Operational Test:

The organization must engage primarily in activities that achieve its charitable purpose and must not participate in unlawful activities.

v. Location and Expenditure:

Established in Kenya or with Headquarters in Kenya: The organization must be located within Kenya or have its regional headquarters here.

Expenditure within Kenya or for Kenyan Residents: The organization's income must be spent either wholly within Kenya or in ways that benefit Kenyan residents.

vi. Operational Requirements:

Any income generated from business activities must be used exclusively for the organization's charitable purposes, including gains from leasing land and associated chattels.

The organization cannot keep more than an average of 15% of its funds over three consecutive years without using them for its charitable purposes.

The organization must comply with all relevant tax laws, including filing annual income tax returns.

A separate Personal Identification Number (PIN) must be obtained for any business unrelated to charitable activities, and income from such businesses is not tax-exempt.

vii. Application Process and Documentation

Organizations must apply to the Kenya Revenue Authority (KRA) for the exemption.

The application requires various documents, including certified copies of governing documents, registration, audited financial statements and bank statements for the past three years, asset schedules, an introduction letter from the County Commissioner, an impact report, criteria for beneficiary selection, payment summaries, identity documents of office bearers, proof of physical address, a tax compliance certificate, and for renewals, the expired exemption certificate. You can find a comprehensive list of required documents in the referenced web documents.

Organizations must have been operational for at least a year to apply for a first-time exemption.

The KRA aims to process applications within 60 days if all requirements are met. Renewal applications should be submitted at least six months before the current exemption expires.

Note: If granted, the tax exemption certificate is valid for five years and can be renewed. The KRA can revoke the exemption for non-compliance with the rules, and appeals against KRA decisions can be made to the Tax Appeals Tribunal.

Here's a structured set of **recommendations and a draft resolution** tailored for the Reformed Church of East Africa (RCEA) Synod, focusing on the **Tax Exemption Application and KRA PIN Separation**:

Recommendations to the RCEA 60th Synod

Moderator Sir, for us as RCEA to fully comply with tax obligations due to the Government of Kenya and be in consistent with KRA rules & regulations, my office recommends to this

General Synod the following measures for adoption, approval and subsequent implementation:

i. **Formalize Charitable Status**

We need to fast track the review and updating of RCEA constitution and founding documents to explicitly reflect charitable purposes like: relief of poverty, advancement of religion and education. Ensure all local churches, parishes, presbyteries and departments align with this purpose in operations and reporting.

ii. **Strengthen Governance and Compliance**

Establish a compliance taskforce to oversee tax matters, statutory filings and exemption renewals.

Ensure annual income tax returns are filed, even if exempt, to maintain transparency.

iii. **Prepare for Tax Exemption Application**

Compile and audit financial statements for the past three years, document charitable impact, beneficiary selection criteria, asset schedules and secure an introduction letter from the County Commissioner and a valid tax compliance certificate.

iv. **Separate Business Activities**

Identify any income-generating activities not directly related to charitable work e.g. rental income, conference and training facilities, hospitals and dispensaries, schools, bookshops, farming. Register a separate KRA PIN for these activities and ensure their income is taxed appropriately.

v. **Monitor Fund Utilization**

Track fund retention to ensure no more than 15% is held unused over three years, Prioritize timely deployment of funds toward charitable programs.

vi. **Plan for Renewal and Appeals**

Set calendar reminders for exemption renewal at least six months before expiry.

Establish a protocol for appealing KRA decisions through the Tax Appeals Tribunal if necessary.

5. REGISTERED LEASE AND OTHER AGREEMENTS

ELDORET MUNICIPALITY BLOCK 13/185(KOIKAROO DEVELOPMENT COMPANY LIMITED)

Moderator Sir and Synod Commissioners, in the previous synod this honorable house was informed of a lease agreement into between the Registered Trustees of the reformed church of east Africa and Koikaroo development company limited for the property Eldoret municipality block 13/185. The lease was duly registered and structured into two phases; the

developmental phase and the main lease phase, to facilitate long term property development and income generation for the church.

ELDORET MUNICIPALITY BLOCK 13/135(Spiffing events limited)

Moderator sir, I wish also to report that the property known as Eldoret municipality block 13/135 registered trustees of the reformed church of east Africa was leased to spiffing events limited for a period of 21 years. Under the lease the lessee was permitted to develop a Swahili villa on the property.

The rental terms were structured as follows:

Kshs 100,000 per month for the first five years

Kshs 300,000 per month for the remaining sixteen years of the lease

Current status

The lessee spiffing events limited commenced construction on the property and progressed well up to the lintel level, after which the constructions activities were deferred.

In addition, the lessee has defaulted on rent payments contrary to the lease, despite several reminders and engagements, rent arrears remain outstanding.

Recommendation

Reformed church of east Africa will continue to uphold transparency and protect its property interest in accordance with the law and church policy.

Call to Action

BE IT RESOLVED THAT:

1. The Synod directs the Finance and planning Committee to develop and implement a receivables collection strategy and possible write off where necessary and a phased salary arrears clearance plan be developed, to clear all the outstanding salary arrears.
2. All the asset be valued so that we ascertain the true value of land, buildings and motor vehicles. This includes local churches, parishes and presbyteries.
3. Degrading parishes which have remained dormant on Cess and Centralization.
4. That the KRA Pin be split into at least 3 schools, hospitals and other income generating organization and the church and other non-profit making organization.
5. That a pastor, evangelist who is not paid through centralization consistently for a period exceeding six months is deemed to have stopped working under RCEA hence removed from RCEA General Synod payroll management.
6. Reaffirm our shared commitment to transparency, accountability and mission growth.
7. Encourage presbyteries to take ownership of financial performance.
8. Propose a resolution to adopt the recommendations and monitor implementation

9. Synod to authorize application for KRA PIN separation and application for tax exemption certificate. The Finance and planning Committee to initiate the application for tax exemption with the Kenya Revenue Authority (KRA). A separate KRA PIN shall be registered for any income-generating activities not directly related to charitable purposes.
10. The Church shall compile and submit all required documentation, including audited financial statements, impact reports and legal registrations.
11. The Church shall establish a compliance calendar to monitor exemption validity and renewal timelines.
12. In case of rejection or revocation, the Church shall pursue redress through the Tax Appeals Tribunal.

6. FINANCIAL STATEMENTS OF THE RCEA DEPARTMENTS

i. Overview of audit and Financial Performance RCEA Conference & Training Centre for the year ended 31st December 2023

Audit Overview

The audit of the books of the RCEA CTC was conducted by Kigundu and Company Certified Public Accountants (Kenya) the Audit period was for the period then ended 31st December 2023.

The Scope of the audit was Examination of financial records, internal controls, and compliance with accounting standards and policies.

Audit opinion: Unqualified report

Financial Statements Summary

(a) Statement of Financial Position (as at 31 December 2023)

Item	2023 (Kshs)	2022 (Kshs)	(%) Change
Assets			
Non-current assets	56,333,988	51,577,021	8%
Current assets	11,432,232	7,212,715	13%
Total Assets	67,766,220	58,789,736	21%
Liabilities			
Current liabilities	1,667,142	5,155,071	38%
Long-term liabilities			
Total Liabilities	67,766,220	58,789,736	13%
Net Assets			

As at 31 December 2023 total assets stood at KES 67,766,220 (2022: KES 58,789,736) Current assets were dominated by accounts receivable of KES 10.86M, Cash and bank balances closed at KES 564,606.

General Fund increased to KES 62.67M from KES 50.20M. Accounts payable Drop to KES 1.66M from KES 5.15M.

While our asset base is strong on paper, much of it is tied up in receivables, so improving collections is key to strengthening cash flow.

(b) Statement of Income and Expenditure (Comprehensive Income)

Item	2023(Kshs)	2022(Kshs)	Variance(Kshs)
Total Income	26,515,920	25,015,373	1,500,547
Total Expenditure	19,546,381	16,259,226	3,287,155
Surplus / (Deficit)	6,969,539	8,756,147	-1,786,608

For the year ended 31 December 2023, the RCEA Conference & Training Centre recorded total income of KES 26,515,920, representing a significant increase of 6% from KES 25,015,373 in 2022. The Main Sources are Boarding & lodging – KES 12.20M (46% of total income), meals – KES 10.40M (39%) Food & beverage – KES 2.52M (10%), Hire of Halls – 500,000 (2%) Rent-KES 360,000 (1%) Car Wash – KES 1.77M (7%) and Garden (wedding) - KES 200,000 (0.7%). This growth was mainly driven by, Marketing and customer satisfaction growth.

Total expenditure stood at 19,546,381, up from KES 16,259,226 in 2022, largely due to, Capital expenditure (KES 4.6M)

The year closed with a surplus of KES 6,969,539 (2022: KES 8,756,147), which was transferred to the General Fund.

(c) Statement of Changes in Church Funds / Equity

	General fund	Capital fund	Total fund
Opening balance as at 1 st January 2023	50,206,726	3,427,939	66,099,078
Surplus(deficit) for the year	6,969,539		
Prior year adjustment	5,494,874	6,148,338	
Total	62,671,139	61,849,938	66,099,078

(d) Statement of Cash Flows

Activity	2023 (Ksh)	2022 (Kshs)	Remarks
Cash from operations	5,730,438	15,112,498	
Investing activities	(5,514,592)	(18,152,018)	
Financing activities	6,969,539	8,756,147	
Net Cash Movement	564,606	348,760	

The CTC generated a small positive net cash flow from operating activities of KES 255,042 despite significant increases in receivables. Cash at year-end improved to KES 394,540 from KES 249,497 in 2022.

Overview of audit and Financial Performance Conference and Training Centre for the year ended 31st December 2024**Financial Statements Summary**

(a) Statement of Financial Position (as at 31 December 2023)

Item	2024 (Kshs)	2023(Kshs)	Change (%)
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Assets			
Non-current assets	57,287,315	56,333,988	2%
Current assets	12,493,238	11,432,232	8%
Total Assets	69,780,553	67,766,220	3%
Liabilities			
Current liabilities	1,705,582	1,667,142	2%
Long-term liabilities			
Total Liabilities	69,780,553	67,766,220	3%
Net Assets			

Total assets grew to KES 69,780,553 driven by a sharp rise in accounts receivable now KES 12,255,626, up from KES 10,867,626. Cash at year-end was KES 237,612. On the liabilities side, accounts payable rose to KES 1,705,582, mainly due to Suppliers and' salaries payable.

(b) Statement of Income and Expenditure (Comprehensive Income)

Item	2024 (Ksh)	2023 (Ksh)	Variance (Ksh)
Total Income	20,096,400	26,515,920	6,419,520
Total Expenditure	16,849,506	19,546,381	2,696,875
Surplus / (Deficit)	3,246,894	6,969,539	3,722,645

In 2024, the Conference & Training Center's total income dropped to KES 20,096,400, from KES 26,515,920 in 2023 reflecting a 25% decrease.

Total expenditure decreased to KES 16,849,506 from KES 19,546,381 in 2023 a 13% drop. Administration cost dominated at 67% of total spending, reflecting administration adjustments, while Taxes & licenses expenses rose due to elevation of Eldoret town to a City Status. Other costs, such as motor vehicle expense, Benefits (employer) and Staff welfare, remained proportionally small.

Both income and expenditure dropped, but the surplus narrowed from KES 6.96M in 2023 to KES 3.24M in 2024.

(c) Statement of Changes in Church Funds / Equity

	General fund	Capital fund	Total fund
Opening balance as at 1 st January 2023	50,206,726	3,427,939	66,099,078
Surplus(deficit) for the year	6,969,539		
Prior year adjustment	5,494,874		
Total	62,671,139		
Opening balance as at January 2024	62,671,139		
Surplus(deficit) for the year	3,246,894		
Prior year adjustment	1,271,001		
TOTAL	64,647,032		66,099,078

(d) Statement of Cash Flows

Activity	2024 (Ksh)	2023 (Ksh)	Remarks
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Cash from operations	1,588,331	5,730,438	
Investing activities	1,915,325	4,693,392	
Financing activities	564,606	348,760	
Net Cash Movement	237,612	564,606	

Presentation and Adoption of the Audited Financial Statements (2023 & 2024)

The external auditors have completed the audit of the RCEA Conference and Training Center financial statements for the years ended 31st December 2023 and 31st December 2024. The presentation includes:

Statement of Financial Position

Statement of Comprehensive Income

Statement of Changes in Equity

Statement of Cash Flows

Following the presentation, review, and discussion of the audited financial statements for the financial years 2023 and 2024, the Synod is requested to formally adopt the audited accounts.

Upon adoption, the audited financial statements become the official financial record of the Church for the respective years and may be used for statutory reporting, donor requirements, and internal governance purposes.

Financial Performance Report January to September 2025

This report presents the financial performance of the RCEA Conference & Training Centre for the period of January to September 2025. It includes a summary of income, expenditure, and overall surplus trends, as well as variance analysis against the approved budget and recommendations for the proposed 2026 budget.

2026 Proposed Budget Report

The proposed budget for the year 2026 has been prepared in alignment with the strategic objectives and mission priorities of the center. It emphasizes sustainability, improved revenue mobilization, and prudent expenditure management while addressing the operational and programmatic needs of the church.

Projected Income Summary

The total proposed income for 2026 is KES 29,840,000 with the following vote heads as key income streams:

1. Boarding & Lodging: KES 15,120,000

2. Meals: KES 11,880,000
3. Rental Income: KES 360,000
4. Food & Beverage R.Hotel: KES 1,440,000
5. Hire of Halls: KES 360,000
6. Car wash: KES 480,000
7. Garden(wedding): KES 200,000

The 2026 projections reflect a more realistic approach based on previous year performance, with increased focus on strengthening Marketing, construction of children’s corner to enhance running hotel, and Construction of new hall targeting 2000 people.

Projected Expenditure Summary

The total proposed expenditure for 2026 stands at KES 28,388,494. Major expenditure areas include:

1. Salaries and Wages: KES 3,456,744
2. Catering: KES 4,650,000
3. Housekeeping: KES 1,125,000
4. Repair & Maintenance: KES 1,360,000
5. Administration cost: KES 6,332,000
6. Hall expenses: KES 1,040,000
7. Taxes & Licenses: KES 3,496,200
8. Construction: KES 4,136,250
9. Equipment’s: KES 1,845,000
10. Marketing: KES 243,000
11. Staff welfare: KES 395,000
12. Motor Vehicle expense: KES 135,000
13. Benefits (Employer): KES 174,300

This structure maintains a balance operational needs and CTC growth while ensuring that Customer Growth and satisfaction are adequately Maintained.

Expected Surplus

The proposed 2026 budget projects a Profit of approximately KES 1,451,506.

SUMMARY

1. Total outstanding balances (2024–2025) KES 112,350.
2. Total income expected from debtors as at 30th SEPTEMBER year 2025: KES 360,000.
3. Total receivable as at 30th SEPTEMBER 2025 KES 18,788,940.
4. Overall collection rate on 2025 income is 98%.

Recommendations

1. Renovation of old buildings

God willing, we will do a complete roof replacement for the old buildings to address aging infrastructure and recurring leakage’s issues. The new roof will be constructed

using durable, weather-resistant materials designed to withstand extreme climatic conditions while improving thermal comfort and acoustics inside the hall.

2. Construction of children corner to enhance running hotel

To make the center more family –friendly and attractive to long –stay guest, a dedicated children’s corner will be established within the hotel/residential area. This will support the commercial sustainability of the hospitality arm.

3. Construction of swimming pool

It increases property value, opportunities for family bonding and enhanced aesthetic appeal.

Overview of Audits and Financial Performance RITT College of Technology for the year ended 31st December 2023.

Financial Statement Summary

(A) Statement of Financial Position (as at 31 December 2023)

Item	2023(Kshs)	2022(Kshs)	\$%age
Assets			
Non Current Assets	22,618,747.00	9,801,891.00	13%
Current Assets	19,463,017.00	14,684,876.00	32%
Total Assets	42,081,764.00	24,486,767.00	71%
Liabilities			
Current Liabilities	3,955,203.00	5,856,880.00	(32%)
Long Term Liabilities	38,126,561.00	18,629,887.00	104%
Total Liabilities	42,081,764.00	24,486,767.00	71%
Net Assets			

As at 31 December 2023 the total assets stood at Ksh 42,081,766 (2022: Ksh 24,486,767)

Current assets were dominated by accounts receivable of Ksh 16,894,835

Cash and bank balances stood at Ksh 19,463,017 as of the closing date. General fund increased to Ksh 35,162,566 from Ksh 15,665,895. Accounts payable reduced Kshs 3,955,208 mainly due to institute prioritized pay off critical suppliers and settled outstanding bills.

(B) Statement of income and Expenditure (Comprehensive Income)

Item	2023(Kshs)	2022(Kshs)	Variance Kshs
Total Income	30,326,550.00	7,951,473.00	22,375,077.00
Total Expenditure	10,829,879.00	4,443,563.00	6,386,316.00
Surplus/ (Decifit)	19,496,671.00	3,507,910.00	15,988,761.00

The total income for the year 2023 was Kshs 30,326,550, representing a significant increase Of 28% from Kshs 7,951,473 in 2022. The main source is DVN Development and pastor’s seminars Ksh 27,448,787, students’ fees Kshs 2,642,623 and hire of facility Kshs 235,140.

The total expenditure stood at Kshs 10,82,879 rose up from Kshs 4,443,563 in 2022 due to increased utility bills, new staff hire and increases procurement of TVET Materials and equipment which rose up to Kshs 5,128,183 from Kshs 1,015,450 in 2022.

The year closed with surplus of Kshs 19,496,671 from Ksh 3,507,910 in 2022 which was reinvested for the new projects and development.

(C)Statement of Change in Equity

	General Fund	Capital Fund	Total Fund
Opening balance as at 1st January 2023	15,665,898.00	2,963,992.00	18,629,890.00
Surplus/(deficit) for the year	19,496,671.00		
Prio year adjustment	-		
Total	35,162,569.00		

(C) Statement of Cash Flows

Activity	2023(Kshs)	2022(Kshs)
Cash from operations	12,385,326.00	20,120.00
Investing activities	(9,817,157.00)	(753,005.00)
Financing activities	13.00	(893,388.00)
Net Cash Movement	2,568,182.00	13.00

The institute generate net cash flow from revenue and operating activities of Kshs 2,568,169 in spite of a notable increase in receivables.

Cash at the year-end improved to Ksh 2,568,182. from Ksh 13 in 2022.

Overview of Audits and Financial Performance RITT College of Technology for the year ended 31st December 2024

(A) Statement of Financial Position (as at 31 December 2024)

Item	2024(Kshs)	2023(Kshs)	%age
Assets			
Non Current Assets	24,162,482.00	22,618,747	7%
Current Assets	18,815,983.00	19,463,017	3%
Total Assets	42,978,465.00	42,081,764	2%
Liabilities			
Current Liabilities	6,203,480.00	3,955,203	57%
Long Term Liabilities	36,774,985.00	38,126,561	(6%)
Total Liabilities	42,978,465.00	42,081,764.00	2%
Net Assets	-	-	

The total assets grew to Kshs 42,978,465, driven by a rise in accounts receivable to Kshs 18,796,239 from Kshs 16,894,835. The cash at year end was Kshs 19,744. The liabilities section reflects an increase in accounts payable, which rose to Kshs 42,978,465 mainly due to increase in college purchases.

(B) Statement of income and Expenditure (Comprehensive Income)

Item	2024(Kshs)	2023(Kshs)	Variance Kshs
Total Income	6,081,054	30,326,550	(24,245,496)
Total Expenditure	6,954,629	10,829,879	(3,875,250)
Surplus/ (Decifit)	(873,575)	19,496,671	(20,370,246)

In year 2024, the total income decreases to Kshs 6,081,054 from Kshs 30,326,550 in 2023. This is mainly to reduced funding and grants from the donor. In 2024 the funding from DVN Development fund was Kshs 1,338,509 from Kshs 27,448,787 in 2023.

The total expenditure reduced to Kshs 6,954,629 from Kshs 10,829,879 in 2023. Administrative expenses decreases to Kshs 1,009,481 from Kshs 5,128,183 in 2023 mainly due to reduction in purchases of Tvet materials and installation.

Income in the year 2024 reduced to Kshs (873,576) from Kshs 19,496,671 in 2023 caused by low enrollment of students and high operation costs.

(C) Statement of Change in Equity

	General Fund	Capital Fund	Total Fund
Opening balance as at 1st January 2023	35,162,569	4,135,000	39,297,569
Surplus/(deficit) for the year	(873,576)	19,496,671	18,623,095
Prio year adjustment	(478,000)	4,135,000	3,657,000
Total	33,810,993		33,810,993

(C) Statement of Cash Flows

Activity	2024(Kshs)	2023(Kshs)
Cash from operations	(97,980)	12,385,326
Investing activities	(2,450,455)	(9,817,157)
Financing activities	2,568,181	13.00
Net Cash Movement	19,746	2,568,182

Presentation and Adoption of the Audited Financial Statements (2023 & 2024)

The external auditors have completed the audit of the RITT College financial statements for the years ended 31st December 2023 and 31st December 2024. The presentation includes:

Statement of Financial Position

Statement of Comprehensive Income

Statement of Changes in Equity

Statement of Cash Flows

Following the presentation, review, and discussion of the audited financial statements for the financial years 2023 and 2024, the Synod is requested to formally adopt the audited accounts.

Upon adoption, the audited financial statements become the official financial record of the Church for the respective years and may be used for statutory reporting, donor requirements, and internal governance purposes.

RITT COLLEGE OF TECHNOLOGY-COLLEGE

FINANCIAL PERFORMANCE REPORT JANUARY TO SEPTEMBER 2025

This report presents the financial performance of the RITT College of Technology College for the period of January to September 2025. It includes a summary of Income, Expenditure and overall surplus trends as well as variance analysis of the budget performance and recommendation for the 2026 budget proposal.

SUMMARY OF PROJECTED INCOME

The total income as at September 2025 Kshs 36,599,993

Generated from

1. School fees Kshs 1,470,520
2. Bookgrant kshs 150,000
3. Seminars and conferences Kshs 33,600
4. Rental income Ksh 143,273
5. DVN Kshs 34,802,600

The total expenditure as at September 2025 Kshs 31,162,903

INCOME SUMMARY

RITT Development Plan 2022-2027

The development is sponsored by Verre Naasten. The Phase two of the development project was proposed to Pharus foundation through DVN and was approved. As at September, they have funded the development project with Kshs 34,802,600.

EXPENDITURE SUMMARY

RITT Development Plan 2022-2027

Ritt BOM approved the tendering process and tenders were awarded competitively. Labour was awarded only to the contractors.

This are the development under construction with contractors amounts.

- 1.Tuition /Academic Block, (Kshs 16,459,418) labour Edrock builders and contractors at 5,500,000
- 2.Catering and accommodation demonstration class (Kshs 3,731,380) Labour Sowino Enterprises Limited at Ksh 1,228,420
- 3.Dual Workshop: Agricultural Engineering and Electrical installation (Kshs 4,684,565) labour Afristeel Engineering limited at ksh 1,350,000.
4. Supply of specific building materials awarded to Onorej enterprises
- 5.Water and Sewerage System project (Kshs 3,194,050) water system awarded to PAA Builders Services at Kshs 730,000
- 6.Green Energy-(Solar floodlights,biogas,water tanks and gutters) (Kshs 1,900,000)
- 7 Safety Equipment's/items Kshs 650,000

Internet upgrade

New installation and networking cost Ksh 252,000

Fencing

The Administration block is undergoing fencing to enhance security and define the area. The project involves concrete poles, supporters and chain link fencing at the cost of Kshs 350,000.

2026 PROPOSED BUDGET REPORT

SUMMARY OF PROJECTED INCOME 2026

The proposed income stream for 2026 is projected to total Kshs 8,552,000

Primarily generated from;

1. School fees 6,900,000
2. Bookgrant kshs 150,000
3. Seminars and conferences Kshs 150,000
4. Supplementary funds Kshs 1,000,000
5. Fundraising kah 150,000
6. Rental income kshs 202,000

PROJECTED EXPENDITURE SUMMARY 2026

The proposed expenditure for 2026 totals Kshs 8,090,000 which allocated from;

1. Salaries and wages Costs: Kshs 2,750,000
2. Professional development expenses Kshs 1,395,000

3. Administrative and Overhead cost Kshs 3,945,000

Expected Surplus

We are pleased to report surplus of Ksh 462,000 for the year 2026. This surplus is attributed to efficient cost management and increase in revenue stream.

RITT COLLEGE OF TECHNOLOGY-FARM

Overview of Audits and Financial Performance RITT College of Technology-Farm for the year ended 31st December 2023

Financial Statement Summary

(A) Statement of Financial Position (as at 31 December 2023)

Item	2023(Kshs)	2022(Kshs)	%age
Assets			
Non-Current Assets	243,605.00	251,231.00	(3%)
Current Assets	3,007,381.00	2,387,558.00	26%
Total Assets	3,250,986.00	2,638,789.00	23%
Liabilities			
Current Liabilities	4,172,838.00	2,585,957.00	61%
Long Term Liabilities	(921,852.00)	52,831.00	(184%)
Total Liabilities	3,250,986.00	2,638,788.00	23%
Net Assets			

As at 31 December 2023 the total assets stood at Kshs 3,250,986 (2022: Kshs 2,638,788) Current assets were dominated by accounts receivable of Kshs 2,305,685. Cash and bank balances stood at Kshs 36,846 as of the closing date. General fund increased to negative Kshs (3,806,231) from negative Kshs (2,831,548). Accounts payable increased Kshs 4,172,838 mainly due to an unforeseen expense.

(B) Statement of income and Expenditure (Comprehensive Income)

Item	2023(Kshs)	2022(Kshs)	Variance Kshs
Total Income	1,219,066.00	538,065.00	681,001.00
Total Expenditure	2,193,749.00	838,626.00	1,355,123.00
Surplus/ (Decifit)	(974,683.00)	(300,561.00)	(674,122.00)

The total income for the year 2023 was Kshs 1,219,067, representing a significant increase of 13% from Kshs 538,065 in 2022. The main source income is farm produce: sale of maize Kshs 825,000, dairy income Kshs 264,067 and lease of farm land Kshs 130,000.

The total expenditure stood at Kshs 2,193,749 rose up from Kshs 838,626 in 2022 due to diversification of farm operations.

The year closed with deficit of Kshs (974,683) from Ksh (300,561) in 2022

(C) Statement of Change in Equity

	General Fund	Capital Fund	Total Fund
Opening balance as at 1st January 2023	(2,831,548.00)	2,884,379.00	52,831.00
Surplus/(deficit) for the year	(974,683.00)		
Prio year adjustment	-		
Total	(3,806,231.00)		

(D) Statement of Cash Flows

Activity	2023(Kshs)	2022(Kshs)
Cash from operations	638,220.00	199,988.00
Investing activities	(601,427.00)	(207,300.00)
Financing activities	53.00	7,365.00
Net Cash Movement	36,846.00	53.00

The institute generate net cash flow from revenue and operating activities of Kshs 36,793 in spite of a notable increase in revenue.

Cash at the year-end improved to Ksh 36,846 from Ksh 53 in 2022.

Overview of Audits and Financial Performance RITT College of Technology-Farm for the year ended 31st December 2024

The audit was for the financial year from 1st January 2023 to 31st December 2024.

(A)statement of Financial Position (as at 31 December 2024)

Item	2024(Kshs)	2023(Kshs)
Assets		
Non-Current Assets	237,948.00	243,605.00
Current Assets	19,446,580.00	3,007,381.00
Total Assets	19,684,528.00	3,250,986.00
Liabilities		
Current Liabilities	3,976,068.00	4,172,838.00
Long Term Liabilities	15,708,461.00	-921,852.00
Total Liabilities	19,684,529.00	3,250,986.00
Net Assets		

As at 31 December 2024 the total assets stood at Kshs 237,948 (2023: Kshs 243,605) Current assets were dominated by accounts receivable of Kshs 2,224,445

Cash and bank balances stood at Kshs 111,135 as of the closing date. General fund increased to negative Kshs (3,622,068) from negative Kshs (3,806,231). Accounts payable reduce to Kshs3,976,068 from Kshs 4,172,838 for 2023 mainly due to improved cash flow management.

(B) Statement of income and Expenditure (Comprehensive Income)

Item	2024(Kshs)	2023(Kshs)	Variance Kshs
Total Income	986,521.00	1,219,066.00	-232,545.00
Total Expenditure	802,358.00	2,193,749.00	-1,391,391.00
Surplus/ (Decifit)	184,163.00	-974,683.00	1,158,846.00

The total income for the year 2024 was Kshs 986,521, representing a significant increase from Kshs 1,219,066 in 2023. The main source income is farm produce: sale of maize Kshs 375,000, dairy income Kshs 45,271 and lease of farm land Kshs 450,000. Sale of Dairy cows Kshs 109,000 and other income Ksh 7,250.

The total expenditure stood at Kshs 802,358 decline from Kshs 2,193,749 in 2023 due to production levels.

The year closed with surplus of Kshs 184,163 from Ksh (974,683) in 2023

(C)Statement of Change in Equity

	General Fund	Capital Fund	Total Fund
Opening balance as at 1st January 2023	-3,086,231	19,330,529	16,244,298
Surplus/(deficit) for the year	184,163	184,163	
Prio year adjustment	-		
Total	-2,902,068		
(D)Statement of Cash Flow			
Activity			
Cash from operations	74,290	638,220	
Investing activities	-	-601,427	
Financing activities	36,846	53	
Net Cash Movement	111,136	36,846	

The institute generate net cash flow from revenue and operating activities of Kshs 74,290 in spite of a notable increase in revenue.

Cash at the year-end improved to Kshs 111,136 from Kshs 36,846 in 2023.

Presentation and Adoption of the Audited Financial Statements (2023 & 2024)

The external auditors have completed the audit of the RITT College financial statements for the years ended 31st December 2023 and 31st December 2024. The presentation includes:

Statement of Financial Position

Statement of Comprehensive Income

Statement of Changes in Equity

Statement of Cash Flows

Following the presentation, review, and discussion of the audited financial statements for the financial years 2023 and 2024, the Synod is requested to formally adopt the audited accounts.

Upon adoption, the audited financial statements become the official financial record of the Church for the respective years and may be used for statutory reporting, donor requirements, and internal governance purposes.

FINANCIAL PERFORMANCE REPORT JANUARY TO SEPTEMBER 2025

This report presents the financial performance of the RITT Farm for the period of January to September 2025. It includes a summary of Income, Expenditure and overall surplus trends as well as variance analysis of the budget performance and recommendation for the 2026 budget proposal.

The total income as at September 2025 Kshs 271,050

Primarily generated from;

1. Dairy -Milk Sale Kshs 63,565
2. Farm Lease Kshs 150,000
3. Horticulture Kshs 46,985
4. Apiculture Kshs 2,500
5. Avocado Sale Kshs 8,000

The total expenditure as at September 2025 Kshs 616,660

SUMMARY

Early this year, RITT partnership with Plateau Country Dairy (PCD) and Practical Dairy Training Centre (PTDC) to put up a modern dairy. PCD donated two dairy cows which lead Ritt to improved dairy unit from free range to Zero-grazing unit. By providing high quality feeds, the cows will be healthier and the milk production will increase benefiting college and potentially

generating income through sales. The unit will be used as a teaching and demonstration centre for RITT and the community at large. The total four cows are currently in calf.

Ritt planted five acres of Avocados and five acres of coffee which will do its harvest late this year. The introduction of cash crop has a potential to be a game-changer for Ritt which will diversify income stream and potentially for long-term sustainability. This will generate revenue, contribute to community development and support research and development Centre. The total acreage for coffee and avocado is 10 acres where 3,000 coffee seedlings have been planted and 725 avocado seedlings valued at Kshs 1,350,000 and Kshs 110,000 respectively totaling Kshs 1,460,000. Ritt is expecting to sell 20,000kg of avocado at the price of Kshs 50 to total Kshs 1,000,000 and coffee 6,700kg at 150shs per kilo to total Kshs 1,005,000.

Proposed Budget Report for 2026

Summary of Projected Income 2026

The proposed income stream for 2026 is projected to total Kshs 3,804,000

Primarily generated from;

1. Maize Produce Sale Kshs 415,000
2. Dairy -Milk Sale Kshs 864,000
3. Farm Lease Kshs 150,000
4. Farm Implement Hire Kshs 200,000
5. Horticulture Kshs 120,000
6. Apiculture Kshs 50,000
7. Avocado Sale Kshs 1,000,000
8. Coffee Sale Kshs 1,005,000

PROJECTED EXPENDITURE SUMMARY 2026

The proposed expenditure for 2026 totals Kshs 3,241,000

which allocated from;

1. Crop production expenses 295,000
2. Animal Husbandry Expenses 515,000
3. Administrative and Operational cost 375,000
4. Salaries and Wages 256,000
5. Levy – General Secretariate 1,800,000

Expected Surplus

The proposed 2026 budget is expected to yield a surplus of Kshs 563,000

REQUEST FOR SYNOD APPROVAL OF THE RCEA 2026 BUDGET AND EXTERNAL AUDITOR APPOINTMENT

Moderator sir, synod commissioners, I hereby submit the proposed 2026 Budget for consideration and approval by the Synod, together with a request for the appointment of an external auditor for the 2025/2026 financial year.

1. Proposed 2026 Budget

The budget has been developed in line with the strategic direction of the Reformed Church of East Africa and Financial performance trends for 2024–2025.

Summary

Department	RCEA Combined Synod & General secretariat	RCEA Conference and Training Center	RITT college of Technology	RITT FARM
PROJECTED	KSHS	KSHS	KSHS	KSHS
Revenue	70,521,710	29,840,000	8,552,000	3,804,000
Expenditure	70,424,935	28,388,494	8,090,000	3,241,000
Projected surplus	96,775	1,451,506	162,000	563,000

Request to the Synod

We humbly request the Synod to review, deliberate, and approve the proposed 2026 Budget for combined synod and general secretariat RCEA conference and training center and RITT college of technology Farm and college.

2. Appointment of External Auditor

In accordance with good governance, accountability standards, and statutory requirements, we request the Synod to appoint an independent external auditor to audit the Church's financial statements for the 2025/2026 financial year.

The proposed audit firm is **Kigundu and Company Certified Public Accountants Kenya**

The appointment of an external auditor will ensure, transparency in financial reporting, Compliance with accounting standards and Strengthened trust among congregations, partners, and stakeholders.

Request to the Synod

We humbly request the Synod to approve the appointment of the external auditor for the 2025/2026 audit cycle.

We reaffirm our commitment to proper stewardship and transparent financial oversight in service to God and His Church.

4. CONCLUSION

Honourable Commissioners, in Conclusion, I wish to remind each and everyone of us that, RCEA has come along way. The journey from the time of our predecessors hasn't been easy. This is the journey we continue today. The journey is encapsulated by numerous challenges including a number of descending voices.

Our challenges may seem new. The instruments with which we meet them may be new. But those values upon which our success depends are old and true. What is demanded then is a return to these truths.

These challenges have given us a new stamina to work rather than to slacken. Our energy remains undiminished. Our mission remains unchanged. Our focus remains clear. But our time of; standing pat, of protecting narrow interests and putting off unpleasant decisions – that time has surely passed. Starting today, we must pick ourselves up, dust ourselves off and begin again the work of remaking RCEA together as one great family.

Moderator Sir, let me conclude this report with the saying: “When we manage Gods resources faithfully, we multiply blessings beyond numbers and ledgers”

Merry Christmas and prosperous new year 2026

God bless RCEA.

Report compiled by;

Mr. Paul Limo

RCEA HONORARY TRESURER



RCEA ELECTORAL & BOUNDARIES COMMITTEE REPORT TO THE GENERAL SYNOD

1. INTRODUCTION

The Electoral and Boundaries Committee is established under Articles 11D and 13 of RCEA Constitution as a permanent Synodical Committee and Article 13 of RCEA Church order permanent to composition and terms of service of the church.

The members of the committee as appointed by the synod in February 2023 are:

1. Rev. Richard Wekesa - Chairman
2. Mr. Kenneth Korir - Secretary
3. Mrs. Winny Rono - Treasurer (Deaconess)
4. Mr. Alex Ngerek - Elder (Member)
5. Ev. Samuel Chepkiony - Retired Evangelist (Member)
6. Mr. Samuel Njau - Youth (Member)
7. Mrs. Ruth Esekoni - Women Rep (Member)

The term of the Committee runs from 2022 to 2027 for five years but eligible for re-election for a final second term. The right of appointment to fill any vacancy is vested in the General Synod for appointing the new members, the General synod ensures that a third of members continue at the office for smooth transition.

The committee is tasked with the responsibility of-

- i. Organising and overseeing elections throughout all levels of the Church
 - ii. Determining the boundaries of church administrative units and mission areas
-
- a) Setting a timetable for elections in local churches, parishes and Presbyteries and the General Synod.
 - b) Preparing and setting dates for induction of synod officers.
 - c) Presiding over all RCEA elections in all RCEA courts.
 - d) Maintaining all records of elections.
 - e) Attending to all election appeals subject to the right of appeal to the general synod.
 - f) Compiling and updating a list of all RCEA members.
 - g) Ensuring that only people who qualify are eligible for elections.

- h) Maintaining all records of boundaries of parishes, presbyteries and mission areas.
- i) Reviewing and determining boundaries of parishes participating and mission areas.
- j) Arbitrating on constitutional and boundaries disputes.
- k) Submitting reports to the general synod.
- l) Carrying out any other responsibility as assigned by the general synod.

The committee is not yet to complete its term and we have prepared our activities, successes and challenges and recommendations.

2). HIGHLIGHTS OF OUR ACTIVITIES AND ACHIEVEMENTS FROM FEBRUARY 2024 - NOVEMBER 2025

2.1). COMMITTEE MEMBERSHIP AND MEETINGS

We have been meeting at least after every two months and delivering on our mandate, we appreciate the Synod for appointing members of the committee from diverse backgrounds and experiences because this made our work official and successful. The leadership of the Chairman, Rev Richard Wekesa and the dedication of the members has made our work efficient and successful especially at our final stage of our mandate.

2.2) REPLACEMENT OF DEPUTY MODERATORS AND EVANGELIST

We received letters from various presbyteries regarding vacant positions resulting from the transfer of executive members, and responded. We conduct the elections for the position of the relevant office heads in:

- i. Kaptagat presbytery for the replacement of Rev Sammy Toman and to confirm the election of Rev. Laurine Wanjala as the Deputy Moderator of Kaptagat presbytery.
- ii. Soy presbytery for the replacement of Rev Elisha Chumba and to confirm the election of Rev Sammy Meli to be the Deputy Moderator of Soy presbytery.
- (b). i). Soy presbytery for confirmation of Ev. Albert Tanui to be Evangelist Soy Presbytery.
- ii) Southern Presbytery for the replacement of Rev. Protas Batasa and to confirm the election of Rev. Wamalili as Deputy Moderator of Southern Presbytery.
- iii). Southern Presbyterian's confirmation of Ev. Hellen Koima as the evangelist of the Southern Presbytery.
- iv). Bungoma presbytery replacement of Secretary and confirm the election of Mr. Leonard Okumu as the Secretary of Bungoma Presbytery.

- v). Plateau Presbytery confirmation of Ev. Joel Sigilai as Evangelist of Plateau presbytery.
- vi) Koitoror Presbytery confirmation of Ev. Nelson Tarbei as the evangelist of the Koitoror presbytery.

In order to ensure that the above candidate who was suitable for the election, we developed a list of the qualities of the candidates in the manual and code of conduct. We interviewed candidate for Deputy Presbytery moderator position and Evangelist.

This was held on the boundaries that the deputy presbytery moderator and Evangelist are critical leaders in P.C.E.A presbytery leadership hence the need to ensure that persons of integrity and faithfulness were approved to vie. This was very successful.

2.3 DIFINE BOUNDARIES

We received an application from Kapenguria presbytery, seeking approval to be subdivided into three Presbyteries, namely: Kapenguria presbytery, Munich presbytery and Sondary presbytery.

In August 2025, we visited and had a meeting with the Kapenguria Presbytery Council.

The committee noted that the subdivision of Kapenguria Presbytery was still new as was formed in line with 2018 Synod resolution. The church administration, unit consisting of a number of Parishes within a given geographical r, isegion designated byGthe general Synod.

Therefore, we advised them that as per the church constitution and synod resolution guidelines, it is proposed that a new presbytery shall be formed after the existing one completes it ten years tenure, whereby this will ensure continual renewal and effective governance.

2.4 WE ALSO RECEIVED THE APPLICATION FROM KAPENGURIA PRESBYTERY COUNCIL RESOLUTION SEEKING THE APPROVAL OF SUBDIVISION OF:

a. Sondary parish be subdivided to form three Parishes, Sondany, Parayon and Sekution and the composition of the local Churches to be: namely:

- i. Sondany Parish comprise of: Kacheprikong, Tororo, Kaipawis and Kaptirpai local churches.
- ii. Parayon Parish comprise of: Mwotot, Chemeril and Kondopilet local churches.
- iii. Sekuiton Parish comprise of: Sekuiton, Koproch, Torion local Churches.

b. RITING PARISH to be subdivided into two comprising of Riting Parish and Nasolot Parish.

- i. Riting Parish comprises of: Riting Sirwach, Reres, Chepokachim local churches. Wasolot Parish comprise of: Wasolot, Turkwel and Kases local Churches.
- c Sarmach Parish to be subdivided into two Sarmach Cheptem Parish.
- i) Sarmach Parish to comprise of: Sarmach, Kamli Karaya and Lowaya local churches.
- ii) Cheptem Parish to comprise of: Cheptem, Slip an Parek local churches.
- D. Marich parish to be subdivided into two,comprise of Marich Sigor Parishes.
 - i. Marich Parish to comprise of: Marich, Orwa and Tamakaru local churches.
 - ii. Sigor Parish to comprise of: Sigor,Chepariyita and Tikit local Churches.
- E Muino Parish to be subdivided into two,comprises of Muino and Nyarpat Parishes. Muino parish to comprise of: Poroo, Kachemarinny, Kokelai,Cheptesek and Tamkal local churches.
- iii. Nyarpat to comprise of: Nyarpat, Toptai,Nway and Cheptongi local churches.

In August 2025, we visited and had a meeting with Kapenguria presbytery council on subdivision of the above parishes and assess the proposal and having verified the requirements we accepted their proposal and approved the subdivision of the new parishes to support its growth and ministry activities, we recommend it to Synod to ratify and clear it.

2.5). We received an application from Kitale presbytery reports adapted by our 59th general Synod held on December 2023 seeking the approval of subdivision of Kesogon parish to form Kesogon and Aruba Parish.

In June 2025 we visited and had a meeting with Kitale presbytery council on subdivision of the above parishes.

We assessed the proposal and having verified the requirements we accepted their proposal and approved the formation of the new Aruba parish to support its growth and ministry activities we recommend it to the synod to ratify and clear it.

2.6) We received application from Chepkigen parish on 30th Narch 2024 seeking approval of subdivision of Chepkigen parish to comprise of: Chepkigen parish and Nyalilbei parish where:

- i). Chepkigen parish to comprise of Chepkigen local church.
- ii. Nyalilbei parish to comprise of: Emkoin, Cheplelaibei and Nyalilbei local church.

In July 2025 we had a meeting with Chepkigen parish and we declined the proposal for subdivision of Chepkigen parish and Nyalilbei parish.

The reason for our decision was the absence of the Soy presbytery council report forwarding the subdivision recommendation to our committee.

We decline to proceed without the necessary documentation and support from the presbytery council. The proposal will be revisited once the required reports are submitted.

Our recommendation is that, the Soy presbytery council to write to E&BC on the proposed subdivision confirming the approval from presbytery council.

2.6 RCEA KIMUMU PARISH ISSUE

In August 2024 we received a letter from parish minister Rev Emmanuel Longariaki and on September 2024 we also received a letter from Mr. Samuel K. Kimutai, Kimumu parish council Chairman in regard to the serious challenges that Kimumu Parish had encountered.

As per our RCEA constitutional minute 13, our mandate is to maintain all records of election and to make a report to the general synod reporting on their performance and anything the general synod may need to know to ensure a fair, just and transparent election process.

The Kimumu Parish in Koitoror Presbytery is facing leadership challenges due to the resignation and non-attendance of some parish council officials.

The parish ministers and the chairman submitted a letter highlighting the issues of:

- i). Resignation and no attendance of officials.
- ii). Leadership vacuum affecting parish operations.
- iii). The matter was taken to court and currently pending in court.

We recommend to the general synod to: -

- i). Provide guidance and support to Kimumu Parish.
- ii). Consider interim measures to stabilize leadership.
- iii). Monitor court proceedings and provide updates on status. The synod attention to this matter is highly appreciated.

3 REGISTER OF ALL RCEA MEMBERS

This committee is constitutionally required to update the list of RCEA members within 3 years of being set up and keep the said register updated. This has never been done before. We therefore embark on this process next year 2026 January, by writing to all church organs to the local church level asking for a list of all its members.

We call upon to work with presbyteries, parishes and local church councils to ensure that the list of members is updated and submitted to the committee. The list of members will help the church assess its growth, challenges and opportunities.

4. OPPORTUNITIES FOR APPROVEMENT

We submit recommendations to enhance committee effectiveness.

- i) Regular Training: Provide training sessions for committee members on governance, leadership and decision-making.
- ii) Clear communications: Establish clear communication channels and protocols.
- iii) Refined process and responsibilities.
- iv). Performance evaluation to implement regular performance to the committee to have its own budget at the beginning of the year.
- iv) Ensure adequate resources and budget allocations.

These recommendations aim to enhance the committee effectiveness, transparency and accountability.

- vi). Bring on board more young people and professionals in church leadership to work with the church elders to ensure succession planning.

5. RCEA CHURCH CONSTITUTIONAL REVIEW

We wish to report that the church constitutional review is currently underway.

A dedicated committee has been tasked with reviewing and updating the constitution to ensure it remains relevant and effective in guiding the church

- a) Progress update.

The committee is diligently working on:

- i. Reviewing existing constitutional provisions.
- ii. Gathering feedback from stakeholders in all church courts.

B). Next step

- i). Finalize draft amendments.
- ii). Present to the general synod for approval.
- iii). Implement approval changes.

We appreciate your prayers and support

6 INFORMATION HONOURABLE GENERAL SYNOD DELEGATES

- i). The church constitutional review is ongoing.
- ii). The electoral and boundaries committee is working on electoral reforms.
- iii). The committee oversees electoral process, boundary definition and leadership appointments.

- iv). Provided guidance on leadership matters.
- v) Ensure compliance with RCEA policies.
- vi). Our plea to all parish councils/presbytery councils, we recommend a few who affected the RCEA synod resolution and centralisation and paying of the synod less, we humbly urge all of you to take up this as a priority of your activities within a year; Check on your areas and pay. God will bless you.

7. 2027 RCEA GENERAL ELECTIONS

The electoral and boundaries committee will conduct general elections in 2027 in all church councils as mandated by our constitution. We will ensure a transparent, fair and timely process.

We will provide regular updates and guidelines. Your co-operation and participation will be appreciated. May God always guide us.

8. APPRECIATION

We thank God for enabling us to serve and deliver our objectives. God's grace and strength has been our portion, and we have seen His favour in our work. Thank you, God. We appreciate the General Synod for giving us the opportunity to serve.

As a team we have become family, friends and the young members have been mentored.

We're grateful to the head office for their support and facilities, we appreciate Christine for her hearty service.

We thank all the church organs at the Synod, Presbytery, Parish and local churches. May God continue to expand your territories and bless the congregations.

We thank the members of this committee and the Constitution Review Committee for their unwavering commitment and service to God and the church. May God reward you.

Kenneth K. Korir

SECRETARY ELECTORAL AND BOUNDARIES COMMITTEE



RCEA'S HEALTH SERVICES REPORTS

4.1 PLATEAU MISSION HOSPITAL SYNOD REPORT FOR THE YEAR 2024 - 2025

Greetings in the name of our Lord Jesus Christ.

The hospital is a level 4 and is SHA-Accredited offering the following services: -

- General out-patient under the Primary Health Care
- Laboratory
- Pharmacy
- Antenatal clinic
- Family Planning
- Child welfare
- Comprehensive care centre for HIV in partnership with Ampath.
- Radiology
- Ultra sound.
- Theatre services both major and minor surgeries

IN- PATIENT

Admissions for all cases medical and surgical including palliative care.

Maternity deliveries, and post-natal care both mother and baby.

Theatre for c/section or any other complication during delivery and all other surgeries.

STAFF ESTABLISHMENT

- Medical officers- 2
- RCO's- 3.
- Nurses / Nursing staff- 23

- Lab techs- 2
- Pharm techs- 2
- Administration staff- 6
- Chaplain- 1
- Radio/Sonographer- 1
- Other support staff, drivers, security and cleaners- 17
- Total- 56.

CHALLENGES

Since 2022 the NHIF now SHA/Taifa Care has really contributed to a lot of challenges for facilities in Kenya including RCEA Plateau Mission Hospital.

The Christian Health Association of Kenya has been in constant engagement with the relevant authorities to try and settle these issues.

Challenges faced by facilities include but not limited to outstanding staff salary, missing drugs and no pharmaceuticals.

For our hospital there is over KSHS. 16Million that we were owed by the defunct NHIF and the current outstanding debt by SHA is about KSHS. 7.5Million bringing the total debt to about KSHS. 23.5Million.

Outstanding salaries arrears about KSHS. 5.2Million.

MEDS debt currently at about KSHS. 400,000/=

Other outstanding debts include remittances to NSSF, Staff SACCO, Housing levy and PAYE that we have fallen behind.

STAFF RETIREMENT

We have 12 staff who are past their retirement age and processes are in place to release them. We pray to God to avail funds to carry out this exercise.

CHEERFUL THINGS

The hospital has now been allowed to offer the out-patient services by SHA under the PHC and this has led to an increase in the number of people attended to at the out-patient department and will in turn lead to an increase in the income and subsequently in-patient admissions.

The hospital also has other projects to help generate revenue or example:

- a. X- ray
- b. Ultrasound

- c. Photocopier
- d. Milk and cows
- e. Hearse
- f. Lowering gear
- g. Farewell home.
- h. Incineration services for other hospitals among others.

The latest is the solar power project funded by Voltalia company, the solar project is about 4 kms from the hospital of whom we approached in 2020 and they agreed to fund the project as part of CSR. The good news is that this has already been done and the hospital is now partly running on solar energy. It is projected that once fully running, this will cut down the hospital's Kenya Power bill by around 30-40%.

ARREARS SALARIES

The issue about retirees and retrenched staff of the entire R.C.E.A. and 5 months arrears of 2001 has been the greatest challenge of about 25 years now. We give all glory to God listening to the prayers and right now there is light at the end of the tunnel. As agreed in partnership with GZB, this matter is to be settled by the end of this year. The hospital has already signed a contract with a buyer who is harvesting the trees around the hospital to help offset this. The money from the sale of the trees is about KSHS. 972,00/- with the balance expected to be filled from the income from hospital services rendered.

OXYGEN MANNIFOLD

The hospital is also happy to report that an oxygen manifold area has been constructed and is at about 85% completion. The same partner (AMREF) will do piping to all the wards in the hospital for availability in the wards. This will go a long way in ensuring patient and staff safety as the oxygen cylinders will be kept locked in a safe place and not be moved around and also improve patient care.

MORDERN MOTHER AND BABY HOSPITAL

The Safaricom Foundation through the County Women Representative have offered to construct a modern Mother and Baby Hospital at our facility. The total estimated cost is about KSHS. 104Million and this is to be fully catered for by the foundation. The hospital is to provide the land which the representatives of the foundation have already seen and approved and will also clear the trees on the piece of land. The project is expected to be complete within 6 months from the day of the commencement of the project which is tentatively in September 2025.

We give all the glory to God for this far and the blessings ahead.

Yours sincerely,

Dr. Michael Kiboen Kapigen
MEDICAL OFFICER IN-CHARGE
R.C.E.A PLATEAU MISSION HOSPITAL

4.2 LOKICHAR HEALTH CENTRE REPORT TO GENERAL SYNOD

Receive greetings in the name of our Lord Jesus Christ.

The moderator, General/ Secretary, Deputies, Honorary treasurer, Trustees, Commissioners and invited Guests, Ladies and gentlemen

Allow me to present to you the report for the year 2024-2025

HEALTH FACILITY REPORT

Lokichar health centre was started as a dispensary and upgraded to a health centre in 1974 to enable it offer in-patient services and remains one of the main health facility in the vast Turkana South Sub- County. Currently the health centre has a capacity of 35 beds in the general ward and maternity; it has catchment population of 13,055.

The health centre provides quality, affordable, reliable and accessible health services through provision of curative, preventive, promotive and rehabilitative health care.

Our Vision

To be a leading provider of efficient and affordable health care to all.

Our Mission

To provide integrated, quality, affordable, reliable and accessible healthcare to all

Moreover, the programme is a beacon for a referral system that includes outlying dispensaries and mobile clinics linking with the main Lodwar County Referral Hospital.

The RCEA was registered in 1963 as a faith-based organisation under the societies Act, as well as medical practitioners and dentist act. It has been active in holistic ministry gospel evangelism and development work the north rift region of Kenya, Turkana South in particular. The RCEA Lokichar parish is responsible for the management of Lokichar health centre.

Until 2002, the health centre was financed by Reformed Mission League-Netherlands. Thereafter financing of the health centre was delegated to the Lokichar RCEA Parish making it semi-autonomous. The management committee has 9 persons as per government policy on health centre facilities.

Currently we are SHA-accredited facility.

SERVICES OFFERED IN THE FACILITY

1. Preventive and curative services

- Maternal child health (MCH)
- Immunisation of children & pregnant mothers

- Child health welfare support
- ANC/PNC services
- Voluntary counselling & Testing services at out-reaches
- Nutrition support
- Out-patient services
- In-patient services
- Comprehensive care clinic Services

2. Accessible Health Services

- **Out-reach services (Mobile clinics)** - Out-reach services include: Antenatal clinic, family planning, HTS, WASH Programme, Immunisation, Vitamin A, Deworming and out-patient services
- **School health programme**
 - Health education on: Hygiene, HIV/Aids prevention and early pregnancy
 - Deworming (Malezi Bora)
 - Vitamin A supplement
 - Wash programme
- Referral Systems i.e Ambulance

3. Community Health & Sanitation Awareness

- Continuous Health education sessions on COVID-19 awareness, personal hygiene, HIV/AIDS prevention, early & teenage pregnancy, adolescence and child health.
- Community sensitisation through Religion leaders and chief baraza.
- Community environmental sanitation

The facility is in ability to reach/mobilise the community through Kapese CU unit that's made up of 26 dedicated community health volunteers.

STAFF ESTABLISHMENT

The organisation has a total of 31 staff members, distributed among three partners: RCEA, MOH, and AMREF Imarisha.

RCEA supports 15 staff, including most of the administrative and support roles such as the Administrator, Cashier, Driver, Cook, Cleaners, Security Guard, and some HROS and Nursing Officers.

MOH supports 7 staff, mainly in clinical and technical roles such as Clinical Officers, Nursing Officers, Lab Technologist, CHA, and Nutritionist.

Amref Imarisha supports 9 staff, primarily focused on service delivery roles such as Accountants, Clinical Officers, Nursing Officers, HTS Counsellors, Adherence Counsellor, and one HROS.

In summary, staffing is a collaborative effort where RCEA covers administrative and support functions, MOH focuses on clinical and health service roles, and Amref Imarisha emphasises programmatic and counselling services.

PARTNERS SUPPORT

1) Ministry of Health (MOH)

Provides support supervision, drug supplies (via KEMSA), staff secondment, and capacity-building.

Christian Health Association of Kenya (CHAK)

Supports family planning, out-reach capacity-building, and staff training.

2) AMREF Imarisha Jamii

Supports care and treatment (CCC & TB services), provides staff (nurses, HTS, clinicians, adherence counsellors), and offers VMMC services.

3) Rotary Club Netherlands

Supports maternity renovations, provides mother-baby packs, in-patient beds and mattresses, and conducts medical out-reaches.

BENEFICIARIES REACHED FOR THE LAST 22 MONTHS:

NO	Activity	Female		Male	
		Jan- Dec, 2024	Jan-SEPT, 2025	Jan- Dec, 2024	Jan-SEPT, 2025
01.	Out-patient	8043	9435	6445	6280
02.	In-patient	42	65	61	64
03.	Immunisation	1320	946	1040	1140
04.	Antenatal	1564	-	967	-
05.	Family Planning	321	-	117	-
06.	Marternity-Deliveries	247	-	149	-
07.	TB-Clinic	291	198	171	71
08.	HIV /Clinic	214	135	264	200
09.	Nutrition under 5	148	162	109	64
10.	Nutrition lactating/pregnant	119	-	18	21
11.	Post-natal	397	-	298	-
12.	Health Education	2450	750	847	114
13.	Provider initiated testing & counselling	7549	1490	3625	490
14.	PMTCT (ART)	352	300	217	104
	TOTAL				

OUT-REACH BENEFICIARIES (22 Months)

Activity	Female		Male	
	Jan-Dec,24	Jan-Oct,25	Jan-Dec,24	Jan-Oct,25
Immunisation	1320	420	798	924
Antenatal	1650	-	146	-

Medical Treatment	4410	2440	2320	1440
PMTCT(ART)	52	14	32	-
PITC	3520	89	2100	940
Health Education	2450	1750	1450	1620
Growth Monitoring	260	40	80	19
Total				

LAB TESTS FOR THE LAST 22 MONTHS

Lab Test	Jan-Dec,2024	Jan-October,2025
Blood slide for Malaria	6391	3280
SAT	900	600
Brucella	610	307
HB	200	150
Stools	50	30
Urine	490	233
VDRL		400
Pregnancy Test	400	300
Blood grouping	600	250
Sputum	826	521
DAT	-	-
Blood sugar	600	450
Fully haemoglobin	-	-
ESR	150	70
CD4 Count	-	-
Urine for microscopy	490	233

SUCCESSSES

- General ward and toilets renovations through the support of Rotary club Netherlands.
- SHA-accredited
- The facility is being licensed by the medical practitioners and Dentist Act.
- Partnering with several NGOs/MOH

CHALLENGES

- **Human resource**
 - Clinical officer
 - Nurses
 - Pharmacist
 - Lab technologist
- Inadequate supply of drugs
- **Lab equipment suppliers**
 - Portable abdominal ultrasound
 - Full Haemogram machine

- Lab-reagents

Infrastructure

- General Theatre
- Staff salary payment inconsistency.
- Since the withdrawal of RML in the year 2002 some staffs have arrears with the Church.
- Fear of withdrawal of MOH staffs as we don't have control on them.
- Sustainability of the facility after the withdrawal of the donors.

FUTURE PLANS

- Recruit additional clinical, nursing, pharmaceutical, and laboratory personnel as funds allow.
- Seek partnership with the County Government and donor agencies to support staff recruitment and salary stabilisation.
- Develop a structured salary payment plan to eliminate arrears and ensure timely remuneration.
- Source funding or donor support to procure modern diagnostic equipment.
- Establish partnerships with private suppliers for reliable reagent supply.
- Train laboratory personnel on equipment use and maintenance.
- Develop proposals for construction and equipping of a general theatre.
- Lobby County and donor support for infrastructure expansion (maternity, theatre, staff housing).
- Develop income-generating projects to support operational costs.
- Strengthen community-based health insurance and cost-sharing programmes.
- Build partnerships with local industries, NGOs, and the County Government for sustainable funding.

As we approach the festive season, on behalf of the RCEA Lokichar Health Centre family,

I wish you all a Merry Christmas and a blessed, peaceful, and prosperous New Year 2026!

REPORT WRITTEN BY:

MIKE ECHWA
FACILITY IN-CHARGE



RCEA CONFERENCE AND TRAINING CENTRE SUMMARY REPORT FROM JANUARY 2024 - NOVEMBER 2025

Background Information

This report presents a comprehensive overview of the performance and accomplishments of the RCEA Conference and Training Centre from January 2024 to November 2025. As a key department of the Reformed Church of East Africa (RCEA), the Centre operates primarily on revenue generated through its hospitality services. It plays a pivotal role in advancing the Church's mission by delivering high-quality hospitality, hosting conferences, offering extensive training facilities, and serving as a central venue for RCEA gatherings as well as meetings, seminars, and training programmes organised by external institutions. In doing so, the Centre functions as a vital revenue-generating arm that significantly supports the General Secretariat in fulfilling the Church's vision and strategic objectives.

The Centre boasts a diverse accommodation portfolio of 80 rooms, comprising 2 triple rooms, 20 double/single rooms, 54 standard single rooms, and 4 Executive rooms. Its conference infrastructure includes three well-equipped halls with seating capacities of 100, 50, and 50 attendees respectively. For larger-scale events such as weddings and community gatherings, the Centre also features a spacious outdoor events garden.

The Centre is strategically situated along the Eldoret-Kisumu highway, a major corridor leading to Eldoret International Airport and thus it enjoys excellent connectivity. Its location is two kilometres from Eldoret's Central Business District, enhancing accessibility and convenience for guests. It is recognised as the largest Christian hospitality facility in the city. The Centre offers abundant parking and holds significant potential for future expansion, reinforcing its position as a premier destination for both faith-based and secular events.

The Centre is guided by vision and mission statements:

VISION: To work collaboratively as a team in propagating excellent Christian values and services to humanity.

MISSION: To become a leading hospitality destination Centre by providing affordable and quality services in a serene Christian Environment.

MANDATE: To generate resources that the Church utilises to meet its mission and vision, and to provide training facilities for its members and external institutions. The mandate is anchored on the following result areas;

1. Operational Excellence
2. Customer Growth and satisfaction
3. Financial growth and sustainability
4. Organisational growth and sustainability
5. Human Resource management

MANAGEMENT

The RCEA Conference & Training Centre is overseen and administered by a Board of Management appointed in alignment with the policy guidelines set forth by the RCEA Committees. The Board is led by a Centre Manager, appointed by the RCEA Executive Committee, who serves as the accounting officer and actively collaborates with the Board in steering the day-to-day operations of the Centre. The board members include:

1. MR. WILLY KORIR	CHAIRMAN
2. MR. JOSHUA LELEI	V. CHAIR
3. MS. CAROLINE KORIR	SECRETARY
4. REV GRACE RUGUT	MEMBER
5. REV. ABRAHAM MUTURI	MEMBER
6. MS. MIRRIAM SAWE	MEMBER
7. MRS. RUTH TALAAM	MEMBER
8. MR. DAVID ERENG	MEMBER
9. MRS. MARY LOCHAM	MEMBER
10. MR PHILIP KIMARU	MEMBER
11. MR. MARK CHIRCHIR	MEMBER
12. EV. NELSON TARBEI	MEMBER

GENERAL PERFORMANCE

Over the past four years, the Centre has demonstrated consistent and remarkable growth, significantly expanding its client base compared to earlier periods. During the review timeframe, it had the distinct honour of hosting a distinguished array of

institutions, including Eldoret Polytechnic, the University of Eldoret, Kabarak University, High School and Primary School, MTRH-AMPATH, the Kenya Institute of Curriculum Development (KICD), Mission for the Unreached Persons (MUPE), the Christian Leadership Centre (Ufungamano), and the Utalii College, ACK and PCEA. The Centre also served as the preferred venue for numerous capacity-building workshops—particularly those organised for RCEA-sponsored schools, which took a leading role in these initiatives.

The Centre takes immense pride in nurturing and sustaining strong, long-standing partnerships with respected organisations such as the National Council of Churches of Kenya (NCCCK) and the Independent Electoral and Boundaries Commission (IEBC). Their continued collaboration underscores the deep trust these institutions place in the Centre’s facilities, service standards, and operational excellence. These strategic alliances have not only affirmed the Centre’s reputation for quality but have also played a crucial role in solidifying its status as a premier hospitality and conference destination in the region.

SUMMARY OF THE 2024 - 2025 CENTRE PERFORMANCE

The 2024–2025 operational period presented significant challenges for the RCEA Conference and Training Centre, primarily due to the abrupt suspension of USAID-funded programmes, which had previously been a major source of bookings and activity. This withdrawal led to a noticeable dip in occupancy and event hosting during parts of the year, creating financial and logistical pressures.

Despite these headwinds, the Centre’s long-standing reputation as a strictly alcohol-free facility proved to be a strategic advantage. This commitment to a values-aligned environment resonated strongly with its core clientele, particularly church-based organisations, faith-driven institutions, and mission-oriented groups, who continued to choose the Centre for their conferences, retreats, and training programmes. This loyalty not only provided a measure of stability during a turbulent period but also reinforced the Centre’s identity as a trusted, principled venue within the Christian and broader ethical hospitality landscape.

The Centre planned the following strategic interventions in line with centres’ result areas at the beginning of 2024

- (i) Branding and upgrading of reception area for enhanced competitiveness
- (ii) Benchmarking trips and capacity-building of staff
- (iii) Halls Improvement for Customer Focus
- (iv) Installations of TV sets in rooms
- (v) Installation of commercial gas cooker in the kitchen
- (vi) Solarization of the centre
- (vii) Construction of the water tank tower

(viii) Procurement and installation of public address system

Achievements resulting from the planned activities

a. Branding and upgrading of reception area for enhanced competitiveness

The Centre has successfully enhanced its reception area to elevate the visitor experience and strengthen communication. As part of this initiative, comfortable seating, comprising modern sofa sets and a state-of-the-art digital display system were procured and installed. The dynamic display delivers real-time, up-to-date information on the Centre's services, programs, upcoming events, and key announcements, ensuring that clients, partners, and members of the public are well-informed from the moment they arrive. This strategic upgrade underscores the Centre's on-going commitment to modernisation, accessibility, and effective, transparent communication.

b. Benchmarking and capacity-building of staff

The centre established a partnership with Kenya Utalii College and NCKK Jumuia Resorts to enhance staff capacity and skills. The centre successfully facilitated a benchmarking and professional development training session for the Centre Manager and Centre Accountant at the NCKK Jumuia Resort in Kisumu. This initiative enhanced their capacity in financial management, operational best practices, and strategic planning through exposure to peer institutions and expert-led learning, ultimately strengthening the Centre's administrative and fiscal performance.

c. Halls Improvement for Customer Focus

The centre enhanced the appearance of halls by painting the walls and replacing old plastic ceiling with new and modern gypsum ceiling complete with aesthetic lights

d. Installations of TV sets in guest rooms

To enhance the comfort, convenience, and overall experience of visitors and guests staying at the Centre, television sets have been installed in 40 guest rooms. This upgrade reflects the Centre's commitment to providing a welcoming and hospitable environment for its guests.

e. Installation of commercial gas cooker in the kitchen

To improve the efficiency, capacity, and safety of meal preparation for guests, staff, and conference participants, a commercial-grade gas cooker has been installed in the Centre's kitchen facility. This upgrade replaces outdated or insufficient cooking equipment and aligns with the Centre's goal of delivering high-quality hospitality

and logistical support during training sessions, workshops, and official visits. Key benefits of this important installation include;

- The commercial gas cooker enabled the kitchen team to prepare larger volumes of food in a timely manner, accommodating growing numbers of guests and participants without compromising on meal quality or service standards.
- With multiple burners, consistent flame control, and durable construction, the cooker streamlines food preparation, reduces cooking time, and supports the execution of diverse menus and cuisines
- Designed for heavy-duty use, the new cooker meets modern safety standards, reducing risks associated with older or improvised cooking setups. It also ensures a more stable and controllable heat source compared to traditional or domestic alternatives.

f. Solarization of the centre

In alignment with sustainability goals, energy resilience, and operational efficiency, the Centre has undergone a comprehensive solarization initiative. This intervention involves the installation of a grid-tied photovoltaic (PV) solar power system to meet a significant portion of the Centre's electricity needs.

Strategic Benefits

1. The solar system reduces reliance on the national grid or diesel generators, particularly critical in areas prone to power outages, ensuring uninterrupted operations for training sessions, guest accommodations, and administrative functions.
2. By generating its own clean electricity, the Centre significantly lowers monthly utility bills, freeing up financial resources for core programming and maintenance.
3. Solarization drastically reduces the Centre's carbon footprint, supporting national and global climate commitments and serving as a visible model of renewable energy adoption in rural or community-based institutions.

g. Construction of the water tank tower

To address persistent water supply challenges and ensure reliable access to clean water for domestic, sanitation, and operational needs, a dedicated water tank tower has been constructed at the RCEA Centre. This elevated storage structure significantly enhances the Centre's water security, pressure, and distribution efficiency, particularly during peak usage times or dry seasons.

h. Procurement and installation of public address system

To enhance the quality, clarity, and professionalism of communication during events, trainings, and gatherings, a modern public address (PA) system has been procured, and process of installations are underway in the Centre's conference halls. This upgrade addresses previous limitations in audio coverage and ensures that all participants, regardless of room size or seating arrangement, can clearly hear speakers, facilitators, and announcements

i. Procurement of high-capacity washing machine

The Centre has successfully acquired and installed a modern, high-capacity washing machine, an investment that significantly enhances workplace well-being and operational efficiency. Previously, staff, particularly those working in housekeeping, catering, and accommodation services, relied on time-consuming, labour-intensive hand-washing methods for uniforms and linens, which was physically demanding and consumed valuable personal and work time.

The introduction of the washing machine delivers several key benefits:

- Staff now spend considerably less time on laundry, allowing them to focus on core duties or enjoy adequate rest, improving both productivity and work-life balance.
- Clean, consistently laundered uniforms and linens uphold high standards of personal and institutional hygiene, reinforcing the Centre's professional image.
- Automating this routine task alleviates physical fatigue, especially for frontline workers, contributing to better health and job satisfaction.
- This thoughtful upgrade demonstrates the Centre's commitment to employee welfare, fostering a more motivated and valued workforce.

Challenges

1. Taxations

The RCEA Centre faces significant financial pressure due to multiple layers of taxation, including value-added tax (VAT), withholding taxes, property rates, and business operation levies. Unlike purely charitable or faith-based entities, the Centre, based on its registration, not qualify for full tax exemptions, despite its developmental mandate. These tax obligations increase operational costs, reduce net income from room bookings and events, and limit reinvestment capacity into facility upgrades or programme expansion.

2. Compliances

Operating a hospitality and training facility requires adherence to a complex web of regulatory requirements, from health and safety standards, fire certifications, and food handling permits to labour laws, environmental regulations, and local government by-laws. Navigating these compliance demands is time-consuming and

often requires specialised expertise or external consultants. Failure to meet any requirement can result in fines, operational disruptions, or reputational damage, particularly when hosting high-profile guests or donor-funded events.

3. Most of the donor-funded programmes are done at grassroots or churches not hotels

A major market constraint is the prevailing preference among development partners and NGOs to conduct donor-funded training and community programs in grassroots settings—such as churches, community centres, schools, or open fields—rather than in formal hospitality facilities like the RCEA Centre. This approach is driven by cost-saving measures, a desire for proximity to target communities, or perceptions of “authenticity.” As a result, the Centre misses out on a significant segment of potential clients, despite offering superior infrastructure, security, and logistical support that could enhance programme quality and participant experience.

4. Government reducing the cost of training in their budget

National and county governments, historically key clients for institutional training have been progressively cutting allocations for capacity-building programmes in their annual budgets. This fiscal tightening limits the number, duration, and scale of official training events that can be commissioned, directly affecting demand for the Centre’s conference and accommodation services. With fewer government-sponsored workshops and retreats, the Centre must increasingly compete in a crowded private market, often at lower price points, which pressures revenue and sustainability.

5. Unmet Target of 40% Daily Bed Occupancy

The centre Struggled to achieve the targeted 40% bed occupancy per day, primarily attributed to rooms not meeting client expectations.

6. Intense Competition from Modern Establishments:

The centre Confronted heightened competition from the proliferation of contemporary hotels in Eldoret town, particularly along the Eldoret-Kisumu highway, impacting the Centre's market positioning and customer base.

PLANS FOR 2026

In 2026, the RCEA Centre will undertake a series of targeted upgrades and operational enhancements aimed at modernising its facilities, improving guest experience, and strengthening its position as a leading venue for training, conferences, and hospitality in the region. The key planned activities include:

- i. New roof at hall 1

Hall 1, God willingly, will receive a complete roof replacement to address ageing infrastructure and recurring leakage issues. The new roof will be constructed using durable, weather-resistant materials designed to withstand extreme climatic conditions while improving thermal comfort and acoustics inside the hall. This intervention will ensure uninterrupted use of the space for trainings, meetings, and events throughout the year.

ii. Renovation for new wing change of toilets from Asian to English

As part of the renovation of the new wing, all existing Asian toilets will be converted to English facilities. This change aligns with local cultural preferences and user expectations, particularly among community-based participants and regional guests. The renovated sanitation block will also feature improved ventilation, water-efficient fittings, and enhanced accessibility, raising overall hygiene and comfort standards.

iii. Construction of children's corner to enhance running hotel

To make the Centre more family-friendly and attractive to long-stay guests, a dedicated Children's Corner will be established within the hotel/residential area. This safe, supervised play and activity space will cater to children accompanying participants in extended programmes, thereby enhancing guest satisfaction, encouraging repeat bookings, and supporting the commercial sustainability of the hospitality arm. The children corner will enhance the patronage of the currently established running hotel

iv. Development of an Olympic-size swimming pool

The Centre will develop an Olympic-size swimming pool as a strategic addition to its facilities, designed to serve multiple purposes and user groups while supporting the sustainability of its hotel operations. The pool will cater to private schools for swimming lessons and competitions, youth groups for sports and holiday programmes, and churches requiring dignified spaces for baptismal ceremonies. By offering a high-quality aquatic facility rarely available in the region, the Centre aims to attract new clients, enhance guest experience, and create additional revenue streams.

v. Marketing - is earmarked to be undertaken vigorously with a target of increasing occupancy rate to 65% hence increase in income.

A comprehensive marketing strategy will be rolled out in 2026 with the goal of increasing the Centre's average annual occupancy rate to 65%. Activities will include digital out-reach, partnership development with NGOs, government agencies, and faith-based organisations, participation in regional MICE (Meetings, Incentives, Conferences, Exhibitions) platforms, and tailored promotional packages. Increased

occupancy is expected to drive a measurable rise in income from room bookings, catering, and event services.

- vi. Continuous renovation of the facility will be carried out with an aim of improving the appearance and aesthetics of the Centre.

Throughout 2026, the Centre will implement continuous, phased renovations focused on enhancing its visual appeal and overall ambiance. These will include repainting of buildings, landscaping of courtyards and walkways, upgrading signage, improving exterior and interior lighting, and refreshing furniture and décor in common areas. These efforts aim to create a clean, modern, and welcoming environment that reflects professionalism and care.

- vii. Equipping more rooms with TV sets

Building on previous upgrades, additional guest rooms will be equipped with television sets in 2026. These TVs will provide access to local and international channels, news, and educational content, significantly improving the comfort and convenience of guests – particularly trainers, delegates, and dignitaries on extended stays. This initiative supports the Centre’s commitment to meeting contemporary hospitality standards

FUTURE DREAMS

A big dream for the new future is the construction of a large-capacity multipurpose hall designed to accommodate up to 2,000 attendees. Equipped with modern lighting, soundproofing, integrated audiovisual systems, and flexible seating, this hall will enable the Centre to host national conferences, graduation ceremonies, donor forums, and large-scale training programmes significantly expanding its market reach and revenue potential. We implore the synod prayers for this ambitious dream to become a reality

Conclusion

In conclusion, we extend our heartfelt appreciation to the Board of Management for their unwavering support, strategic oversight, and steadfast commitment throughout the 2024–2025 review period. Under the able leadership of Chairman Mr. Willy Korir and the dedicated members of the Board, the Centre has navigated significant challenges with resilience and purpose. Their guidance has been instrumental in steering key initiatives, from solarisation and facility upgrades to staff development. We are deeply grateful for their visionary stewardship.

We also express our deepest gratitude to the hardworking and devoted staff of the RCEA Conference and Training Centre. Their professionalism, diligence, and spirit of service even amid resource constraints and operational pressures, have ensured that our guests continue to experience warmth, efficiency, and excellence. It is their daily

commitment to upholding our Christian values and hospitality standards that forms the bedrock of our reputation and client loyalty.

Our sincere thanks also go to the General Secretariat for their consistent backing and to our Presbyteries, Parishes, and partner institutions including NCKK, IEBC, universities, and mission organisations, for choosing our Centre as their venue of preference. Your trust not only sustains our operations but affirms our mission. As we look ahead to 2026 and beyond, we remain encouraged by this collective partnership and are committed to building a Centre that increasingly reflects excellence, sustainability, and service in alignment with the RCEA's divine calling.

Faithfully submitted by:

Caroline Korir
Centre Manager



RCEA DEPARTMENTAL REPORTS

6.1 REFORMED DEVELOPMENT AND REHABILITATION SERVICES- RDRS SYNOD REPORT 2025

THEME: Discover, Posses and Maximise your Treasures. Mathew 13:44

CHURCH MISSION STATEMENT

RCEA is committed to lead people to Christ through preaching of the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian Service.

CHURCH VISION STATEMENT

An empowered, holistic and stable growing Christ-like church.

RDRS OBJECTIVE

It is to empower the church and the community to transform their lives holistically using God-given local resources.

RE: REFORMED DEVELOPMENT AND REHABILITATION SERVICES

R.D.R.S REPORT TO THE 60TH SYNOD 2025

Moderator, General Secretary, Honorary Treasurer, Deputies, invited guest, and all the delegates, receive our sincere greetings in name of our lord Jesus. It is my great pleasure to present our report to this honourable Synod. Foremost, let me take this golden opportunity to thank our almighty God, for His amazing grace and faithfulness He has granted to us for the last Two years. I also want to sincerely thank all the leadership of RCEA for your enormous support and contribution towards the success of various activities of the years under review. Honourable synod, allow me to also thank our partners GZB, Tearfund, NCKK and Practical Dairy Training Centre Kenya for the continuous support of the programme, may the almighty God bless you.

PREAMBLE

Reformed Development and Rehabilitation Services- RDRS was started in 2021 and it was formerly known as Rehabilitation programme. The objective of RDRS is to envision with our church communities and together identify needs and seek for effective solutions. To achieve these, we apply different approaches but our mean tool is Church and community mobilisation process- CCMP. The main focus of CCMP is to empower the church to understand its biblical mandate by realising its identity, purpose, and role in the immediate community, and to begin undertaking integral mission, thus becoming the light and the salt of the world. So in essence, CCMP focuses on Holistic Human Transformation, whereby we observe both physical and spiritual change of an individual, church and community, change in perspective of the people, that is, 'who are we' in God's perspective, and in relationship with each other, etc. This is achieved by empowering people to deeply analyse their situation and their desire to transform it, take full responsibility for transforming it, and finally join hands to holistically transform it.

Activities during the years under review

1. Capacity-building Trainings

In the years under review, we conducted several training sessions on resource mobilisation in our parishes and the community. The training is geared towards discovering, appreciating and utilising the available local resources.

2. CCMP facilitators training.

Through the support of Tearfund, who is one of our partners, we were able to train 55 facilitators from 8 presbyteries, and they are yet to complete the training. These facilitators are expected to, in turn, go and facilitate CCMP in their respective parishes.

3. CCMP conferences

During this period, we participated in the national CCMP conference which was held in Kabarak University and Eight denomination, several organisation and institutions of learning participated in the event. The purpose of the conference was to review our involvement in CCMP, celebrate our achievements, learn from one another and plan the way-forward. The theme of the conference is **“Called to Act and Transform.”**

4. Intervention

In the year under review, we were able to carry out only two relief interventions in Turkana and Pokot County through our partnership with GZB.

5. Field visits

As a way of exposing our church members to various economic activities, we were able to make several fields visit to successful farmers for practical learning. These visits are done after the church has undergone several levels of economic empowerment training.

Achievements

These are some of the achievements:

- Several number of church member have initiated new income-generating project such as poultry, sheep, and improved dairy farming among others this has enhanced improvement of the livelihood among the church members and even the community.
- Increased number of CCMP facilitators from 2 now above 50 facilitators in RCEA and many churches have done CCMP.
- Through the Kabarak CCMP National conference, the motivation of the CCMP facilitators has improved drastically.
- We have been able to mitigate the effects of drought through relief intervention.

Planned activities

- We look forward to finding new partners and linkages with other organisation.
- Training of church leaders on resource mobilisation.
- CCMP launching in all our presbyteries and train new facilitators.
- We are also looking forward to establish RCEA Rehabilitation and Development Services- RDRS Training and Demonstration Centre/Farm.

Challenges

Despite the fact that we were able make some achievements within the programme in the year; we also had some challenges as follows:

- Shortage of funds to actualise our objective.
- We experienced a big challenge due to the world economic down fall which caused skyrocketing of commodities prices.

Recommendation and Prayer points:

- We request this honourable synod, to pass a resolution that CCMP be implemented in all the presbyteries and to make a rule that all the pastors to be trained as CCMP facilitator so to enhance continuity of CCMP in respective parish or local church even when the pastor is transferred.
- We ask for prayers as we look for more partners to enable us to achieve the full objective of the programme.
- I also recommend to this synod that we form a relief and emergency committee to assist in relief intervention and emergencies such land slide and floods.
- We request this synod that we appeal to all our members to celebrate this year's Christmas with at least one household who due to their status they are not able to celebrate by making your contribution of food staff such as maize/flour, beans, rice etc.

Conclusion

Fellow commissioners as we come to the end of this year, allow me to thank God for his grace and providence. Honourable delegates, May I also extent my gratitude's to you all, for continuous support of the programme through your contribution, encouragement and prayers. May I sincerely also wish every one of you God's blessing as we endeavour to advance His kingdom. Finally, I wish you in advance a blessed Christmas and a Prosperous New Year 2026 together with your families.

Rev. Nicodemus Koech, Programme Coordinator.

6.2 ELDORET, RITT COLLEGE OF TECHNOLOGY REPORT TO RCEA GENERAL SYNOD

This is the report of RITT College of Technology (RITT) to the General Synod of The Reformed Church of East Africa (RCEA). The report covers activities undertaken in the years under review, as well as future plans. I am glad to report that academic programmes, farming activities, building of new structures, and formation of new partnerships were successfully executed.

RCEA Moderator and the Deputy Moderator, The General Secretary and Deputy General Secretary, Honorary Treasurer, RCEA Executive Committee, Presbytery Moderators, Synod Commissioners, Heads of Departments, Invited Guests, Ladies and Gentlemen; I greet you all in the name of our Lord and Saviour Jesus Christ. On behalf the BOM, Staff and Students, it's my pleasure to present to you the 2025 report of RITT College of Technology.

Core Mandate

RITT is the training wing of the Reformed Church of East Africa. Our core mandate is the training of theological and TVET students, continuous capacity-building to RCEA clergies and lay church leaders.

Our Vision

To equip students to discern the world through God's eyes, so that their engagement with the society will lead to the nation's transformation.

Our Mission

To equip students for holistic ministry and transformational service.

Board of Management 2024 - 2027

1. Dr Mathew K. Munji – Chairman
2. Mrs Janet Nandwa - Treasurer
3. Rev Dr Silas Siboe Wanjala – Secretary/Principal
4. Mr David Chepkuto – Member Executive committee
5. Mr Thomas Lokuruka
6. Mr Samson Ruto
7. Rev Dr Kees De Blois
8. Rev Dr Robert Wafula
9. Mr Daniel Samoei
10. Dr Silas Kering
11. Mr Joel Kapelpus
12. Hon James Lomenen

13. Mrs Mary Hasan
14. Rev David Letting – Moderator RCEA
15. Rev Dr Luka Ariko Ekitala – General Secretary RCEA
16. Paul Limo – Honorary Treasurer RCEA

Academics

Theological Training

RITT offers Diploma and Certificate programmes in Theology (accredited by St Paul University). This is done through Regular, Modular, Online and Distance electronic Learning (ODEL). We were able to graduate 28 in the years under review.

Current Theology Students 2025/2026 Academic year

The student population is as follows:

Regular programme

Diploma II - 02

Diploma 1 - 07

Certificate - 08

Modular Programme

Diploma II - 10

Diploma 1 – 07

Certificate - 04

Ecclesiastical and Denominational - 03

Northern Campus – 08

Total - 48

Our programmes continue to be tailored to suit the current needs. Recruitment for December Modular classes as well as January 2026 regular session are on-going.

TVET Programmes

In the years under review RITT College of Technology was successfully registered with TVETA and now offers accredited TVET courses. In the years under review, we were able to train 112 students.

TVET courses and students 2025/2026 Academic year

Welding & Fabrication – 02

Plumbing – 11

General Agriculture – 09

Food & Beverage – 04

Fashion & Design – 05

Beauty and Hair Therapy – 07

Wiring and Electrical installation – 07

Information and Communication Technology- 06

Other courses to be gradually introduced.

Total - 52

These courses will be introduced progressively 2026/2028

- Business Studies/Business Administration
- Community Development/Social Work
- Chaplaincy
- Counselling Psychology
- Peace Studies
- Health Services Support
- Animal Health

Finances

Our major sources of income are: students (fees payment), support from partners especially Verre Naasten (DVN), individuals, the farm, rent, seminars and fundraisers (alumni). In the past three years, The Pharos Foundation through DVN has been our biggest donor by funding the construction of classes and workshops. We appreciate support from individuals who have offered to sponsor specific causes or students.

Partners

Our major partners are the RCEA (provide students, pay fees and offer space for ministry practice and experience), Verre Naasten (scholarship support and infrastructural development), Pharos Foundation through DVN (infrastructure development), GZB (faculty capacity-building), Network for African Congregational Theology (NetAct- structural/equipment upgrading and staff capacity-building), and St Paul's University (credentials) and Practical Dairy Training Centre (PDTC) and Plateau Country Dairy (PCD - setting up of a Dairy Zero Grazing Training Demo and Training unit).

Diamond Trust Bank Kenya Ltd (DTB- Tree growing initiatives), and Kenya Christian Reformed Church (KCRC- we train their future pastors).

We would like to express our deepest gratitude to our partners and friends for their spiritual, financial, and social support. We commit to nurture these relationships.

Farm

The college farm is utilised to provide food to students, generate income to the institute, and training purposes. We cultivate maize, beans, horticulture, and also assorted trees. In addition, we do dairy farming and apiary. The investment on Coffee and Avocado as cash crops is on track, with the first harvest being this year 2025. The cash crops will boost the college revenue base as well as be a demo farm to the community. We are striving to realise the optimum potential of the farm.

ROAD MAP TOWARDS SELF-RELIANCE AND SUSTAINABILITY 2020 - 2030

RITT came out with the above plan to spur its growth. The 'Road map towards self-reliance and sustainability' is being implemented. This is a ten-year plan that has been broken into two major phases; Phase 1 are projects we intent to implement within five years starting from January 2020. Phase II are projects that we want done within 10 years. By 2030 RITT should be a degree offering institution (Reformed University). RCEA leadership, Verre Naasten, RITT BOM, and RITT administration are committed to this course and have the requisite capabilities to deliver on the projects.

Verre Naasten, Netherlands, graciously embraced the roadmap and through one of their partners, The Pharus Foundation in the Netherlands, they are financially supporting a greater junk of the roadmap through what they titled as 'RITT Development Dream.' We thank God for opening these partnerships and possibilities.

PHASE (I) PROJECTS

Facility development of classrooms and workshops (Completed 2025)

- Seven workshops have been constructed. These are: Information and Communication Technology, Welding & Fabrication, Plumbing, Fashion & Design, Hairdressing & beauty Therapy, General Agriculture, Wiring and Electrical Installation.
- A tuition block consisting of eight new classrooms, two offices and a boardroom
- Rehabilitation of Water and sewerage
- Biogas
- Gutters and tanks for water harvesting
- Solar

Facility development hostels and Christian Resort & Retreat Centre (2026/2027)

- New modern hostels with the capacity to accommodate 200 students
- A Christian a retreat Centre at RITT
-

PHASE (II) PRPJECTS 2030

Reformed University

With the infrastructures laid down in Phase One of project, RITT will embark on identifying degree programmes to be launched before 2030.

OTHER INITIATIVES

College Website: Already a contractor is developing a comprehensive website for the institute to enhance visibility, academics, and administrative programmes.

Tree planting: In conjunction with DTB we will be growing at least 5000 assorted trees in 2025/2026.

Strategic Plan: We are in the process of developing Strategic Plan 2026- 2030 to guide us in the next five years.

TOT Dairy Zero Grazing: PDTC and RITT are sponsoring 10 pastors in 2025/2026 cohort with dairy management skills. By the end of the course, these pastors are expected to replicate the training by being Trainer of Trainees (TOT) in their respective regions.

SUGGESTIONS AND REQUESTS

Now that we offer TVET courses, we ask that you encourage students from your churches and neighbourhood to study at RITT College of technology.

CONCLUSION

On behalf of RITT fraternity I take this opportunity to wish all synod delegates blessed Christmas and a prosperous New Year 2026.

Submitted by:

Rev. Dr. Silas Siboe Wanjala

PRINCIPAL RITT COLLEGE OF COLLEGE

6.3 TRAINING AND STAFFING REPORT TO THE 60TH SYNOD

1. PREAMBLE

RNM, K./CEA Synod Moderator, all protocols observed and our dear esteemed synod Commissioners, praise God.

It gives me great pleasure to present this report of the Training and Staffing Committee to the 60th Synod of our church. The committee's mandate scope ranges from:

- i. Ministry Entry
- ii. Training
- iii. Posting
- iv. Transfer
- v. Recruiting prospective theological students
- vi. Placing theological students for internship
- vii. Presenting qualified theological students to the synod
- viii. Presenting ordinants to the Moderator during ordination
- ix. Policy formulation

2. COMMITTEE MEMBERS

The following are members of the committee by representation: -

1	Rev. Samuel Korir	-	Missions (chairman).
2	Rev. Hezron Komen	-	Moderature {Deputy Secretary}
3	Pr. Lena Rop	-	Member (RITT Co Dean)
4	Ev. Shadrack Sitienei	-	Member (Evangelist)
5	Mrs. Pauline Partich	-	Member (Women)
6	Mr. Francis serem	-	Member (Elder)
7	Mrs. Roseline Wamalwa	-	Member

3. MINISTERS AND THEIR PLACMEMENT AREAS

3.1 Ordained Ministers

NO	NAME	PARISH	CELL PHONE
1	Rev. David Leting	Head Office	
2	Rev. Dr. Luka Ariko	Head Office	
3	Rev Hezron Komen	Kapsengerut	
4	Rev. Joseph Watila	Nangili	
5	Rev. Geoffrey Songok	Wareng	
6	Rev. Silas Siboei	RITT	
7	Rev. Daniel Rugut	UG county/Waunifor	
8	Rev. Daniel Chepkiyeng	Chemoset	
9	Rev. Samson Akoru	Lokichar	
10	Rev. Daniel Barno	Tebeson	
11	Rev. Silas Chesire	Kocholwo	
12	Rev. Mathew Koech	Kiriswo	
13	Rev. Samuel Kosgei	Kapkoi	
14	Rev. Augustine Musenjule	Korinyang	
15	Rev. Robert Wafula	Kapsara	
16	Rev. Thomas Togom	Kipchamo	
17	Rev. Thomas Ongaki	Wareng (Outspan Annex)	
18	Rev. Smuck Shiverenje	Moiben	
19	Rev. Tom Osuru	Uhuru Girls	
20	Rev. Joseph Samoei	Wareng	
21	Rev. Jackson Khisa	Aruba	
22	Rev. Samuel Korir	Head Office (Mission)	
23	Rev. Daniel Mulwa	Kayole	
24	Rev. Justin Ngeno	Kiriswa/Media	
25	Rev. Daniel Nandwa	Emmanuel	
26	Rev. Ekanah Jamin	Livingstone	
27	Rev. Joseph Lolem	Marich	
28	Rev. Stephen Mutai	Chepkigen	
29	Rev. Abel Mutoro	Sirisia	
30	Rev. Barnabas Kiprop	Chemoibon	
31	Rev. Owen Chepchiyeng	Moiben East	

32	Rev. Abraham Kimeli	Megun	
33	Rev. Nicodemus Koech	Head Office	
34	Rev. Moses Kiriswa	Langas (Tumaini)	
35	Rev. Gabriel Kiborit	Mabuusi	
36	Rev. David Tanui	Kerio Valley	
37	Rev. Sammy Toman	Sergoit	
38	Rev. Peter Kemboi	Koitoror	
39	Rev. Simon Kemei	Cheptiret	
40	Rev. Joseph Wanyonyi	Kitale town	
41	Rev. Moses Wamukota	Chepkube	
42	Rev. Micah Tangus	Emmanuel (Kapsoya).	
43	Rev. John Kangogo	Sorngetuny	
44	Rev. Abraham Muturi	Kiplombe	
45	Rev. Samuel Kiptanui	Iten	
46	Rev. Protus Barasa	Sondany	
47	Rev. Fanuel Ndolo	Mlimani	
48	Rev. Hillary Misoi	Kenya Prison	
49	Rev. Ezekiel Sang	Tumaini	
50	Rev. Ezekiel Shangai	Plateau	
51	Rev. Edward Biwott	Kaabo	
52	Rev. Dr Dorcas Chebet	Pwani University (Mombasa)	
53	Rev. Joseph Okech	Kipsinende	
54	Rev. Edwin Meli	Kapsabet	
55	Rev. Simon Kiprop	Moiben West	
56	Rev. Emmanuel Longoriaki	Kimumu	
57	Rev. Titus Biboko	Kaptama	
58	Rev. Jimmy Lomullen	Loriu	
59	Rev. Amos Tum	Tendwo	
60	Rev. Ezra Kimutai	Moiben East	
61	Rev. Sammy Kemboi	Chepkolel	
62	Rev. Patrick Lagat	Kipchamo	
63	Rev. Simion Kimutai	Race-course	
64	Rev. Benard Nyongesa	Kwanza	
65	Rev. Emmanuel Morogo	Chepsaita	
66	Rev. Allan Kimnyei	Agape	
67	Rev. Jonah Chebii	Kaptagat	
68	Rev. Christopher Morogo	Ndalat	
69	Rev. Jason Kisiyenya	Mombasa (Jomvu)	
70	Rev. Mahad Hellow Birik	Kitengela	
71	Rev. Stephen Mengich	Cheptais	
72	Rev. Calson Baraka	Kapenguria	
73	Rev. Daniel Kirwa	Kipkaren	
74	Rev. Emmanuel Cheboi	Mwen	
75	Rev. Moses Cheseto	Kawangware	

76	Rev. Moses Rono	Waunifor	
77	Rev. Silas Kisabei	Metkei	
79	Rev. Peter Kiriswa	Mau Narok	
80	Rev. Musa Sewera	Riting	
81	Rev. John Emase	Kuinet	
82	Rev. Godnum Lodio	Kapese	
83	Rev. Daniel Sawe	Lemook	
84	Rev. Stephen Murrey	Cheptiret	
85	Rev. Lydia Chemei	SPU	
*86	Rev. Lucas Lopua	Kalapata	
87	Rev. Philister Tuwei	Kipchamo	
88	Rev. Joseph Kadon	Lokori	
89	Rev. Edith Chemorion	Moi University	
90	Rev. Prisca Jerop	Kiplombe High School	
91	Rev. Dinah Jepkurgat	Head Office (Women) /Turbo	
92	Rev. Protus Kaale	Tuuti	
93	Rev Prisca Lutiet	UG county	
94	Rev. Joseph Chelagat	Chemoibon	
95	Rev. John Kurui	Mosop	
96	Rev. James Emuria	Lokaburu	
97	Rev. Lilian Jeptum Ruto	Kapyemit	
98	Rev Prof Peter Bisem	Head Office	
99	Rev. Grace Chelagat	NCCK/Cheptiret	
100	Rev. Samuel Ekales Edapal	Nabulon	
101	Rev. Samuel Moru Ekai	Kalemngorok	
102	Rev. Eunice Togom	Plateau Girls	
103	Rev. Lorraine Wanjala	Tembelio	
104	Rev Gladys Murei	Township Sec.	
105	Rev. Joseph Lomuria	Katilu	
106	Rev. Elijah Chumba	Mosoriot	
107	Rev. Prof. Diphus Chemorion	Kawangware	
108	Rev. Judith Kosgei	Plateau	
109	Rev. Robert Wamamili	Rurigi	
110	Rev. Jackson Iruko	Lodwar	
111	Rev. Gladys Bett	Koitoror	
112	Rev Joseph Maiyo	Kimumu	
113	Rev. Adelaide Baraka	Wiyeta /Wiyeta Girls	
114	Rev. Dr. Musa Maina	Bible Society	
115	Rev. Tom Wamalwa	Mombasa (Pwani University).	
116	Rev Elphas Cheruiyot	Tuiyoluk	
117	Rev. Chrispinus Wafula	Bungoma	
118	Rev. Lydia Tanui	Davis High School	

119	Rev. Robert Achila	-	
120	Rev. Philemon Chemjor	Sogorik	
121	Rev. Protas Biboko	Sirisia	
122	Rev Jackline Suge	-	
123	Rev. Moses Mbito	GK Prison	
124	Rev Dr Jona Chemakut	Ministry of Education	
125	Rev Elisha Koech	-	
126	Rev Peter Chege	*Sitatunga	
*127	Rev James Tanui	-	
*128	Rev Ezekiel Yego	-	
*129	Rev William Rotich	-	
130	Rev Isaac Kimindany	Namunyiri	
131	Rev Collins Orone	Kawangware (Naivasha)	

3.2 Evangelists

1	Ev. David Kogo	Ndalat	
2	Ev. Joan Yego	Tumaini	
3	Ev. Elias Meto	Kaaboi	
4	Ev. Ruth Kabur	Plateau	
5	Ev. Alex Emuria	Morulem	
6	Ev. Marko Lokochil	Marich	
7	Ev. John Cheptot	Kopsiro	
8	Ev. Samuel Ekadeli	Hewani	
9	Ev. Simon Kapeliswa	Nasolot	
11	Ev. Isaac Temokin	Sondany	
12	Ev. Patrick Sawe	Moiben west	
13	Ev. James Lodomu	Riting	
14	Ev. Newton Too	-	
15	Ev. Simon Lomwai	Mwino	
16	Ev. Joyce Cheptum	Mwen	
17	Ev. Marcellus Akongo	Kapyemit	
18	Ev. Robert Barasa	Kabarnet	
19	Ev. Joseph Manyonge	Lusumu	
20	Ev. Simon Kigen	Iten	
21	Ev. Racheal Chemase	Cheptiret	
22	Ev. Moses Ndiema	Moiben East/Koisungur	
23	Ev. Nelson Tarbei	Tembelio	
24	Ev. Jonathan Talam	*Sorngetyuny	
25	Ev. Jackline Kosgei	Moiben West	
26	Ev. Margaret Ocham	Kapsengerut	
27	Ev. Kennedy Kimaiyo	Kocholwo	

28	Ev Annlyne Jebet	Iten	
29	Ev Hilda Malakwen	Kipsinende	
30	Ev Walter Kipkurui	Kaptagat	
31	Ev. Wycliffe Anyika	Kiplombe	
33	Ev Eunice Toman	Meibeki	
34	Ev Caroline Kwalanda	Kipkaren	
35	Ev Lamech Kiprotich	Waunifor	
36	Ev Joyce Jelagat	Waunifor	
37	Ev Sheila Tuwei	Kapenguria	
38	Ev Kevin Kanga	Turbo	
39	Ev Abiud Sirengo	Mufungu	
40	Ev. Ivine Kosgei	Mosop	
43	Ev Ivone Kiprono	Tuiyoluk	
44	Ev Jackline Ruto	Chepkoilel	
45	Ev Joseph Merie	Plateau	
46	Ev Esther Kiprono	Ainabkoi	
47	Ev Hellen Sang	Ainabkoi	
48	Ev. Emmy Tum	-	
49	Ev Jonathan Kosgei	Kapsengerut	
50	Ev Ezekiel Chemwei	Kerio Valley	
51	Ev. Emmanuel Kemei	Chemoset	
52	Ev Moses Wanjala	Kapsara	
53	Ev Brian Ngeiwa	Chemoibon	
54	Ev Zakayo Rotich	Kipkaren.	

3.3 St. Pastors who finished Presbytery preaching Assessment.

1. Emmanuel Keter - Meibeki
2. Joab Lokorach - Kainuk
3. Naomi Rotich - Kipsyenani
4. Immanuel Luvanda - Sorngatuny
5. Annete Wasilwa - Nangili
6. Constant Kipchumba - Metkei
7. Mercy Kiplagat - Kaaboi
8. Videlma Jebet - Tebeson
9. Simon Katamo - Kuinet Sec

3.4 Pastors Pending Ordination

Augustine Wanyonyi -Sinoko

3.5 Students on practicals

1. Caren Lagat - Korinyang
2. Mercy Odera - Sinyereri

- | | | |
|--------------------|---|--------------------|
| 3. Michel Obed | - | Cheburbur Sec |
| 4. Dovester Kosgei | - | Kitengela/ SPU |
| 5. Hazel Chumba | - | St Paul University |
| 6. Erick Rutto | - | Turbo |
| 7. Francis Pkemoi | - | Kimumu |
| 8. Collins Kimeli | - | Cheptiret. |
| 9. Mary Wanjiru | - | Maridadi Sec. |

3.6 studying/working abroad

1. Rev. Nicholas Koimur -USA
2. Rev. Dr. Robert Wafula -USA
3. Rev. Bryson Masiboh -USA
4. Rev. David Kiprono -USA
5. Rev. Japheth Leley - Australia
6. Rev. Winnie Meto -USA
7. Rev. Andrew Onyaiti -USA
8. Rev. Beatrice Sirali -USA
9. Pst. Sally Too -USA
10. Rev. Everlyne Biboko -USA
11. Rev Emily Koech Meli -USA
12. Rev Lazarus Gatimu -Netherlands
13. Rev Eliud Kipleting Seurei- Korea
14. Rev. Rebeccah Jepchumba - UK

3.8 Ministers who exited RCEA

1. Rev. Jonah Lagat
2. Rev. Robinson Kibet
3. Rev. Alfathon Wafula

3.9 Retired Ministers

1. Rev. Abraham Chebiego
2. Rev. Jonathan Kangogo
3. Rev. Richard Wekesa
4. Rev. Peter Maasai
5. Rev. Benedict Wanyama
6. Rev. Mathew Koech
8. Rev Samuel Ngigii
9. Rev. Stephen Wasike
10. Rev. Ezekiel Songok
11. Rev. Barrack Biwott
12. Rev. William Welime
13. Rev. Naviimba
14. Rev Joseph chumo
15. Rev John Muceru

4. Deceased Ministers

- Rev. John Terer
- Rt Ev. Musungu
- Ev Moses Mahlangu
- Rt Ev Edward Kazi

5. ACHIEVEMENTS

- Smooth transfer's and smooth landing safe for a few cases which are being handled by the office of the Moderator
- The office of the Evangelist gaining traction.
- The identity and Role of Lay-Preachers in local churches getting acceptance.
- Capacity-building workshops and trainings.
- Training & Staffing Policy manual review on-going.

6. CHALLENGES

- Parish council's non-adherence to stipulated stipends and salaries as laid down in the policy manual guideline.
- A sizeable number of parishes not complying to centralisation.
- Improper use of titles by ministers causing identity confusion among congregants.

7. RECOMMENDATIONS

7.1 Parish councils do thorough scrutiny of persons seeking to join ministry before recommending them to join RITT

7.2 Stipulated salary/stipend scale of ministers be adhered to by our parish councils to raise the morale of ministers and that parishes comply with centralisation.

7.3. That the synod deliberates on ordination for ministers who are:

- i. Qualified but not married.
- ii, Did RITT Internal Diploma/Ecclesiastical programme
- iii. Evangelists seeking merit ordination

CONCLUSION

SOLI DEO GLORIA

I wish you all a Merry Christmas and a Happy New Year 2026

Compiled by

Rev. Hezron Komen.

SECRETARY STAFFING & TRAINING

6.4 BOARD OF TRUSTEES REPORT TO THE 60TH GENERAL SYNOD

A. SALUTATIONS

The RCEA Synod Moderator, The General Secretary, all the other Office Bearers, all members of the various Boards, other departmental committee members, Synod delegates invited guests, ladies and gentlemen, receive our greetings in the name of our Lord Jesus Christ.

I am pleased to present this brief report to this synod, on behalf of the Board of Trustees. The board remains committed to safeguarding and managing the Church's assets and properties in a manner that upholds transparency, accountability and faithful stewardship.

This report outlines the key activities undertaken during this reporting period, including property management, legal compliance, asset registration and collaboration with other church organs. The General Secretariat and the church membership in general supports the trustees to ensure proper use and protection of church resources.

B. BACKGROUND INFORMATION

RCEA Board of Trustees is a Synodical organ as spelt out in RCEA 2010 Constitution under article 12.

The Board is elected by the RCEA General Synod to hold office for a term of five years and is eligible for re-election for a second final term. The Board is vested with the power in holding RCEA property in Trust under the Land Perpetual Ordinance act (Cap 146 of the laws of Kenya).

The Board is further constitutionally mandated to undertake the following:

- i. Act in all matters related to acquisition or disposal of movable/immovable property in consultation with the RCEA Finance & Planning Committee under the direction of the General Synod or its Executive Committee.
- ii. Advise the General Synod or its Executive Committee in obtaining a special resolution to raise loans from banks or other financial institutions by mortgaging or charging the holdings or church interest held by them in trust.
- iii. Maintain a register and inventory of all titles to RCEA property at all levels.
- iv. Advise the General Secretariat of the Church in compliance with taxation, national land policies, land laws and property laws.

C. COMPOSITION & ADMINISTRATIVE FUNCTION

Moderator Sir, the following members of the Board held office during this period under review:

- i. Robert Ng'isirei - Chairman
- ii. Mrs. Ruth Kisaka - Secretary
- iii. Mrs. Janet Kosgei
- iv. Cllr. Benjamin Ebenyo

- v. Mr. Joseph Sing'oei
- vi. Mr. William Loupa

The board of trustees have a secretariat manned by Magdalyn Ruto, and from the clergy we have Rev Samuel Korir.

D. REFLECTIONS ON THE BOARD'S UNDER-TAKINGS DURING THE PERIOD UNDER REVIEW

Moderator Sir, during the year under review, the Board of Trustees were able to undertake the following activities:

DEVELOPMENTS OF PROPERTIES

i) Eldoret Municipality Block 13/185

As earlier reported, this land has been leased to **Koikaroo Development Ltd**. The lease has developed the property partially and is on course to complete it as it was proposed, discussed and agreed upon by the Church and the developer during the handing over on 5th January 2025.

The first phase of the construction was that of a Petrol Service Station which is now complete and currently operational.

The next phase is that of a business mall which the developer still has about a year to complete building, as per the contract. Meanwhile the developer is meeting his part of the bargain as far as payments of agreed rent is concerned.

ii) Eldoret Municipality Block 13/135

Moderator Sir, the contract between the church and **Spiffing Events Company ltd**, as entered into by the company, the trustees and the office bearers was commissioned on 10th June 2023 and it is on.

The contract was and is for the developer to construct furnished residential apartments on built operate transfer arrangement. The lessee put up furnished apartments called Swahili Villas and is on course to do finishing and furnishing. The completion of the project has been slowed slightly due to logistical challenges the developer encountered. This has also affected his rental payments, which have delayed for a while.

As earlier indicated, the build -up period is 4 years, from then, with a monthly rent payment of KShs. 100,000. The rent is being escalated at 2% after every 2 years. At the end of the 4 years, that is mid-2027, the rent will further escalate to KShs. 330,000 monthly and followed by an escalation of 10% after every 2 years. The lease term is 24 years.

iii) Kapsoya Local Church, (Eldoret Municipality block 9)

Moderator Sir, as you recall in our report to the 59th Synod, Kapsoya Local Church presented a proposal to this house for development as part of value addition on the church property. Upon approval by the trustees on their proposals, the development on the property has been actualised.

Through the developer, the council has put up a very attractive business centre which houses a mini mart, M-Pesa shop, barber shop, a grocery shops, a hotel and a carwash. The trustees are currently in the process of acquiring the title deed which is at an advanced stage.

iv) Head Office

Moderator sir, with Eldoret City taking shape, many developers do not want to miss the opportunity to put up modern buildings in town and its environs. As a major player here, we should not be left behind.

- a. The land title Eldoret municipality block 14/17 is hosting our Church's headquarters, the Conference Centre, Ushirika Local church, Wareng High School, the Intervention centre and a few business premises on rentals has greatly attracted a lot of developers who have given great proposals and good investment ideas too.

The plan to put up a modern office block for our head office is still on and we are looking at the various proposals received for us to settle on the most ideal one.

- b. Current negotiations for and leasing our properties at Eldoret municipality block 12/127, 128, 129, the 6th street, on short-term periods of about 3-5 years are on.
- c. The other three properties on Eldoret Municipality block 13/118, 117 are also on short-term rental leases of 3 years renewable.
- d. We have 10 acres of land in Race-course for which we need to have discussions with the Parish and see how it can be put to better economically productive use. We are also seeking the approvals of the synod to allow our office and the Parishes to engage with a view of developing these kinds of properties.

It is important to note these properties continue to attract rent and leases from both ministry of lands and county government.

The trustees will continue to receive the proposals, review and assess the viability of each proposed investments in the interest of the church as a whole. The proposals will go through all the constitutional channels and all the relevant stakeholders shall be involved before any decisions are made.

E. R.C.E.A - RITT COLLEGE OF TECHNOLOGY

Moderator Sir, the committee is pleased to report to this synod on the progress at Ritt college of Technology.

With the help of our partners DVN, the college has been progressing well in developing the following additional blocs in phase two to the facility:

1. Tuition/ Academics Block
2. Agricultural Engineering & Electrical Engineering Block
3. Catering & Nutrition Block

The college has also managed to construct a water project and installed Solar panels that pump water to the college.

In the year under review, Ritt College through partnership with Plateau Country Dairy and PDTC have been able to modernise its dairy farm and offers training to the community.

The Institute's adoption of diversification in planting of Avocados and Coffee in the 10-acre farm, which is picking up very well, is also another plus for the management.

F. R.C.E.A PLATEAU MISSION HOSPITAL

Moderator Chair, RCEA Plateau Mission Hospital continued to face financial and operational strains due to pending NHIF and SHA (Social Health Authority) claims.

In the year under review, the hospital was able to harvest matured trees on their land in order to raise funds for the payment of long outstanding salary arrears to its current and retired staff. This was followed by the conditional agreements given by the donors assisting the hospital to clear the salary arrears.

Despite the prevailing issues at the hospital, we want to commend the management for attracting funds and donations for improving the facility. In this regard it has attracted some community social responsibility (CSR) and managed to install a solar energy equipment that covers the entire hospital.

Our proposal to the hospital management is that it automates its core services in order to strengthen their operational and financial systems. Introduction of Hospital Management information Systems (HMIS), Automated Claims Processing, Inventory and Procurement automation, Financial Performance and Reporting Tools and staff capacity-building are among the desired interventions.

G. NEW TITLES DEEDS AND ACQUISITIONS

Land in Turkana Region.

Turkana region remains a very active area, and we appreciate our churches and their leadership in this region for being constant agents of the growth of our church.

We have a number of new land parcels and also a number of the old plots which have been surveyed and drawn and documentations filed with the relevant offices in readiness of processing of title deeds.

Among them are;

The plot in Lodwar town has been demarcated and all beacons have been planted.

The plots in Lokichar have all been demarcated and are secure.

The plot in Nakukulas has also been demarcated to 128 acres and the surveyors were paid.

Kasuroi plot has also been demarcated.

H. LAND IN WEST POKOT REGION

Moderator Sir, Pokot region has a similar potential and activeness as the one mentioned for Turkana areas. Some of the lands in Pokot have already been titled and others have undergone processes and are awaiting titles. Just to mention some of the parcels of land that we have managed to acquire titles for in this region;

- Land for Marich local church, in west Pokot
- Land for Sankak local church in west pokot
- Also the two land parcels in Orwo

The following parcels have been processed awaiting titles:

- Ngetut mission area's land has been demarcated and drawn
- Tamakaro R.C.E.A which also have primary and secondary schools.

Konyao area is one among the many mission areas we should be focusing on for acquisition.

We appreciate the general secretariate and West Pokot church leaderships for their unwavering support in the realisation of the above works among others.

The documentations and registration of these parcels of land in Turkana and Pokot regions require funds to be set aside to enable further progress.

I. TITLES DEEDS SURRENDERED

Moderator sir, in the period under review, four title deeds were surrendered to the custody of trustees;

- Uasin-GISHU chepsaita sett scheme/370, on which RCEA Korosiot Academy is built.
- Koibatek Chebaro (Kipsyanan)/421-Land for Kipsyanan local church, in Baringo
- West Pokot Orwo group Ranch blk1/389
- West Pokot Orwo group Ranch blk3/383

From the trustees' desk, we appreciate the leadership of these parishes and the many others whose land title deeds are in the process of being prepared.

We have signed and provided documentations for preparation of title deeds for a number of our land parcels and pursuing more others like Kapsumbeiwet, Sogorik and Kiptenden Local Churches among others.

On behalf of the board of trustees, we also applaud those parishes that have been able to follow the agreed procedures in the acquisition of church properties. We urge that for all our lands being acquired through donations, purchase or otherwise, let us use the prescribed **Land Donation/ Agreement Forms** as were approved during the last Synod. We further urge that we all endeavour to process legal documentations as soon as we get or acquire land for our church.

J. FOLLOW-UP ON LAND WITH PENDING MATTERS

Moderator sir, the trustees are on the process of following up on the following church properties still with pending matters.

Kericho (Brooke) plot.

Documentations for part of Kericho kipchimchim/2892, in Kericho is still being followed up. The matter has spiralled to a court case, because the land was illegally subdivided into four portions against the wish of the church. There is an active court matter and we have engaged some lawyers to assist us in this

TIRIPKATOI LAND

Moderator Chair, on this land, we have treated it as a criminal matter and are working to force the trespasser out of it through the security apparatus together with our legal team.

KEESE LAND

The Keese land was subdivided into four portions KAPKOI SETTLEMENT SCHEME/794, 795, 796 & 797 for R.C.E.A Keese Primary School, R.C.E.A keese secondary school, R.C.E.A Keese ECDE, and R.C.E.A Keese local church respectively.

The discharge for these land parcels was already done and Keese Local Church filed its own and applied for the title deed.

RUMURUTI TOWNSHIP LAND PARCELS

Moderator Chair, trustees are still pursuing for full documentations of our three plots, provisional numbers, C-97/98/99, in Rumuruti Township. We have presented our documents to the county lands department for them to update their records. Currently, we are preparing the ownership documents.

Emmanuel plot

The plot at Emmanuel is still being pursued. The land, Eldoret Municipality block /194, was fraudulently registered to another church in 2013. The matter has been progressing positively, and land matters being as they are, we believe ultimately the land will come back to our ownership.

Other land parcels

Our other parcels of land in Maridadi, Sinoko and Namuichula are still on our radar to ensure they are secured and proper documents are prepared for them.

K. STATE OF FORMER RCEA OWNED HOSPITALS

Moderator Sir, the trustees are yet to finalise on gathering information, discussing and agreeing on way-forward regarding the status of the decentralised hospitals which fell into other agencies' management.

This is an effort between the county governments officials, the General Secretary's Office and the trustees. The hospitals are Koilot, Kimoloi, Kapkitony, Kocholwo and Ainabkoi.

L. ACTIVE COURT CASES

Moderator Sir, in the current years under review, the church has been grappling with court cases that involved the Church and its properties and some are still active to date. They arose from different presbyteries and they include:

- i) Moiben East Case- Nyairo & Co. Advocates
- ii) Kiplombe Rwandet case- Nyairo & Co. Advocates
- iii) Eldoret stage shop Case - Omboto advocates
- iv) RCEA petition case - Nyairo & Company Advocates
- v) Kericho land case- Farida Jausiku Advocates

M. CHALLENGES

Moderator Sir, the operations and work of our board has had it's fair share of challenges. However, as it stands, land transaction matters are the most challenging in this sector in Kenya. People are no longer afraid of intruding and trespassing into other people's properties with the aim of dispossessing, and the church has been a victim on most occasions.

Some of the challenge that the trustees underwent during the year under review include:

- i) The limited funds that hindered the board's activities to run fully as it should.
- ii) The slow and bureaucratic Government processes in the registration of land acquisition of the tittle deeds.
- iii) Court cases dragging for so long in some of the church plots.
- iv) Threats of take-over of church land and properties by external parties collaborating with some of our church members e.g. the recent case of Tembelio Secondary School, RCEA Korosiot Academy among others.
- v) Slow response by the Parish and Local church councils in implementing approved proposals by the synod e.g. surrender of tittles held in the parishes.
- vi) Some plots have scanty / no documentation for processing of the title deeds.

N. PROPOSED FUTURE DEVELOPMENTS

Moderator Sir, as the church continues to focus in expanding the ministry and infrastructure through strategic initiatives, the trustees have proposed the following plots to be earmarked for developments in the church in the coming years:

- i) The head office land,
- ii) 6th street land parcels,
- iii) The Race-course land.

In addition, the trustees also propose to the presbyteries to identify development projects, write down proposals and present them to the trustees through the legal courts of the church for approval. This will in the end boost our incomes in the church, hence quality life for all our members.

P. CONCLUSION

Honourable commissioners, as trustees we wish to conclude this report by expressing our gratitude to The Almighty God for enabling us to fulfil the mandate bestowed on us.

Moderator sir, the board of trustees are still devoted to conclude all pending matters pertaining our Church properties. We thank the office bearers and the secretariat's staff for stepping in administratively to enable us tackle the many pending land matters.

As we look unto God for a more fruitful year ahead, we urge all our members, Church councils and all other RCEA organs to put up a spirited effort in defending and reclaiming our properties at all times. Let us all work together without waiting for the trustees, as the responsibility to serve and be stewards in His vineyard is for us all to undertake.

God bless RCEA. GOD BLESS ALL OF US.

May you all have a prosperous Christ-Mass season and special blessings for a fruitful new year, 2026.

Mrs. Ruth Kisaka
SECRETARY

Mr. Robert Ng'isirei
CHAIRMAN

6.5 MISSION, OUTREACH & CHURCH PLANTING SYNOD REPORT TO THE 60TH SYNOD

RCEA Moderator, Deputy Moderator, RCEA General Secretary and Deputy General Secretary, RCEA Honorary Treasurer, Commissioners and Invited Guests I salute you in the name of our Lord and Saviour Jesus Christ.

Moderator in 2024/2025, the Mission Department continued to expand its impact in RCEA local churches. Through evangelistic out-reach, community service, and international missions, we were able to touch lives, support vulnerable communities, and strengthen our partnerships with missionaries. Despite some logistical challenges, especially with funding fluctuations, we achieved significant milestones in implementing mission activities which are church construction (roof and pillars) church planting through local churches/parishes, mission seminars/workshops in local churches/parishes and diaconal services, including the securing the RCEA name

in Uganda registration offices and increased volunteer participation in local churches out-reach.

ACTIVITY	ACTION	REMARKS/RECOMENDATIONS
Church planting	This have been implemented in our local churches through parishes/presbyteries and is captured in the presbytery reports,	I recommend formation of mission, out-reach & church planting committees in our local churches, parishes and presbyteries for efficiency.
Seminars/workshops	Through parish organisation and planning we have had mission seminars/workshops .	Parishes have used the acquired knowledge to participate in mission work in their jurisdiction and beyond.
Diaconal work	Some local churches/parishes, individuals and external partners have enabled us to reach some families in identified local churches/parishes in Turkana County, west Pokot County, Laikipia county and Baringo county.	This gesture is preaching in kind. And its sounds loud and thus attracts more people.
Church construction	Constructed 8 local churches 3 in Koitoror presbytery, 2 in Nairobi presbytery, 2 in Kapenguria presbytery and 1 in Kaptagat presbytery.	<ul style="list-style-type: none"> ➤ The external partner (Verstoep)supported us with@ kes 350,000 * 8 = kes 2,800,000 ➤ Mechai company @kes 70,000*8 = kes 560,000 ➤ Local churches/ parishes s@kes 120,000*8 = kes 960,000

RECCOMDATIONS

1. Appoint mission committee at the local churches, parishes & presbytery to work together with the mission committee appointed by the synod executive.
2. All our parishes to support the department with kes 2000 quarterly.
3. Organize a mission conference every reformation day.

CONCLUSION

The mission activities were implemented through the efforts of the local churches/parishes and presbyteries leadership, some individuals, colleague ministers of the word, friends and partners and the moderator team. Therefore, thank you all for your support. God bless you.

I wish you a merry Christmas and a happy New Year.

Compiled by

Rev. Korir Kipchumba

DIRECTOR - MISSION, OUTREACH & CHURCH PLANTING.

6.6 WOMEN'S LEAGUE REPORT TO THE 60TH GENERAL SYNOD MISSION

To realise an increased membership of RCEA women's fellowship who are biblically grounded, well-informed, self-reliant and healthy

OBJECTIVES

- To mobilise available resources and advocate for the vulnerable in society and the church
- To establish an operational office for the women to promote group therapy and counselling programmes
- To educate women on the effects of cultural change barriers
- To sensitise the women on health issues, cancer/ mental wellness and other terminal illness
- Guiding and counselling on contemporary issues affecting Christian women

ACTIVITIES CARRIED OUT IN THE LAST TWO YEARS

- Training of women league members
- Training of women league leaders
- Teaching women
- Women rallies
- Women's camp parish, presbyteries and national
- Graduating women league members
- Mentorship programme for girls
- Committee meetings
- Widows fellowship

WOMEN WEEK 2024 AND 2025

The women participated in the women's week programmes and activities scheduled for the whole week were implemented

The week was successful, and we thank all parishes for the good work.

PRESBYTERY CAMPS 2024 & 2025

All presbyteries held camps, and we thank God for that; there was an improved number of women who attended in most parishes.

NATIONAL CONVENTION

In 2024 our National convention was held at RCEA Nangili girls' high school on 18th to 22nd December 2024 and it was very successful; we applaud Turbo presbytery for the support they give us.

This year National convention will be held at Nonkopir Girls secondary school, kitenge parish, Nairobi presbytery from 3rd to 7th December 2025.

CONCLUSION

We thank God for all our congregation members, parishes, presbyteries and our dear ministers for their continuous support to the women and our department at various level,

We are who we are because of your support, We Thank and cherish our women leaders for their resilience in serving their fellow women and the entire church tirelessly,

May the lord bless you and have a merry charismas and happy New Year 2026

Compiled by

Rev Dinah Jepkurgat Tuwei

NATIONAL WOMEN LEAGUE COORDINATOR

6.7 REPORT OF THE YOUTH DEPARTMENT TO THE RCEA 60TH GENERAL SYNOD

Presented by: Rev. Emmanuel Longoriaki, National Youth Coordinator

Period Under Review: 2024 - 2025

Date of Submission: November 2025

1.0 Salutation

The Moderator, the General Secretary, and all the esteemed delegates of the RCEA General Synod; warm greetings from the Youth Department. It is with gratitude to God for His faithfulness and guidance that we present this report covering the activities of the past two years. The department continues to serve as a vital arm of the Church, dedicated to nurturing, equipping, and engaging young people to grow spiritually, socially, academically, and in mission with Christ.

2.0 Acknowledgements

The Youth Department wishes to express its sincere appreciation to the following:

- The dedicated youth leaders and volunteers across all levels of our church structure – local churches, parishes, presbyteries, and the national office whose tireless service ensures the vitality of youth activities.
- The pastors, patrons, teachers, and parents who have committedly mentored our young people and modelled a life of faith.
- The Synod for its continued support and partnership, which is essential to our ministry.

3.0 Leadership

The following individuals have provided dedicated service in leadership roles within the Youth Department during the review period:

3.1 National Youth Office

- Victor Tenai – Chairperson
- Oliver Wanjala – Vice Chairperson
- Reuben Machimchim – Treasurer
- Vivian Kosgei – Vice Secretary
- Ann Makena – Member
- Obadiah Elawan – Member
- Kaikai Wamukota – Member

3.2 Presbytery Chairpersons

Name	Presbytery
Brian Kipchimba	Koitoror
Kaikai Wamukota	Bungoma
Meshack Rotich	Eldoret
Isaac Maichei	Kapenguria
Oliver Wanjala	Turbo
Collins Wanjala	Kitale
Barnabas Koech	Kaptagat
Isaac Kipngetich	Moiben
Reuben Maritim	Soy
Ann Makena	Nairobi
Eli Kiptoo	Plateau
Dominic Kemboi	Kerio

Name	Presbytery
Victor Tenai	Southern
Collins Napetet	Lokori
Micah Ekiru	Lodwar
Obadiah Elawan	Turkwel
Peter Oyo	Lokichar

4.0 Activities Undertaken (2024-2025)

The Youth Department has focused on faith formation, leadership development, and community engagement. We have partnered with local churches, parishes, presbyteries, synods, schools, and community-based organisations to cultivate spiritual growth, service, and social responsibility among our youth.

Key activities included:

- i. **Parish-Level Youth Rallies (April Holidays):** Organised across various parishes under the theme “Discover, Possess and Maximise Your Treasures” (Matthew 13:44). These rallies aimed at spiritual renewal, leadership development, and fellowship, strengthening unity among local churches.
- ii. **Presbytery Level Youth Camps (August Holiday):** Held across all presbyteries, these camps focused on discipleship, moral formation, and life skills training. Participants also conducted evangelistic out-reaches to nearby communities.
- iii. **Regional Youth Conventions (December 2024):** Concluded the year with camps hosted in four regions:
 - a. **Eastern Region:** Hosted at Kuinet Secondary School for four presbyteries.
 - b. **Western Region:** Hosted at Kaplamai for four presbyteries.
 - c. **Northern Region:** Hosted at Kakuma for four presbyteries from the north.
 - d. A total of 2,000 youths attended these regional camps.
- iv. **Upcoming National Youth Convention (December 2025):** The Bungoma Presbytery is scheduled to host the National Youth Convention from the 17th to the 21st of December, 2025.
 - a. **Challenges Encountered**
- v. The department faced several constraints in fulfilling its mandate:
- vi. **Financial Limitations:** Limited and inconsistent financial resources hinder the effective implementation of youth programmes. The department's operations are heavily dependent on Cess remittances.
- vii. **Leadership Capacity:** Inadequate leadership training and frequent vacancies in leadership positions weaken the operational link between various levels, resulting in inconsistent programme delivery.

- viii. **Youth Engagement:** Low motivation, inconsistent follow-up, and limited mentorship have led to inactive youth fellowships in some congregations.
- ix. **Church Leadership Engagement:** A lack of intentional engagement on youth matters by some pastors, elders, and church leadership.
 - a. **Future Projections**
 - x. To address these challenges and advance the ministry, the Youth Department proposes the following strategic initiatives for the coming years:
 - xi. Develop and roll out a comprehensive Five-Year Strategic Plan to accelerate the growth of youth ministry.
 - xii. Enhance collaboration with all RCEA departments for a more holistic ministry approach.
 - xiii. Establish a National Youth Resource Centre at the RCEA Headquarters or RITT for training and documentation.
 - xiv. Establish and strengthen a dedicated National Youth Mission Team for out-reach missions.
 - xv. Institute an annual National Youth Leadership Summit focused on ministry innovation and mentorship.
 - xvi. Pursue partnerships with GZB and churches in the Netherlands for exchange programmes and digital community learning.

7.0 Recommendations to the Synod

For the continued growth and vitality of youth ministry, the department respectfully recommends that the Synod:

1. **Provide Financial Support:** Allocate a specific and substantial annual budget to sustainably fund core youth programmes.
2. **Promote Mentorship:** Formally encourage and empower elders, ministers, and patrons to engage in intentional and structured youth mentorship.
3. **Embrace Digital Ministry:** Encourage and resource digital evangelism and the development of online fellowship platforms to reach a broader youth demographic.
4. **Establish a Designated National Youth Account:** Create an independent, bank account for the National Youth Department to ensure financial accountability and programme consistency.
- 5.

8.0 Conclusion

The Youth Department remains steadfast in its commitment to nurturing a generation of Christ-centred, mission-driven, and socially responsible young believers. We earnestly seek the continued support and partnership of all church levels to strengthen this vital ministry, for the glory of God and the growth of His Church.

Respectfully Submitted,

Rev. Emmanuel Longoriaki
RCEA National Youth Coordinator

6.8 CHRISTIAN EDUCATION DEPARTMENT 2024 AND 2025 SYNOD REPORT

INTRODUCTION

The RCEA Christian Education is department under General Secretariat that is brought about by the church history of Education in Kenya. The church as part of integral missions views the school as a field of where Christian faith should be nurtured. Education also has been globally accepted as part of the rights a child deserves to enjoy. RCEA therefore fully upholds participation in the school management affairs. RCEA has 50 secondary schools, 100 junior secondary schools, 100 primary schools and 10 mission schools in Kenya.

MISSION STATEMENT

RCEA is committed to leading learners to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equipping them to provide holistic Christian service.

OBJECTIVE OF THE DEPARTMENT

To impart the word of God, including the Heidelberg Catechism, to learners in our sponsored schools.

ACTIVITIES DONE BY THE EDUCATION DEPARTMENT.

1. Training for boards of management
2. Ensures that pastoral programmes and chaplaincy take place in our sponsored schools.
3. Participation in the nomination and vetting of boards of management.
4. Organises workshops and training for Christian union patrons.
5. Organising conferences and training for chaplains.
6. Nomination of BOM in all RCEA Schools
7. Organising and preparation of RCEA common examinations
8. Organising principals conference and head teacher's conference
9. Organising of weekend challenges in all RCEA schools.
10. Provision of chaplains in institutions of learning to enhance Pastoral instruction.
11. Organising RCEA common prayer days for candidates.
12. Keeping and generating data from our sponsored schools.
13. Validates Christian learning materials used in our sponsored schools.

Challenges

1. Lack of resources to run the activities
2. Lack of transport (education secretary needs a vehicle.)
3. Poor co-operation from parish ministers.
4. Selfish interest from the members of board from our church.
5. Lack of partners and donors.
6. Salary for education secretary.

Solutions

1. Provide more cash to run the department
2. Buy a vehicle for education secretary
3. Parish ministers should consult the education department office and not rebelling.
4. Pay education secretary salary.
5. Connect education department to donors and partners

Prepared by: **Victor Luganda**
EDUCATION SECRETARY

6.9 CHILDREN MINISTRY REPORT TO THE 60TH GENERAL SYNOD

The Synod Moderator Rev. David Letting, The General Secretary Rev. Dr. Luka Ariko and all other protocols observed, ladies and gentlemen, receive Christian greetings from the children ministry in the name of our Lord and Saviour Jesus Christ.

1.0 CORE MANDATES

- i.To create space for children to spend time learning about God, good moral and standards that will propel them into their future lives.
- ii.To train Sunday school teachers on how to teach the word of God to children and how to handle them.
- iii.To train Sunday school committees in all R.C.E.A local churches on their roles and what the church expects of them.
- iv.To provide Sunday school age-appropriate teaching and learning materials to all local churches and preaching posts.
- v.To sensitise all our congregations on the value of children in our churches and the community at large.
- vi.To update Sunday school teaching and learning materials when need be.

1.1 VISION

To see children come to know Christ and be biblically disciplined to consistently grow in Christ, develop biblical world view and serve Christ.

2.0 MISSION

To nurture children into a loving, serving relationship with Jesus Christ and serve humanity.

3.0 OBJECTIVES

- i.To plan and coordinate effective and functioning Sunday schools in the Reformed Church
 - a. East Africa.

- ii. To provide a safe and nurturing environment where children are accepted and loved as they engage with the word of God.
- iii. To train and support Sunday school teachers and committees for effective management of our Sunday schools.
- iv. To involve Sunday school children in the activities of the church

4.0 ACTIVITIES CARRIED OUT IN THE LAST 2YEARS

- i. Training of Sunday school teachers
- ii. Training of Sunday school committees
- iii. Teaching Sunday school children
- iv. Vocational bible school (VBS)/DVBS
- v. Children rallies
- vi. Children camps
- vii. Graduation from Sunday school to teens

The table below shows the number of teachers and committees trained and the number of children reached.

S/NO	PRESBYTERY	COMMITTEE	TEACHERS	CHILDREN
1.	Bungoma	23	28	940
2.	Eldoret	08	35	530
3.	Kapenguria	33	68	1580
4.	Kaptagat	24	41	1682
5.	Kitale	20	45	1081
6.	Kerio	30	68	1257
7.	Koitoror	11	53	760
8.	Moiben	26	63	1841
9.	Nairobi	13	27	810
10.	Northern	27	35	1287
11.	Plateau	18	51	1341
12.	Lokichar	29	60	1435
13.	Lokori	33	92	2221
14.	Southern	20	58	1807
15.	Soy	16	55	1933
16.	Turbo	29	56	1020
17.	Turkwel	59	102	1379
		419	937	22898

The trainings were done at the Presbytery level. All teachers were issued with age-appropriate teaching and learning materials. We have created a data bank for the department.

As of now, we have covered over 90% of the activities planned, and we thank God for that.

So far, we have reached as far as Mombasa in Nairobi presbytery. We are yet to reach Migori.

5.0 CHILDREN'S WEEK 2025

The children's week will run from 23rd December to Sunday the 28th December 2025.

During this week, children, their teachers and the Sunday school committee will be engaged the whole week by carrying out the following activities:

- Studying the word of God
- Evangelism in their communities (Child to child)
- Service to the community
- Service to the church
- There's a circular to this effect

6.0 WORK PLAN 2026-2027

- To continue Sunday school teachers and committee training
- To train teachers and committee in Migori, Naivasha and Nakuru
- Continue with VBS/DVBS, Rallies, and camps
- To visit Presbyteries and Parishes to sensitise the members on the value of children in our churches

7.0 REQUEST TO THIS SYNOD

We request the following items for approval by the Synod;

- Reformed Church of East Africa children recreation centre.
- Reformed Church of East Africa Sunday school teachers' national conference to be done annually.

7.1 CONCERNS

I have found out that there's a disconnect between Sunday school and teens. Children between the ages of 13 and 19 are misplaced. Who is in-charge?

I wish you a Merry Christmas and a Prosperous New Year 2026 together with your families.

Mr. James Thuo

COORDINATOR CHILDREN MINISTRY

6.10 REFORMED MEDIA SERVICES REPORT TO THE 60TH SYNOD

THEME: MATHEW 13:44 “DISCOVER, POSSESS, AND MAXIMISE YOUR TREASURES”

Moderator, General Secretary, Honorary Treasurer, Deputies, guests, and all the delegates, receive our sincere greetings in Jesus’ name. As a department, we thank God for his grace in the year under review, 2025. We also extend our thanks to the head office for their support and co-operation thus far.

REFORMED MEDIA SERVICES LIMITED

INTRODUCTION

Reformed Media Services Limited is a Christian Media house registered with the Republic of Kenya and now licensed to operate by the Communications Authority of Kenya. We are broadcasting from Eldoret, with over 5 million viewers. It’s a Media house that looks forward to expanding to other markets continuously as we strive toward a worldwide vision.

MISSION STATEMENT

The Mission of Eternal Word Television Network-Kenya is to spread the Word of God through preaching the good News of our Lord Jesus Christ, music, and other programmes that will educate viewers as well as align them with the ministry.

VISION

The vision of Eternal Word Television Network is to utilise television production and broadcasting to help bring about the GREAT COMMISSION. We work diligently to promote God’s message of love, salvation and redemption. EWTN-Kenya is committed to bringing “Good News” programming into homes of viewers each day in hopes that it will touch hearts and change the lives of those watching. By sharing the Gospel of Jesus Christ, we will help lead souls to Christ worldwide.

PURPOSE

The establishment of Reformed Media Services Limited was to respond to the COVID-19 pandemic, which caused paralysis in church attendance due to its impact on the need for social distancing. It negatively impacted our mission mandate to reach out to people with the gospel message. The Church had to use other Media houses for preaching to members of congregations. Therefore, the church saw the need to establish its own Media house for purposes of preaching the good news, singing as well as commercials for sustainability.

OBJECTIVES

1. To develop innovative Christian television programmes that educate, enlighten and inspire.
2. To promote events, such as Christian concerts and Theatrical productions that help facilitate the coming together and fellowship of Christians from all walks of life.
3. To facilitate training conferences and seminars which help pastors and ministers to become more effective leaders in their churches and communities.
4. To expose young people, particularly youth-at-risk, to the television production and broadcasting industry.
5. Broadcast current News cutting across all segments of human life.
6. Promote unity amongst the body of Christ.

TARGET GROUP

The broadcast service reaches several counties such as Uasin-Gishu, Elgeyo Marakwet, Baringo, Bomet, Nandi, Bungoma, Kapenguria, Kakamega, Total, Kericho, Nyanza and parts of Kisumu and Kisii with public access on a Digital Free to Air Christian television channel for the purpose of reaching out to them with the word of God as well as for commercial communication within the communities.

MAJOR CHALLENGES

The congregations and individual members assisted in raising funds to construct the Media house, and it was completed in April 2022. The management has faced a lot of challenges on sustainability due to low income. There is a need to meet the PANG monthly subscription, government levies, maintenance and staff salaries.

Eternal Word Television Network is currently off the air.

1. ETERNAL WORD TELEVISION NETWORK, KENYA

Action.

-Request for funds to resume operations. The sum of Kshs 1,000,000.00 will enable the station to operate by offsetting the monthly PANG subscription fee of Kshs 69,000.00 and paying staff: camera crew, editor, News anchor/reporter, Marketing personnel, and the administrator.

-We urgently need the directors' meeting to deliberate on the issues affecting the station. We have not been able to have a meeting for the directors due to financial constraints. The directors have a mandate to see to it that the station and its future developments are discussed and deliberated upon.

The following are the directors of the Reformed Media Services Limited.

1. Rev. Joseph Barasa Watila
2. Rev. Daniel Barno
3. Mr. Kenneth Korir (Wakili)
4. Mrs. Jane Koech
5. Mrs. Dorcas Ejore

6. Mrs. Miriam Sawe
7. Rev. Justin Ngeno
8. Rev. Samuel Korir- Chairman

2. MUSIC DEPARTMENT INTRODUCTION

During the reformation period (1518-1524), John Calvin used to request songs to be sung from Psalms, especially Psalm 46:1-11 and Psalm 33:1-22.

John Calvin promoted the use of Metered vernacular Psalms sung congregationally in public worship as the primary reformed songs. “emphasising a return to biblical simplicity and communal participation over complex, uninspired hymns or liturgical chanting. His work on the Genevan Psalter in collaboration with lyricist Clement Marot was a foundational collection of these metrical Psalms that became influential in Reformed churches.

Calvin’s vision for Reformed singing

1. Biblical Basis: Biblical words of the Psalms, edified the congregation and focused the mind on God.

2. Congregational participation:

All worshipers participated in singing, except the Pastor or Choir. Individual congregant participation on singing was encouraged because it was aimed at focus the mind on God.

3. Metrical Psalms

To make Psalms accessible, Calvin supported the use of poetry sung to simple familiar tunes.

4. The general Psalter

With Calvin and Marot’s poetic expertise, they included Psalms, the Ten Commandments and other Biblical songs in French.

5. Emphasis on the Heart

Calvin taught that the songs should arise from the heart’s true affection for God, ensuring that music served as a sincere act of Worship rather than a mere performance.

6. Exclusive Psalmody

Only psalms were sung in services. A practical Calvin style was strongly encouraged.

Music leaders met on 12/09/2024 to discuss music in our church.

Early Worship in most churches in the Reformed Church of East Africa was majorly the Psalms called the “Zaburi” sung in the church, and at home before meals and after.

We had a meeting of choir leaders on 12/09/2024 at R.C.E.A Ushirika.

The members elected leaders as follows:

1. Mr. Amos Kibiwot- Chairman
2. Mrs. Lucky Jepkoech-Vice

3. Mrs. Balifa Abachila- Secretary
4. Mr. Edmond Vice Secretary
5. Miss. Sharon Chepchirchir- Treasurer
6. Rev. Justin Ngeno- Director

We had scheduled another choir leader's meeting on Saturday, 18/01/2025 at R.C.E.A Ushirika and they planned the activities as shown on the tables below:

R.C.E.A MUSIC RECORDING EQUIPMENT/STUDIO

During the meeting of R.C.E.A Music leaders on Saturday 18/01/2025 about R.C.E.A Music recording studio, it was resolved that we raise Kshs 500,000 as follows:

- That, every Presbytery to assist mobilise resources and raise Kshs 30,000 each and deposit through **Pay Bill No. 247247; EQUITY TILL/ ACCOUNT NO. 009708-R.C.E.A. MUSIC DEPARTMENT** by 31/03/2025.
- That, R.C.E.A Music instrumentalists to meet on Saturday, 08/02/2025 at R.E.C.A Ushirika starting at 9:00 am to develop R.C.E.A Music Tune/ Signature/ identity.
- That, R.C.E.A Music leaders to meet on Saturday, 22/02/2025 starting at 9:00am, same venue.
- That, Parishes and Presbyteries to elect or appoint Music leaders and sent their names through Email: rceamusic24@gmail.com or WhatsApp/ SMS number: 0716 650 273 by 15/03/2025.

PROGRAMME FOR R.C.E.A. MUSIC LEADERS TRAINING

Below is the programme of Music Leader's training according to regions.

DATE	REGION	VENUE
01/03/2025	NAIROBI	R.C.E.A KAWANGWARE
	NOTHERN REGION	
08/03/2025	LODWAR PRESBYTERY	LOKICHAR
	LOKORI PRESBYTERY	
	LOKICHAR PRESBYTERY	
	TURKWEL PRESBYTERY	
15/03/2025	EASTERN REGION	
	SOY PRESBYTERY	KOITOROR
	KOITOROR PRESBYTERY	
	MOIBEN PRESBYTERY	
	KAPTAGAT PRESBYTERY	
22/03/2025	WESTERN REGION	

	TURBO PRESBYTERY	KITALE
	BUNGOMA PRESBYTERY	
	KAPENGURIA PRESBYTERY	
	KITALE PRESBYTERY	
29/03/2025	SOUTHERN REGION	
	ELDORET PRESBYTERY	RITT COLLEGE OF
	SOUTHERN PRESBYTERY	TECHNOLOGY
	PLATEAU PRESBYTERY	
	KERIO PRESBYTERY	

NB. The plan is that the churches assist in mobilising the required Kshs 500,000 to purchase the Music recording equipment so that after the competitions of August 2025, all the songs and poems can be recorded.

Moderator, I wish to report that we managed to visit and train members in all the regions.

We did not find most members in Kitale region. Only one member joined us. They cited some leadership challenges that hindered the intended training to take place.

2025 R.C.E.A. ULTIMATE CHOIR COMPETITION PROGRAMME

Below is the programme of Music competitions according to regions. The Ultimate choir shall be held on 17-21/11/2025 at RITT COLLEGE OF TECNOLOGY, PLATEAU.

R.C.E.A 2025 THEME: "Discover, Possess and Maximise your Treasures." (Mathew 13:44).

ITEMS:

1. NYIMBO ZA SIFA 149
2. OWN COMPOSITION
3. SHAIRI/ POEM
4. YOUTH GOSPEL DANCE -ANATENDA BY GLORIA MULIRO
 - SUNDAY SCHOOL COMPETITIONS ON APRIL 2025 IN ALL PARISHES (NYIMBO ZA SIFA 164).
 - YOUTH COMPETITIONS ON APRIL 2025 (GOLDEN BELLS 379)
 - INSTITUTIONS (COLLEGES AND R.C.E.A SPONSORED SCHOOLS (GOLDEN BELLS 379).
 - CHOIR COMPETITIONS TO BE DONE IN AUGUST FOR ALL REGIONS
 - R.C.E.A IDENTITY SONG (MWENYE HAKI ATAISHI KWA IMANI ROM. 1:17) TO BE SUNG BY ALL CONGREGATIONS.

**REFORMED CHURCH OF EAST AFRICA: SIGNATURE/ IDENTITY SONG.
MWENYE HAKI ATAISHI KWA IMANI: WARUMI 1:17**

COMPOSED BY WAKOKO ALFRED; EDITED AND APPROVED BY REV. JUSTIN K. NGENO, REV. ELKANAH JAMIN AND MR. VICTOR LUGANDA.

1. SOLO: Kwa ma-ana haki ya,
RESP: Mu-ngu wetu,
SOLO: Inadhi-hirishwa,
RESP: Nda-ni ya -ke,
SOLO: Toka Imani,
RESP: Hata Imani,
SOLO: Mwenye haki ataishi,
RESP: Kwa Imani,

REFRAIN (sing twice)

SOLO: Kwa ma-ana haki ya,
RESP: Mu-ungu wetu,
SOLO: Kama ilivyo andikwa,
RESP: M-we-nye – ha-ki-
Mwenye haki ataishi kwa Imani.

2. SOLO: I-mani ihubiriwe,
RESP: Ka tika duniani kote,
SOLO: Kwa Imani tutamu-ona,
RESP: Mungu wetu.
SOLO: Watumishi wake Mungu,
RESP: Eneza jina la Mungu,
SOLO: Tuta mu-o-na Mungu wetu,
RESP: Uso kwa -uso.
3. SOLO: Wa-kristo tutende mema,
RESP: Sisi tu kundi la Yesu,
SOLO: Tufuate nyayo zake,
RESP: U-pendo na moyo safi,
SOLO: Wakristo tutende mema,
RESP: Sisi tu kundi la Yesu,
SOLO: Tutangaze ufalme wake,
RESP: Tuishi naye mbinguni.
4. SOLO: Reformed Church of East Africa,
RESP: Tupendane na dini zote,
SOLO: Bwana ni mmoja, mwili ni moja,
RESP: Roho moja, Imani ni moja,
SOLO: Reformed Church of East Africa
RESP: Tupendane na dini zote,
SOLO: Bwana ni mmoja, mwili ni mmoja,
RESP: Roho moja, Imani ni moja,

Action: That the Synod adopt this signature song which has solfa notation.

Moderator, I wish to report that on Saturday 16th February 2025, the instrumentalists developed a Signature tune for our church. This tune shall be implemented once we purchase the Music recording equipment.

ULTIMATE CHOIR COMPETITION PROGRAMME (REGIONALS)

DATE	REGION	VENUE
09/08/2025	SOUTHERN REGION:	
	NAIROBI PRESBYTERY	
	ELDORET PRESBYTERY	RITT COLLEGE OF TECHNOLOGY
	PLATEAU PRESBYTERY	
	KERIO PRESBYTERY	
16/08/2025	SOUTHERN PRESBYTERY	
	NORTHERN REGION	
	TURKWEL PRESBYTERY	LOKICHAR
	LOKICHAR PRESBYTERY	
	LIKORI PRESBYTERY	
23/08/2025	WESTERN REGION	
	LODWAR PRESBYTERY	
	TURBO PRESBYTERY	R.C.E.A KESOGON
	BUNGOMA PRESBYTERY	
	KAPENGURIA PRESBYTERY	
30/08/2025	EASTERN REGION	KOITOROR
	KITALE PRESBYTERY	
	SOY PRESBYTERY	
	KOITOROR PRESBYTERY	
	MOIBEN PRESBYTERY	
17-21/11/2025	KAPTAGAT PRESBYTERY	
	R.C.E.A ULTIMATE CHOIR	RITT COLLEGE OF TECHNOLOGY, PLATEAU

2025 R.C.E.A MUSIC ADJUDICATORS TRAINING PROGRAMME:

Each Presbytery is requested to send at least four adjudicators to oversee the August, 2025 Music competitions.

Below is the programme:

DATE	REGION	VENUE
	SOUTHERN REGION	
10/05/2025	NAIROBI PRESBYTERY	R.C.E.A KAWANGWARE
	ELDORET PRESBYTERY	R.C.E.A BETHEL KIPCHAMO PARISH
07/06/2025	PLATEAU PRESBYTERY	
	KERIO PRESBYTERY	
	SOUTHERN PRESBYTERY	
14/06/2025	NORTHERN REGION	
	TURKWEL PRESBYTERY	LOKICHAR
	LOKICHAR PRESBYTERY	
	LIKORI PRESBYTERY	
	LODWAR PRESBYTERY	
21/06/2025	WESTERN REGION	R.C.E.A KESOGON
	TURBO PRESBYTERY	
	BUNGOMA PRESBYTERY	
	KAPENGURIA PRESBYTERY	
	KITALE PRESBYTERY	
28/06/2025	EASTERN REGION	KOITOROR
	SOY PRESBYTERY	
	KOITOROR PRESBYTERY	
	MOIBEN PRESBYTERY	
	KAPTAGAT PRESBYTERY	

We did not have adjudicators training because leaders reported that there are no identified adjudicators to be trained. We considered that there is need to train and teach music to members of congregations.

The results of Regional choir competitions are as follows:

Northern Region:

Turkwel Presbytery- Set piece- Position 1.

Lokichar Presbytery- Own Competition-Position1

Eastern Region:

Soy Presbytery- Set piece- Position 1

-Own composition- Position 1

-Poem- Position 1

Koitoror Presbytery- Own Composition- Position 2.

3. R.C.E.A PRINT MEDIA

Introduction

This is a reflection of the church literature for over forty years. The intention is to arouse some critical thinking for the clergy, leaders and church members to assess the extent to which the church has grown numerically, as well as in terms of financial stability and church government. This shall be evaluated periodically for the future of the church.

LITERATURE SECTION REPORT: 1982, AUGUS - JUNE, 1983

As the present Literature-Secretary took the office on the 1st of June 1983 it is difficult to report on the whole period mentioned in the heading. However, it is clear to everyone that the section was more or less dormant up to June '83.

By means of a grant of the R.M.L. a revolving fund has been set up and quite some material has been taken in stock. This includes the whole range of vernacular Bibles available and also a great number of hymnbooks in the various languages. Smaller stock was taken of Christian books as well as some common books for primary and secondary schools especially those needed in C.R.E. lessons and studies.

The Heidelberg Catechism (English/Kiswahili) was reprinted by Evangel publishers in Nairobi. Sales have been rising rapidly from June onwards particularly through the efforts of a few evangelists who encouraged their congregations to buy literature. "Tuzungumze" came out a few times due to lack of manpower (no typist) as well as financial restraints.

The number of participants in the correspondence-course "words of wisdom" increased to more than 100. Most students are from schooling-age. Only 20-30 persons took part in the other course "God speaks", an introduction to the Bible as the inspired word of God. Students are from all over Kenya, even Uganda but most of them are from our sponsored schools. We are sure that we could have many more students with some propaganda from our side. However, lack of manpower has brought its restrictions as the marking and correcting of answer sheets takes a lot of time.

Prices of Literature are rising sharply. Some publishers in England and America as well as the Bible Society of Kenya aided us in giving considerable discounts so that we were able to keep our prices down as much as possible.

The section is now looking forward to the appointment of the assistant-secretary. This appointment will give opportunity to increase the services of the literature office to the Reformed Church of East Africa.

In all this we may not forget to ask for the Lord's blessing (ps. 127) and the co-operation, especially of the members of the various committees of our church.

Respectfully submitted,
Mr. M. Aleman

Secretary.

The print media committee had a meeting on 30/04/2025.

The members are:

1. Mr. Benjamin Lagat
2. Mr. Benjamin Sitali
3. Rev. Daniel Nandwa
4. Mr. Paul Mwangi
5. Mrs. Faith Kurui
6. Rev. Justin Ngeno.

Agenda:

1. To develop a magazine for the Reformed Church of East Africa. It is intended to highlight the programmes and activities of different departments of the Church.
2. During the meeting of Thursday 22nd May 2025, the members agreed that a letter be written to all R.C.E.A departmental heads to draft their activities and submit by end of business Friday 4th July 2025.
3. It will be edited and compiled to develop a magazine called "RCEA IN PERSPECTIVE".
4. The magazine is expected to be ready for circulation by end of the year 2025.

Action:

- To purchase a printer
- To begin compilation of documentaries for the Church in 2026.
- To begin writing the auto- biographies of former R.C.E.A leaders and Christians/ members on their contributions in shaping the church on self-governing, self-propagating and self-sustaining.
- To introduce research work for the church.
- To introduce courses at RITT COLLEGE OF TECHNOLOGY ON:
 1. Media and journalism
 2. Research Methodology
 3. Music
 4. Both RITT College of Technology and Media department to organise for a Theological Debate on February 2026.

Thank you and God bless you all.

We wish you a Merry Christmas and a Happy New Year of our Lord 2026.

Rev. Justin Ngeno.

Director, Reformed Media Services

Email.reformedmediaservices@gmail.com



REFORMED CHURCH OF EAST AFRICA REGIONAL REPORTS

7.1 BUNGOMA PRESBYTERY ANNUAL REPORT FOR THE YEAR 2025

Receive Christian greetings in our lord and Saviour Jesus Christ.

Bungoma presbytery is found in western region of Kenya.

It has nine parishes namely Kaptama, Chepkube, Tuuti, Sirisia, Mabuusi, Kopsiro, Bungoma, Lusimu and Cheptais. Its headquarter is in Emmaus local church Bungoma parish. It has the following per parishes:

EVENT	PARISH								
	KAPTAMA	CHEPKUB	TUUTI	SIRISIA	MABUUSI	KOPSIR o	BUNGOMA	LUSIMU	CHEPTAIS
No. of local churches	3. Kaptama Kapsokwony Saboti	2. Chepkube Chemorrach	2. Tuuti Mukwa	2. Namawanga Tembelela	2. Mabuusi Khakula		1. Emmaus	2. Lusimu Fukokhwe	1. Cheptais
No. preaching post							1		
Ordained Minister[s]	Rev. Titus Biboko	Rev. Moses Wamukota	Rev. Protas Kale	Rev. Abel Mutoro Rev. Ezekiel Barsa	1. Rev. Gabriel Kiboriti		Rev. Chrispinus Wafula Rev. Moses Biboko		Rev. Stephen Kimengich
Commission Evangelist								Ev. Joseph Manyonge	
Ordained elders	6				10		4		10
Ordained deacons	4	2			5		4		5
Members Adult	74	80	60	80	120		100	55	85
Youths	84	100	70	90	150		60	20	38
Schools ECD		1			2			1	
primary					2			1	
secondary					2				
Baptismal	2	2	2	1	2		1		2
Marriages		40			1				
Holy communion	2	3			2		2		2

EVENT	KAPT AMA	CHEPK UBE	TUUT I	SIRISI A	MABUU SI	KOPS IRO	BUNGO MA	LUSI MU	CHEP AIS
Permanent churches	3	2	2	2	2. In progress		1	1. In progress	1
Personages	Pastor's house 1		1		1.Semi permanent		1		2
Land	Kapama [Title] Kapso kwony [Agreement] Saboti [Transfer]	2 acres [Agreement]	I.ACR E	I.ACR E	Mabuusi [Title] Khakula [Agreement]		Emmaus [Tittle] Lwanja (Agreement)	1.5 Acres	1 Acre [Agreement]
Mission							2		Regul.
New congre.		10					12		15
Deaths	1			8	4		1	2	15
Pastoral	Good		Good	Good	Good		Good	Good	Good
Catechism class	1		1	1	2		2		1
Ordinations									
Weddings									
Financial compliance	central isation	Locally	Locally	Locally	Locally		Locally	Locally	Centralisation
Aug. 2024	6235.00			4000	11500.00		24000	5475	27050
sep. 2024	3000.00			6000	10250.00		24000	10880	26585
Oct. 2024	15000.00			5500	12000.00		24000	5915	32735
Nov. 2024	9345.00			7000	10800.00		24000	7560	30505

Dec. 2024	53300.00			6800	11000.00		24000	8775	24140
Jan. 2025				7200	16750.00		20000	6940	27230
Feb. 2025	1600.00			4600	20250.00		25000	3990	30110
Mar. 2025	20160.00			8000	11800.00		30000	6580	32130
Apr. 2025	19000.00			7200			20000	5200	30755
May. 2025	17800.00			9400	18500.00		20000	3995	26075
Jun. 2025	16391.00			4500	20000.00		17000	8700	36590
Jul. 2025	7050.00			6000	17600.00		15000	8195	39450
TOTAL	181281.00			76000	177450.00		267000	82205	363355
CESSPRES BYTERY	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SYNOD	9,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EST BUDGET	340,000.00	500,000.00			600,000.00				500000.00

DEVELOPMENTS

Kaptama

Renovation of toilets and plans for church floor tiling is in progress

Chepkube

Won new ten Members

Has maize projects

Tijuti

Completion of rental houses and church gate

Construction of pastors' house

Mabuusi

Both Mabuusi and Khakula local church buildings in progress

Lusimu

Has one acre sugarcane plantation

Cheptais

Church construction in progress

CHALLENGES

Kaptama

Personal commitment to serve God

Hard economic times

Poor facilitation of ministers

Servants and ess arrears

Tijuti

Limited contribution to support church activities

Inconsistency in attending church service

Chepkube

Financial constraints

Maabuusi

Financial constraints

FUTURE PLANS

Kaptama

To open chemi-chemi preaching post

To purchase land for Kitalale preaching post and construct a permanent church

Plan for a mass wedding, and ordain elders

Chepkube

Open a new church at Kimaswa market

Tuuti

Utilise the available resources in the church, i.e. Land for project activities and organise harambee to increase church income

Mabuusi

To build a new modern pastor's house

Bungoma

Construction of rental houses

To open preaching post at Chebukwa

Lusimu

To construct pastors' house

Cheptais

To construct rental houses

RECOMMENDATIONS

Kaptama

Wish to grow to presbytery level

Request presbytery and synod visitation

Chepkube

Request for transparency and accountability for church financial status.

Lusimu

Request that Evangelist Joseph Manyonge to be ordained

Cheptais

Audit should be done quarterly per year in every parish and the reports submitted to Presbytery for approval then forwarded to the synod.

COMPILED BY

LEONARD OKUMU
SECRETARY

CONFIRMED BY

REV. STEPHEN MENGICH
MODERATOR

7.2 KAPENGURIA PRESBYTERY REPORT TO THE BIANNUAL GENERAL SYNOD

1. Introduction

The RCEA Kapenguria presbytery extends warm Christian greetings to the Moderator, General Secretary, Commissioners, and all delegates present at this Biannual General Synod of 2025.

We give glory to God for His faithfulness and sustaining grace over our presbytery throughout the reporting period. This report highlights the key developments, challenges, and ministry opportunities witnessed within the presbytery over the past two years.

2. General Overview

The presbytery currently comprises seven (7) fully constituted parishes, each actively involved in worship, evangelism, and community out-reach. In addition to the parishes, the presbytery oversees several institutions, including primary schools, secondary schools, and two health facilities, which continue to serve their respective communities despite emerging challenges.

NAME OF PARISH	MINISTER	EVANGELIST
KAPENGURIA	REV CALSON BARAKA	EV. SHEILA TUWEI
MARICH	REV. JOSEPH LOLEM	EV. MARKO LOKOCHIL
MUINO	REV SHEM KIMAIYO	EV. SIMON LOMWAI
RITING	REV MUSA SEWERA	EV. PHILIP NGORIA
SONDANY	REV PROTAS BARASA	EV. ISAAC TEMOKIN
SARMACH		EV. THOMAS RITARENG
ORTUM		EV. ALBERT WEKESA

PRESBYTERY EXECUTIVE

The presbytery is duly represented at this Synod by the following delegates who serves as our delegate for this biannual session. We trust that this representation will continue to strengthen the bond between the presbytery and the wider church

1. **MODERATOR**- REV CALSON BARAKA
2. **DEPUTY MODERATOR**- REV JOSEPH LOLEM
3. **SECRETARY**- ELDER JOEL LOMATORO
4. **VICE SECRETARY**- MRS. MARY YATOR
5. **TREASURER** - ELDER WILLIAM LOUPA
6. **EVANGELIST**- MARKO LOKOCHIL
7. **INSTALLED ELDER**- WYCLIFFE WANJALA
8. **INSTALLED ELDER**- DAVID LOKWANGOLE
9. **DEACON** - MRS. TERESA LOYATUM
10. **YOUTH/SUNDAY SCHOOL REP**- ISAAC MARICHEI
11. **WOMEN REPRESENTATIVE**- ELDER PAULINE PARTICH
12. **REP OF PWDS**- NAOMI KAPELSIWA

3. Health Facilities

The two health facilities under the presbytery's oversight have faced significant operational challenges due to new government health regulations. These changes have affected compliance standards, staffing requirements, and service delivery. The presbytery is actively exploring ways to support these facilities through capacity-building, strategic partnerships, and advocacy to ensure continued access to quality health care. These facilities are RCEA Marich dispensary and RCEA Nasolot dispensary

4. Education Ministry

Our 27 primary and 7 secondary schools continue to play a vital role in nurturing Christian values among learners. The schools have maintained steady enrolment, and chaplaincy programmes have strengthened the moral and spiritual formation of students. However, resource constraints and infrastructural needs remain areas that require attention and support.

The Education Committee continues to work closely with the Boards of Management and local congregations to strengthen these institutions, despite challenges such as inadequate infrastructure and staffing gaps.

5. Mission and Expansion

In line with the church's mission mandate, "RCEA is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian Service" the presbytery officially opened a new mission area Konyao, Ngotut in Pokot North with the aim of getting to Uganda during the reporting period. Evangelistic efforts and community engagement in this mission field have been encouraging, and plans are underway to station a full-time evangelist to strengthen the work.

Furthermore, new parishes recommended during the last Annual Presbytery Synod have already been assessed by the Independent Electoral and Boundaries Committee which verified boundaries, viability, and membership. Their formation is progressing well, and we anticipate their formal inauguration in the near future. These parishes are Sondany parish, Sekution parish, Parayon parish formed from the larger Sondany parish, Sigor parish formed from Marich parish, Nasolot Parish formed from Riting Parish, Cheptem parish formed from Sarmach parish and Nyarpart parish formed from Muino parish.

6. Financial Stewardship

While the presbytery remains committed to supporting the wider church through financial remittances, we have observed a decrease in compliance to the remittance of Synod cess among some congregations. This decline has been attributed to economic challenges and inadequate financial stewardship structures at the local level. The presbytery leadership is addressing this through sensitisation, accountability mechanisms, and improved budgeting at the parish-level

7. Student assessment

The presbytery successfully carried her mandate in assessing a student pastor Simon Katamo who had been assigned by the training and staffing committee to preach before the council for preaching assessment. The student scored 78%.

8. Challenges

While much has been achieved, the Presbytery faces the following challenges:

- Financial constraints affecting programmes and development projects.
- Regulatory compliance issues in the health sector.
- Shortage of trained ministers and evangelists for expanding mission areas.
- Infrastructure and staffing gaps in schools and health facilities

8. Conclusion and Recommendations

We remain grateful to God for His continuous guidance and provision. The presbytery recommends the following:

1. Support the Presbytery in resource mobilisation to face-lift the two dispensaries and facelift the facilities to meet the government regulations and standards.
2. Financial management training for congregational treasurers to improve remittance compliance.
3. Provide financial and logistical support for the establishment of the new parishes and mission areas.
4. Strengthen ministerial training and deployment to cater to growing congregations.
5. Encourage partnerships and resource mobilisation to support education and health ministries.
6. Ordination on merit be given consideration to the hardship and marginalised areas.
7. RCEA church trustees to facilitate the processing of land title deeds processes in liaison with the respective presbytery/ parishes.
8. The 59th resolution on the period taken for the creation of new presbyteries to be revisited and amended downwards.
9. The resolution on Cess be revisited and amended down wards.
10. A serious consideration be given on the process of constitution review.
11. The subdivision of Kapenguria Presbytery into two ie Kapenguria Presbytery and Marich presbytery. Kapenguria presbytery to be composed of Kapenguria, Ortum and Sondany parish and Marich presbytery to be composed of Marich, Muino, Sarmach and Riting parishes respectively

May the Lord continue to guide His Church as we seek to faithfully serve Him in all our spheres of ministry.

Merry Christmas and Happy New YEAR 2026

Elder Joel Lomatoro

PRESBYTERY SECRETARY: KAPENGURIA

7.3 KAPTAGAT PRESBYTERY REPORT TO THE 60TH CENTRAL SYNOD

PREAMBLE

The synod Moderator, General Secretary, Deputy Moderator, Deputy General Secretary, Honorary treasurer, Presbyteries moderators, Invited Guests, distinguished ladies and Gentlemen, receive greetings from Kaptagat Presbytery Bwana Yesu asifiwe.

Salutation

Moderator Sir, We Kaptagat Presbytery thank the Almighty God for the guidance he gave us since inauguration of the Presbyter and its leadership till now. Like the Psamist said "Give thanks to the lord for he is good his love endures forever, Psalms 106:1"

JURISDICTION

Kaptagat Presbytery is stretching from Uasin-Gishu to Elgeiyo Marakwet county, covering parts of Ainabkoi Constituency, Moiben Constituency, Keiyo South Constituency and Keiyo North Constituency.

Sir, the following are the leadership of the Presbytery and the Parishes, Local churches and Parish Leaders:

PRESBYTERY EXECUTIVE

1. Moderator – Rev. Jonah Chebii
2. Deputy Moderator – Rev. Lorine Wanjala
3. Secretary – Rev. John K. Kurui
4. Vice Secretary – Mr. Barnabas Keitany
5. Treasurer – Mr. Francis Serem
6. Deacon – Mrs Esther Koimur
7. Evangelist Rep – Ev. Nelson Tarbei
8. Elder 1 – Mr. Luka Kiptoo
9. Elder 2 – Mrs Mary Kosgei
10. Women Rep – Mrs. Mildred Chemweno
11. Youth Rep – Mr. Barnabas Koech
12. PLWDS – Mr. Ezekiel Kiplimo

PARISHES AND ITS HEADQUATERS

- i. **Mosop Parish** – Headquater Matungen Local Church
- ii. **Tuiyoluk Parish** – Headquater Tuiyoluk Local Church

- iii. **Tembelio Parish** – Headquarters Kipleketet Local Church
- iv. **Kaptagat Parish** – Headquarters Uhuru Local Church
- v. **Tendwo Parish** – Headquarters Tendwo Local Church

PARISH LEADERS MOSOP PARISH

- 1. Chairperson – Mr. William Kiptoo
- 2. Vice Chairperson – Mr. Kenneth Cheruiyot
- 3. Secretary – Mrs. Agnes Cheruiyot
- 4. Vice Secretary – Mr Hillary Kurui
- 5. Treasurer – Mr. Joel Yator
- 6. Deacon – Mr Nickson Kwambai
- 7. Women leader – Mrs. Betty Kiplal
- 8. Youth Leader – Mr. Elisha Kibet
- 9. Sunday School – Mrs. Rebecca Kipchoge
- 10. Men fellowship – Mr. Francis Cheruiyot
- 11. Parish Minister – Rev. John.K. Kurui
- 12. Parish Evangelist – Ev. Ivy Kosgei
- 13. PLWDS Rep – Mr. Ezekiel Kiplimo

TUIYOLUK PARISH PARISH LEADERS

- 1. Chairperson – Mr. Alfred Kiplagat
- 2. Vice Chairperson – Mr. William Koech
- 3. Secretary – Mr. Sammy Koech
- 4. Vice Secretary – Mrs. Jackline Kitui
- 5. Treasurer – Mrs. Tecla Tolosei
- 6. Women Leader – Mrs. Mildred Chemweno
- 7. Youth Leader – Mr. Silas Kangogo
- 8. Men Leader – Mr. Samuel Chirchir
- 9. Sunday School – Mrs. Jane Kemboi
- 10. Deacon – Mrs. Caroline Mutai
- 11. Parish Minister – Rev. Elphas Cheruiyot
- 12. Parish Evangelist – Ev. Ivonne Kiprono
- 13. PLWDS

TEMBELIO PARISH PARISH LEADERS

- 1. Chairperson – Mr. Francis Serem
- 2. Vice Chairperson – Mrs. Flomena Jesang
- 3. Secretary – Mrs. Mary Kosgei
- 4. Vice Secretary – Mr. Bernard Tallam
- 5. Treasurer – Mrs. Mercy Kosgei
- 6. Deacon – Mrs. Nancy Korir
- 7. Women Leader – Mrs. Rose Kiptoo
- 8. Youth Leader – Mr. Alex Kipchirchir
- 9. Sunday School – Mr. Sammy Kisabei

10. Men Fellowship – Mr. Harrison Kimutai
11. Parish Minister – Rev. Lorine Wanjala
12. Parish Evangelist – Ev. Nelson Tarbei
13. PLWDS

KAPTAGAT PARISH PARISH LEADERS

1. Chairperson – Mrs. Esther Lagat
2. Vice chair person
3. Secretary – Mr. Justus Cheruiyot
4. Vice Secretary – Mrs. Betty Kiplagat
5. Treasurer – Mrs. Ann Chepyator
6. Deacon – Mr. Hezron Chebii
7. Women leader – Mrs. Irene Kiprotich
8. Youth Leader – Mr. Barnabas Kosech
9. Sunday School – Mrs. Joan Kipyego
10. Men Fellowship – Mr. Philip Siror
11. Parish Minister – Rev. Jonah Chebii
12. Parish Evangelist – Ev. Janeth Tanui
13. PLWDS –

TENDWO PARISH PARISH LEADERS

1. Chairperson – Mr. Luka Kiptoo
2. Vice Chairperson – Mrs. Eunice Kipyego
3. Secretary – Mr. Barnabas Keitany
4. Vice Secretary – Mrs. Lillian Kipyego
5. Treasurer – Mrs. Esther Koimur
6. Deacon – Mr. Daniel Kimutai
7. Women Leader – Mrs. Gladys Kiptoo
8. Youth Leader – Mr. John Kimurgor
9. Sunday School – Mrs. Emmy Rutto

Moderator Sir, the following are the parish ministers and evangelist serving in the presbytery:

1. Mosop Parish

- (ii) Rev John K. Kurui
- (iii) Ev. Ivy Kosgei (Not Commissioned)

2. Kaptagat Parish

- (ii) Rev. Jonah Chebii
- (iii) Ev. Janeth Tarus (Not Commissioned)
- (iv) Ev. Walter Kurui (Not Commissioned)

3. Tembelio Parish

- (ii) Rev. Lorine Wanjala
- (iii) Ev. Nelson Tarbei (Commissioned)

4. Tuiyoluk Parish

(ii) Rev. Elphas Cheruiyot

(iii) Ev. Ivonne Kiprono (Not commissioned)

5. Tendwo Parish

(i) Rev. Amos Tum

(ii) Ev. Daniel Sawe (Not commissioned)

NUMBER OF ORDAINED ELDERS AND DEACONS

1. Mosop Parish	Elders	NIL	Deacons	NIL
2. Kaptagat Parish	Elders	4	Deacons	5
3. Tembelio Parish	Elders	7	Deacons	2
4. Tuiyoluk Parish	Elders	12	Deacons	1
5. Tendwo Parish	Elders	3	Deacons	1

MEMBERSHIP AND POPULATION PER PARISH

PARISH	MEN	WOMEN	YOUTH	S. SCHOOL	TOTAL
MOSOP	26	46	50	120	242
KAPTAGAT	100	194	326	240	800
TEMBELIO	45	125	117	253	450
TUIYOLUK	29	75	55	85	250
TENDWO	49	125	114	70	650

NUMBER OF PRIMARY AND SECONDARY SCHOOL SPONSORED

Sir, the Schools under our jurisdiction that the church sponsors are:

- i. **Primary Schools** - Kaperi, Koibakurio, Kipleketet, Uhuru, Lotonyok, Haraka Dairy, Kapsemwo, Tendwo, Tuiyoluk and Matungen.
- ii. **Secondary Schools** - Tembelio

NUMBER OF BAPTISM DONE IN A YEAR

We thank God because at least baptism is done 2 times per year in every parish.

NUMBER OF HOLY COMMUNION ADMINISTERED

In our Presbytery we thank our ministers for administering the Holy Communion well. It's at least 3-4 times per Parish in a year.

NUMBER OF MARRIAGES CELEBRATED

In some Parishes it is done at least 1 per year and others do not. This challenge should be addressed by pastors and church councils.

NUMBER OF PERMANENT CHURCHES

- (i) Complete permanent churches 9
- (ii) On-going permanent churches 5
- (iii) Semi-permanent churches 3
- (iv) With no structures - 5

NUMBER OF PASTORS' HOUSES

Moderator Sir, let me thank the following Parishes for building Modern Houses for our Pastors: Kaptagat parish, Chamiet local church, and Tuiyoluk parish.

LAND AND ACREAGE

- (a) **Churches with Legal Status:** Kapsemwo, Matungen, Uhuru, Kipleketet, Koilel, Kipkalwa, Epkei, Surmo, Tuiyoluk and Lotonyok.
- (b) **With agreements:** Judea, Chamiet, Koibakurio, Kokwet, Betsaida and Kaperi
- (c) Tendwo local church land has many issues with the Family of Kolongei since there is no clear reports. This needs urgent concern in order to secure church plot.
- (d) Ebenezer local church is 0.5 Acres donated by Koimur family in the year 1997 and up to now there is no agreement.

ACHIEVEMENTS

Moderator Sir, we Kaptagat Presbytery have notable achievements. The following are some

- (i) Monthly pastors' fellowships
- (ii) Women, Youth and Sunday School camps, Rallies and seminars.
- (iii) Men fellowships and training
- (iv) Mission and evangelism within and outside the presbytery
- (v) Executive and council meetings
- (vi) Pastors retreat

PASTORAL WORK

Moderator Sir, we thank our pastors for great work they do in,

- (i) Evangelising in their parishes.
- (ii) Visitation - done every week
- (iii) Elder Districts - done twice a week
- (iv) Catechism class - done by evangelists.
- (v) Ordination - None
- (vi) Wedding - at least one - two per year

FINANCIAL AND STATUS AND REPORTS

1. Mosop – 750,000 per year
2. Kaptagat – 800,000 per year
3. Tendwo – 780,000 per year
4. Tuiyoluk – 700,000 per year
5. Tembelio – 750,000 per year

- (a) Centralisation all parish comply and Synod cess is 5% compliant.
- (b) Other Obligations – All parishes are not meeting to the total budgeted per year that is why they are not paying well their pastors. In some Parishes, like Mosop, Kaptagat and Tuiyoluk have huge balances for pastors.

FUTURE PLANS

- (i) To open at least two churches per year.
- (ii) To Construct an office
- (iii) Financial stability
- (iv) Training of leaders

RECOMMENDATIONS

- (i) Staff Training
- (ii) All church title deeds should be checked and all agreements and Photocopies should be in Presbytery level under the office of the presbytery Secretary.
- (iii) To have Evangelist or Student pastor in every local church.
- (iv) Every presbytery to have at least two registered trustees.
- (v) Synod office to create pastoral office for clergy to provide counselling, mentorship and e.t.c.
- (vi) Electoral and founder committee to provide guidelines in how to review 2010 constitution.

Prepared and compiled by,

Rev. John Kipyegon Kurui
SECRETARY KAPTAGAT PRESBYTERY

7.4 KERIO PRESBYTERY REPORT TO GENERAL SYNOD

The Moderator Sir, General secretary , Deputies, Honorary , Treasurer and able delegates, invited guests, dignitaries of this general assemble . Your honours I greet you all in Jesus name.

The following are Kerio Presbytery delegates

1. Rev. David Tanui – Moderator
2. Rev. Silas Chesire – Deputy moderator
3. Mr. David Tomno- Secretary
4. Mr. Josiah Kimwai- Vice- Secretary
5. Mr. Haron Chebingei - Treasurer
6. Mr. Musa Limo – Elder
7. Mr. Wilson Kandie – Elder
8. Ev. Kennedy Kimaiyo- Evangelist
9. Mrs. Patnecia Baliat – Deacon
10. Dominie Kiprop – Youth Rep
11. Sarah Kiprono – Women Rep
12. Jane Chepkerio – Special need rep

Kerio presbytery has the strength of six parishes

1. Mwen parish
2. Metkei parish
3. Kipsyenana parish
4. Chemoibon parish
5. Kocholwo parish

Ordained ministers and their current stations

- a) Rev. Moderator David Tanui – Kerio valley
- b) Rev. Silas Chesire - Kocholwo
- c) Rev. Joseph Chelagat – Chemoibon
- d) Rev. Barnabas Kiprop – Chemoibon
- e) Rev. Emmanuel Cheboi- Mwen
- f) Rev. Silas Kisabei- Metkei
- g) Rev. Dr. Jonah Kiptum- Mwen

Evangelist and their station

1. Ev. David Bunei - Mwen
2. Ev. Ezekiel Chemwei – Kerio valley
3. Ev. Joyce Kosgei- Mwen
4. Ev. Kennedy Kimaiyo - Kocholwo
5. Ev. Brian Ngeiwo- Chemoibon

Pastors awaiting ordination

1. Constantine Kipchumba - Metkei
2. Naomi Rotich – Kipsyenana

We also inform this synod of the institutions under our Presbytery

Primary Schools

1. R.C.E.A Kiptabach
2. R.C.E.A Enego
3. R.C.E.A Tripkatoi
4. R.C.E.A Bikwen
5. R.C.E.A Kapkut
6. R.C.E.A Kapkesem
7. R.C.E.A Kewapmwen
8. R.C.E.A Chepsirei
9. R.C.E.A Kapkono
10. R.C.E.A Kabore
11. R.C.E.A Chemoibon

Secondary Schools

1. R.C.EA Kimwarer boys high school
2. R.C.E.A Tripkatoi mixed s day secondary school TTI
3. Chepsirei Technical College

Departments which performed its programmes successfully

1. Elders
2. Women
3. Youth
4. Sunday school

With above moderator sir the presbytery has also its challenges

- i. Payment of pastor through centralisation
- ii. Power obsession from some Elders causing problems in parishes
- iii. Parishes that still house their pastors in rental house behind the centres

Achievements

1. Official opening of Teber and Kapsenetwo Churches at Kocholwo parish by Synod moderator
 - i. Hosting Elder's camp at Kipsyenan parish

FUTURE PLANS

1. Every parish to have ordained minister and evangelist
2. Metkei parish to be divided into two Ravine parish and Metkei parish
3. Every parish to build pastors house within the church premises.
4. Every parish to have income generating project for sustainability due to financial constrain in the parishes.

5. Ordination of the following pastors
 - i. Constantine Kipchumba - Metkei
 - ii. Naomi Rotich - Kipsyenani

RECOMMENDATION

1. All pastors in R.C.E.A to be automatic members of pension scheme, NSSF and benevolent fund and their salaries to pass through centralisation and deductions done directly from the Head Office.
2. We recommend that protocol be enhanced within all our church structure for smooth administration in our church.

CONCLUSION

Moderator Sir on behalf of Kerio Presbytery we would like to wish our fellow delegates a merry Christmas and prosperous New Year 2026.

May God bless your office richly.

Report compiled by

David Tomno
PRESBYTERY SECRETARY

7.5 KITALE PRESBYTERY REPORT FOR THE GENERAL SYNOD

The Synod Moderator; General Secretary; Deputy Moderator; Deputy General Secretary; Honorary Treasurer; Ecumenical family members; Partners; Distinguished Guests; Ladies and Gentlemen: Receive Calvary greetings from Kitale Presbytery! *Shalom!*

Kitale Presbytery is one of the pioneer presbyteries in the **RCEA FAMILY**, having established its roots in the early 1960s during the pre-colonial and post-colonial periods, under the stewardship of the late (Rt.) Rev. Jason Wamukota. Since then, we have experienced massive milestones as a church in growth of parishes and presbyteries. It is vital to note that even in the growth curve, we have seen tangible spiritual growth amongst our members, owing to quality sermons, teachings and trainings. We are proud to holistically respond to 21st century challenges through the Great Commission as instructed by Christ in Mathew 28:19-20, challenges notwithstanding.

Fellow co-workers

Pathways for growth are always available and we believe that when armed with correct ministerial tools to combat emerging challenges and opportunities, we shall

see Kitale presbytery enhance her spiritual and socio-economic out-reach for wholesome ministry. The presbytery covers Trans Nzoia County, finding herself in a very strategic geographical set up as it borders neighbouring Uganda while straddling the highway into South Sudan. This provides a major mission frontier for Church planting.

We also pride ourselves as Kenya's food basket; we are keen on making our members realise and unlock the potential they harbour for God's kingdom in this regard. The awakening of the sleeping giant is REAL and nothing can stop RCEA - KITALE from taking its rightful position in our collective journey, with the rallying call: **"The hard work begins: No time to waste."**

Kitale Presbytery executive committee members:

1. Rev. Abraham Kamau - Moderator
2. Rev. Adelaide Baraka - Deputy Moderator
3. Mr. Ezekiel Chebunde - Secretary
4. Mr. Stephen Obwako - Vice Secretary
5. Mr. Jamin Kwanusu - Treasurer
6. Mrs. Mary Locham Eyole - Women Representative
7. Mr. Collins Wanjala - Youth representative
8. Mr. Michael Wekesa - Elder
9. Mr. Julius Ayeso Talian - Elder
10. Mr. Musa Chebunde - PLWDs Representative
11. Mr. Moses Wanjala - Deacon

The above servants officially took up their roles on 17th October, 2023 at the presbytery headquarters, in a ceremony presided over by (Rtd.) Rev. Richard Wekesa, who doubles up as chairperson of the Electoral and Boundaries Committee.

RCEA MINISTRY IN THE PRESBYTERY

The Church's departments are critical in mission advancement and the presbytery is cognizant of the fact that we can only grow if we empower existing ministerial activities. Under progress

is the presbytery's strategic plan, which seeks to outline our priorities in the medium and long-term.

YOUTH DEPARTMENT

Youth ministry is about so much more than entertainment for students or teen clubs. We exist to create intentional opportunities for students to grow closer to Jesus Christ. Investing in today's youth is necessary in growing the body of Christ. Teaching young people in the Church to grow in their relationship with the Lord prepares them to serve Christ in all they do. As a result, this nurtures the congregation and allows the Church to flourish.

Apart from preparing young people to be future leaders, the presbytery also allows them to contribute to the Church. This is seen many times in the Bible, as God often

used young people to do great things. For example, God used Timothy to pastor and lead the Ephesian Church when he was a teenager. 1 Timothy 4:12 says, "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity."

There has been a deliberate to engage young people through parish visits, strategic meetings which culminated through local churches rallies and parish camps/rallies combined with evangelism, with the presbytery camp recording the highest turnout. Our focus as a presbytery is on discipleship, partnering with parents as well as student leadership. We strongly believe that the three dimensions will impact our ministry in leaps and bounds.

SUNDAY SCHOOL

The Church is keen on propagating the children ministry, targeting all age groups to ensure proper transition and its own growth. Sunday school teachers training has taken place in the year under review and creation of the Sunday school ministry from local to presbytery level has taken root.

Equipping the trainers with necessary knowledge and tools is a major stride that as a presbytery we are taking advantage of in ensuring that our ToT programme is continuous in reaching out to children, with the aim of holding an inaugural presbytery Sunday school camp in 2024.

In addition, there is much to be learned from the faith of a child. Matthew 18:2-4 says, "He called a little child to him, and placed the child among them. And he said: 'Truly I tell you, unless you change and become like little children, you will never enter the kingdom of heaven.'

Therefore, whoever takes the lowly position of this child is the greatest in the kingdom of heaven.'" Because of God's heart for young people, it is important to recognise their value in today's Church.

WOMEN DEPARTMENT

"You Lord, are forgiving and good, abounding in love to all who call to you," says the Psalmist (86:5, NIV). This year, we continue to praise God for the amazing women who are part of the RCEA - WOMEN LEAGUE in KITALE Presbytery. The presbytery praises God for the connections that are being created as some go on missions together, study God's word together and serve one another as a team.

The department has had a precious time of stepping out of the "normal" and learn from each other through song and study of God's word. From there we have had a few baby showers, a bridal shower along with several great opportunities to serve one another with meals and member care.

Two of many ways to accomplish this desire will be, first, to gather a fresh team or small core of women who love Jesus and have a heart for women's ministry within the RCEA and their greater community. We want to continue to have events and

avenues to exercise accountability. As always, we would love to come alongside those who have ideas to help, support and encourage.

The second area would be in the area of the “older teaching the younger” here within the Presbytery and beyond. This may look like two girls going out for tea, or four girls working on a cleaning project for a friend; it may be two or more women studying a book of God’s word together, but ideally it is women teaching women how to love their Lord and serve Him daily. So, it needs to be more than just tea.

The goal would be that these relationships take on a more personal form as they grow to where two women are relating to one another in a way that they share their victories and their sorrows, they pray together and study together.

REFORMED MEN FELLOWSHIP (RMF)

The RMF has been launched from the local, parish up to the presbytery level with proper leadership at all levels. The men have been meeting for fellowship among other activities that tie their bonds in ministry and spiritual growth. More opportunities lie ahead and as a presbytery we are ready to grab them for the Kingdom.

To the younger we say “Be bold, ask, and make a point to bring some alongside you.” To the older, “God has gifted you, He has called us all to be servants, share your ability with another younger person, teach them how you study God’s Word....such great things will come when we do this!”

RECOMENDATION

1. Proposal to have Kitale East Presbytery, comprising Cherangany, Sinoko, Sinyereri, Kapsara, Wiyeta and Aruba parishes alongside Kitale West Presbytery, comprising Kitale Town, Amuka, Kesogon, Kwanza and Keese parishes.
2. That the local church treasurer to submit the financial report to the Parish Treasurer who will then forward it to the Presbytery Treasurer and finally to the Synod Treasurer.
3. That all pastors to undergo CCMP training.
4. That the General Synod will only be receiving a deliberate report from Regional Synod.
5. That Evangelist James Karanja considered to be ordained.
6. That the Synod Moderator to be elected by Parish Ministers during election periods at church headquarters

FUTURE PLANS

1. To have a county prayer breakfast.
2. Keese Parish to be subdivided into two parish Mt. Elgon Parish and Keese parish.

We also like to inform the Synod that students pastor Videlma Jebet preached before the Presbytery Council on October 20th, 2025, and was dully approved by the council.

APPENDIX: 1 DISTRIBUTION OF PARISHES, LOCAL CHURCHES AND MINISTERS

S/NO.	PARISH	LOCAL CHURCHES	PARISH MINISTER
1.	Kwanza	<ol style="list-style-type: none"> 1. Kobos 2. Maridadi 3. Bethel 4. Lunyu 5. Kipsomba 6. Marinda 	Rev. Benard Nyongesa
2.	Amuka	<ol style="list-style-type: none"> 1. Amuka 2. Kipkorion 	Rev. Robert Wafula
3.	Sinyereri	<ol style="list-style-type: none"> 1. Sinyereri 2. Sitatunga 3. Bwake preaching post 	Rev. Justus Wekesa
4.	Kesogon	<ol style="list-style-type: none"> 1. Kesogon 	Pst. Charles Kunania
5.	Wiyeta	<ol style="list-style-type: none"> 1. Wiyeta 2. Nzoia 3. Saiwa 	Rev. Adelide Baraka
6.	Kapsara	<ol style="list-style-type: none"> 1. Kapsara 2. Neema 	Pst. Moses Wanjala
7.	Cherangany	<ol style="list-style-type: none"> 1. Tugumoi 2. Kiplogon 3. Bethel 4. Chepkaos (Sunday school) 5. Botwa (Sunday school) 	Rev. Abraham Kamau
8.	Kitale Town	<ol style="list-style-type: none"> 1. Berea 2. Antioch - Emoru 3. Shilo 4. Bethel Preaching Post 5. Galilaya Preaching Post 	Rev. Joseph Barasa

9.	Keese	1. Keese 2. Maliki – Vosters 3. Njoro 4. Bethany 5. Namwichula 6. Matumbei	Rev. Benedict Wanyama
10.	Sinoko	1. Sinoko 2. Tunen	No pastor
11.	Aruba	1.Aruba	Rev. Jackson Khisa

I wish you a Merry Christmas and a Happy New Year 2026.

Report compiled by:

STEPHEN OBWAKO
VICE SECRETARY KITALE PRESBYTERY.

7.6 KOITOROR PRESBYTERY SYNO REPORT TO THE 60TH GENERAL SYNOD

Theme: “Discover, Possess and Maximise your treasures” (Matthew 13:44)

SALUTATIONS

The General Synod Moderator, Deputy Moderator, General Secretary, Deputy General Secretary, Honorary Treasurer, RCEA Executive members, RCEA board of Trustees, Electoral and Boundaries Committee Members, fellow Synod Commissioners, invited guests from near, far and wide, departmental heads, dear brothers and sisters I bring you Christian greetings from RCEA Koitoror presbytery in the name of our Lord and Saviour Jesus Christ.

INTRODUCTION

Moderator sir, RCEA Koitoror presbytery, is one among the 17 presbyteries of RCEA. It is located east of Eldoret town and cuts across Uasin-Gishu and Elgeyo Marakwet counties. It is made up of six parishes namely; Kimumu, Livingstone, Koitoror, Sorng’etuny, Tumaini and Iten, 20 local churches and 5 preaching posts. The presbytery headquarters is at RCEA Koitoror parish specifically RCEA Koitoror local church.

The presbytery leadership is as follows:

- i. Rev. John Kangogo- Presbytery Moderator

- ii. Rev. Emmanuel Longoriaki- Deputy Moderator
- iii. Mr. Mark Kwambai- Secretary
- iv. Rev. Samwel Kiptanui- Vice Secretary
- v. Mr. Peter Kiptum- Treasurer
- vi. Ev. Nelson Tarbei- Evangelist
- vii. Mrs. Mary Mutai- Women leader
- viii. Mrs. Grace Lagat- Deacon
- ix. Mr. Daniel Bullut- Installed elder
- x. Mrs. Margaret Tarus- Installed elder
- xi. Brian Kichamba- Youth and Sunday School representative
- xii. Annah Chirchir- PLWDs.

As the Holy Bible records that where there is no vision my people perish, we shall not be lured to lead without vision and we shall always aspire to be visionary, united in mind and deeds, ready to serve so as to impact positively and holistically. Therefore, our presbytery is guided by the same vision, mission and core values set by the head office.

Vision

An empowered, holistic and stable growing Christ-like presbytery

Mission

RCEA Koitoror presbytery is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian service

Core values

- We honour and respect God
- We are accountable to God and the people we serve
- We value personal integrity
- We are committed to the poor and the unreached
- We value Godly character

Statistical executive summary

Moderator Sir, below is a statistical summary table of RCEA Koitoror Presbytery which gives an overview of our presbytery.

	PARISH	TOTAL
Number of Districts	Koitoror- 6 Kimumu- 3 Livingstone- 6 Sorngetyuny- 8 Tumaini- Iten-	

Number of ministers	Koitoror- 2 Kimumu -2 Livingstone - 1 Sorngetyuny- 1 Tumaini -1 Iten- 1	8
Number of commissioned evangelists	Koitoror- 0 Kimumu-0 Livingstone-0 Sorngetyuny-0 Tumaini-0 Iten-0	NB- available evangelists(4) are not yet commissioned
Number of ordained elders	Koitoror- 12 Kimumu-15 Livingstone-4 Sorngetyuny- Tumaini- Iten-5	
Number of ordained deacons	Koitoror- 0 Kimumu - Livingstone- Sorngetyuny- Tumaini- Iten-0	
Membership and population	Koitoror- 380 adults, 510 S.Ssc Kimumu- 490 Livingstone- 302 adults, 137 ssch Sorngetyuny-413 adults, 230 s.sc Tumaini- 270 adults, 200 ssch Iten- 264 adults, 127 ssch	3323
Number of primary and secondary schools sponsored	Koitoror- 2 pri. schools and 1 secondary school Kimumu Livingstone 2 Pri. sch and 1 sec sch. Sorngetyuny- 2 pri.sch Tumaini 1 sec schl, 2 pri.sc Iten	ECD 12 PRIMARY SCH- 9 SEC SCHOOLS- 3
Number of baptism done in the year	Koitoror- 98 Kimumu- Livingstone-40 Sorngetyuny	

	Tumaini Iten	
Number of marriages celebrated	Koitoror- 5 Kimumu-1 Livingstone Sorngetyuny-3 Tumaini Iten-1	
Number of Holy Communion administered	Koitoror- 10 Kimumu- Livingstone Sorngetyuny-4 Tumaini Iten-4	
Permanent church(es)	Koitoror- 6 (incomplete) Kimumu 1 Livingstone 3 Sorngetyuny 4 Tumaini 4 Iten 2	20
Number of personages (pastors houses)	Koitoror- 2 Kimumu -1 Livingstone -2 Sorngetyuny- 3 Tumaini- 2 Iten 2	11
Land (acreage, legal status, agreement, transfers)	Koitoror- 5.6 acres (1.5 titled) Kimumu 1 acre Livingstone 9.5 acres Sorngetyuny 2 acres Tumaini 3.8 acres Iten 1 acre	22.9 acres

Moderator Sir, it is with great pleasure that I report to you about our achievements in our presbytery, neither by our might nor strength but by the power of God.

Achievements

- Missions- SOIN Sunday school (koitoror parish), Kaptuktuk preaching post (Sorngetyuny), Soi Kabararak preaching post (ITEN)
- Church growth across the presbytery.
- Revival of the church choir ministry
- Early and timely completion of presbytery Cess and near completion of the synod Cess.

- Permanent Church constructions and other developments such as gates and toilets, purchase of instruments.
- VBS, Calvinist and girl child programmes on-going at Livingstone parish
- Women and elders training with relevant graduation and ordination.

Pastoral work

- Evangelism and visitations lie squarely in the docket of our ministers which they are doing satisfactorily. District fellowships are going on despite the few challenges of quorum and consistency. Catechism class was done.

Financial status and report

Moderator Sir, the main Source of income in our local church - tithes, offerings, thanksgiving

Management of finances – Separate bank accounts for offerings/tithes/thanksgiving and building/developments.

A transaction is done via Cheque book after the council resolutions/Ratifications.

We have discouraged own site use and encourage 100% banking.

We have an existing pay bill numbers for church accounts linked to the bank account.

Compliance

Moderator Sir, the RCEA Koitoror presbytery centralisation compliance is at 83.3% i.e. 5 out six parishes.

The synod cess for our presbytery is 42%.

The other obligations, such as contributions for unplanned occasions were totally complied by our church.

Future plans

Moderator Sir, as the saying goes, 'if we fail to plan we plan to fail'' our parishes have ensured that they have future plans which will make them proactive and not reactive in the under-takings. Therefore, the future plans are as follows:

- Completion and building of churches across the presbytery.
- Identification of IGA- Resource centre, Cash crops such as coffee,
- Acquisition of the church land titles
- Dedication to mission work and church planting
- Strategic plans for RCEA Koitoror presbytery, parishes within our jurisdiction.
- To host free medical camp(s)
- Equip and furnish guest house at Livingstone parish
- Putting up Sunday school structures at the local churches
- Official opening of Sergoit local church February 2026.

Challenges

- Delay in Land registration and obtaining title deeds for our local churches.
- Externalities- Political, Economic, Social/Cultural, Technological, Constitutionalism/Legal and Environmental.

- Continuous wrangles and disputes in Kimumu parish and Tumaini Parish/Cheburbur secondary school.
- Unfavourable boundaries.
- Temporary church buildings, incomplete constructions- more funds

Recommendations to the Synod

- To have a training curriculum for ordination and graduation for respective departments where necessary
- Set standards for lay-preachers commissioning
- The synod to acknowledge and identify churches along Kerio Valley as ASAL areas; to benefit from mission funds and other activities that befit the hardship areas.
- Propose uniforms for deacons, youth and Sunday school.
- The synod to roll out the digital registration for all congregants.
- The synod to have an active website , virtual interactions and a vibrant media house with RCEA content
- Induct regional synods and give full guidance and directions on its operations.
- Widen consultations on church properties and planned developments.
- That the staffing to do posting at the beginning of the financial year to avoid inconveniences.
- The SYNOD to focus more on mission work.
- A report/Declaration on RCEA Asset valuation and investments is communicated top down.
- DECENTRALISATION of some products sourced from the headquarters such as essential books e.g. church order, constitution, altar wine, daftari etc. to presbytery headquarters to ease accessibility and reduce cost and make presbyteries active, responsible and accountable.
- THAT the Responsible department to FAST-TRACK LAND REGISTRATION/TITLE DEEDS ACQUISITION for our respective local churches.
- The education department to empower the local congregation in the BOM of respective schools rather than imposing one not from the local congregation.

Conclusion

We thank God for his grace and mercy. Over the years our Presbytery has grown spiritually and physically neither because of our power nor might but because of God's power. We shall forever strive to wholeheartedly serve in the Lord's house without fatigue in order to achieve the vision of our church. RCEA Koitoror presbytery is set on the firm foundation to move in the right direction. We are aware of the challenges facing us but the strengths outweigh the threats.

We are undoubtedly hopeful of a better tomorrow. The presbytery highly recommends more effort to be put in mission work, as well as giving needs to be emphasised among our Christians. Overall, we urge our members to be fully

dedicated in Christ and be ready to serve always. Our prayer is to see Koitoror presbytery an empowered, holistic and stable growing Christ-like presbytery.

May the peace of God that surpasses all human understanding be with us, merry Christmas and a prosperous New Year 2026.

Report submitted by:

MR. MARK KIPSANG KWAMBAI
KOITOROR PRESBYTERY SECRETARY

7.7 LOKICHAR PRESBYTERY SYNOD REPORT 2025

PREAMBLE

Glory to God this far, for the well-being of His people and the Church.

Loki char Presbytery is among the recently created presbyteries in the Northern region of Kenya.

SALUTATION

To the Synod Moderator and the entire Synod leadership Christian greetings from Lokichar Presbytery. We are thankful for your leadership support and fellowship during the entire period.

LOKICHAR PRESBYTERY OFFICIALS

- | | | | |
|----|-------------------|---|------------------|
| 1. | Rev. Samson Akoru | - | Moderator |
| 2. | Rev. Tom Osuru | - | Deputy Moderator |
| 3. | Mr. Edison Ejore | - | Secretary |
| 4. | Rev. Amos Tanui | - | Deputy Secretary |
| 5. | Mr. John Abukut | - | Treasurer |
| 6. | Ev. James Emoit | - | Evangelist |
| 7. | Mrs. Jane Kaaleng | - | Women Rep |
| 8. | Mr. John Achuka | - | Elder |
| 9. | Mrs. Mary Lokemer | - | Elder |
| 10 | Mrs. Dorcas Ejore | - | Deacon |
| 11 | Mr. Peter Oyaa | - | Youth Rep |

JURISDICTION

The Presbytery is located in the North with its headquarters in Lokichar with the following parishes, Lokichar, Lokaburu, Kapese, Kasuroi and Kalapata.

VISION/MISSION/CORE VALUES

Our vision and mission remain working for God's people in their spiritual/physical well-being by evangelising the word of God, supporting their physical needs such as Education, water and provision of health services.

STATISTICAL EXECUTIVE SUMMARY

1. Number of parishes – 5
2. Number of ordained ministers – 5
3. Number of commissioned evangelists – 8 + 5 Lay Preacher
4. Number of ordained elders – 10
5. Number of ordained deacons – 15
6. Membership and population youth / children = 1832 and Adults – 3480
7. Number of primary & secondary schools sponsored (Primary – 5 & Secondary - 5)
8. Number of baptism / Holy Communion done in a year at least twice in most parishes
9. Established preaching posts – 21 and Local Churches – 7
10. Number of permanent churches – 8 churches
11. Number of personages – 1
12. Land – acreage

Most churches acquired land documents with County Government 3 out of 5, the rest are encouraged on the same.

Institution within the Presbytery

- I. Lokichar Health Centre - Operational
RITT satellite campus Lokichar - Operational
2. Youth centre – Operational

3. ACHHIEVEMENTS

- a. Missions
 - New congregation – Achieved with 50%
 - ii. New congregants – Achieved with 40%
- b. Pastoral Work
 - i. Evangelism – Done and practiced with the support of church groups (Men, Women, Youth & Deacons)
 - ii. Visitation – Done in most parishes
 - iii. Elder Districts - Done as fellowships led by fellowship leaders in designated days & venues
 - iv. Catechism class – Done mostly before baptism
 - v. Ordinations – None

vi. Weddings – None

c. Other Activities

Youth

Most parishes participate in youth church activities at local church, parish and presbytery levels, the youth take part in Church cleaning, choir practices and singing, youth rallies, parish and presbytery fellowships for empowerment and growth.

Women

Women activities are done across the Parishes with Wednesday being a common fellowship day, women participate in rallies, camps and other empowerment and fellowship sessions that bring them together.

Sunday School

With training sessions acquired through the Sunday school coordination office in Eldoret, most parishes are progressing well with ECD centres developed in most parishes.

Men Fellowship

Established and progressing well with fellowship and empowerment administered. Parishes without were encouraged to start.

Deaconal

Most parishes through this programme support and coordinate activities which include welfare of the pastors, fellowships and support of various church groups including the elderly, widows, orphans and the sick.

Training

Lokichar Presbytery recorded the highest number of trainees to RITT College – Eldoret with 33 students training for TVETs, 5 Training for evangelism and graduating in Nov. 2025 and 2 Training for the diploma in theology.

04. Financial status and report.

Most Parishes struggle in terms of finances in meeting Parishes obligations such as salaries, supporting youth/ women events, and other church activities.

A few run their income-generating activities to meet the above listed obligations.

05. Cess Compliance

A few parishes complied with centralisation and synod cess and other obligations, with most being non-compliant.

06. Challenges

1. Lack of finances to run the Presbytery office
2. Low income/ lack of finances experienced by Parishes
3. Lack of Pastors house in most churches

07. Future Plans and recommendations

1. Support education in secondary schools
2. Support in construction of churches
3. Support in establishing IGAs
4. Support in donor financing of projects
5. Support in land surveying
6. Support in leadership trainings.

08. PROPOSAL TO THE GENERAL SYNOD,2025

1. RCEA General Synod to consider changing Honorific titles for church leaders/laity
2. Cess to be submitted to the Head Office accounts department by Presbytery or regional Synod not Parishes.
3. Training Curriculum for different groups to be rolled down to the presbyteries
4. Decentralisation of certain activities.
5. It is recommended that the National Women's League and the National Youth Camp be held in alternating years, rather than concurrently, to ensure better management of costs and logistics.

REPORT COMPILED BY:

MR: EDDYSON EJORE
LOKICHAR PRESBYTERY SECRETARY

7.8 LODWAR PRESBYTERY REPORT TO THE 60TH GENERAL SNOD

1. Preamble

A. Salutation

The General Synod Moderator, General Secretary, the Deputies, Honorary Treasurer and invited

guests and my colleagues' commissioners from 17 RCEA Presbytery, receive greetings in the name of our Lord Jesus Christ. The presbytery here presents its report in the period under review.

Introduction

Our Lodwar Presbytery appreciates the honour to submit its report to the General Synod of the Reformed Church of East Africa (RCEA). It communicates the presbytery jurisdiction, staffing, congregation growth, finances and mission among many other aspects.

Presbytery office executives

1. Rev. Jackson Iruko Napetet – Moderator
2. Rev. Francis Lopalal Morulem – Deputy Moderator
3. Rev. Samuel Ekales Edapal- Secretary
4. Mr. Daniel Lomuria – Vice Secretary
5. Mrs. Viola Natiliyo Ekal- Treasurer
6. Mr. Thomas Lokuruka – Installed Elder
7. Rev. William Lokwayen – Installed Elder
8. Mrs. Rita Akuuta Ekiru- Deacon
9. Mrs. Moureen Silale – Women Leader
10. Mr. Esekon Micah – youth / Sunday school
11. Ev. Samuel Ekadeli – Evangelist
12. Mr. Abraham L. Lorogoi – PWDs Rep

B. Jurisdiction

The presbytery is located in the North-Western part of Kenya. The operations are mostly within the Headquarters of the presbytery, located at the Lodwar Parish, Turkana Central Sub-county in Turkana County. The presbytery consists of 5 parishes, including:

- Lodwar Parish
- Nawoitorong Parish
- Nabulon Parish
- Kakuma Parish
- Lorengelup Parish

The presbytery has a large area of operation and it borders Lokichar Presbytery in Turkana South sub-county. Lodwar presbytery currently operates in Turkana Central with one parish established at Turkana West Sub- County. The presbytery borders South Sudan from Lokichoggio, It borders Ethiopia from Kibish and also borders Karamoja in Uganda from Loima Sub-County. It has the potential of growing to the three neighbouring countries.

C. Vision, Mission and Co-Values

- ❖ **Vision:** To reach out with the gospel of Christ to the greater Northern Kenya and to expand the Kingdom of God.
- ❖ **Mission:** The Reformed Church Lodwar Presbytery strives to fulfil the Great Commission, which includes preaching and caring for the holistic spiritual, social, and emotional needs of our members and individuals within the larger North Eastern and beyond for the glory of God.
- ❖ **Co-Values:**
 - **Christ-likeness.** We are on a journey of faith together. We depend on the transforming works of God.

- **Relationship:** We intercede in the lives of others, we share each other's burden and rejoice in each other's victories we consider others more important than our selves.
- **Teamwork:** We invite the ideas and opinions of others. We listen to one another; use our unique abilities and gifts. We have a unity that matches our level of responsibility. We work to achieve a common goal.
- **Trust:** We do the right thing; we do what we say we will do. We tell each other the truth.

D. Statistical Executive Summary

1. **Number of Parishes:** The presbytery has 5 parishes: Lodwar, Nawoitorong, Nabulon, Kakuma, and Lorengelup Parishes.
2. **Number of Ordained Ministers:** The presbytery has 3 ordained ministers, namely Rev. Jackson Iruko Napetet, Rev. Samuel Ekales Edapal, and Rev. Francis Lopalal Morulem.
3. **Number of Commissioned Evangelists:** The presbytery has only 1 commissioned evangelist, namely Ev. Samuel Ekadeli.
4. **Number of Student Pastors:** The presbytery has none.
5. **Number of Ordained Elders:** The presbytery has 7 installed elders.
 - Lodwar Parish : 2
 - Nawoitorong Parish: 3
 - Nabulon Parish : 1
 - Kakuma Parish : 1
 - Loreng'elup : None
 - Total : 6**

E) Number of ordained deacons

The presbytery has 12 ordained deacons

- Lodwar Parish - 6
- Nawoitorong Parish - 7
- Nabulon Parish - 2
- Kakuma Parish - 2
- Loreng'elup Parish - None

F) Number of Lay-Preachers

The presbytery has 5 lay-preachers, namely:

1. Lay Faith Amana Ewoi - Nabulon 1
2. Lay Rita Akuuta Ekiru - Kakuma 1
3. Lay Thomas Etabo Ereng - Loreng'elup 1
4. Lay Lenah Achila Epeyon - Nawoitorong 1
5. Lay Esther Nangiro Echoto- Lodwar 1
- 6.

G) Membership and Population

- Lodwar Parish - 305 members
- Nawoitorong Parish - 330 members
- Nabulon Parish - 120 members

- Kakuma Parish - 135 members
- Loreng'elup Parish - 90 members

H) Number of Primary and Secondary School sponsored

Lodwar Presbytery has neither a sponsored primary or a secondary school.

I) Number of Baptisms done in a year

The number of baptism done in a year is 5. Every parish at least conducted a minimum of one baptism.

J) Number of marriages celebrated

After a long period, there was one marriage celebrated on August 2025.

K) Number of Holy Communion administration

Holy Communion administration is done twice a year for every parish.

L) Number of permanent church buildings

- The presbytery has 4 permanent church buildings and 2 semi-permanent church buildings.

M) Number of persons per pastor house

None of the five Parishes, forming the presbytery, has a Pastor's house. But Lodwar parish has a rental shop and a single rental house.

N) Land

Legal status (4 churches)

Agreement (4 churches)

ACHIEVEMENTS

New congregation (4) namely:

- Nabulon - methewan
- Kakuma- letea (Revival)
- Lodwar -Canaan preaching post
- Nawoitorong -Loreng'elup

New converts:

- Above 150 participants

Deaths:

- 3 parishes at least registered more 9 Loss of a members

Pastor's work:

- Evangelism: 60%
- Visitors: 50%
- Members: 50%

Ordinations - Ministers: none

- Evangelist: 20%
- Elders: 40%
- Deacons: 60%

Wedding- One was held on August 2025

All named activities have been performed as required in the synodical documents.

DEPARTMENTAL REPORT

Women;

- i. Each parish held their women rallies at their respective parishes, and on August they held a Women presbytery rally at Ilima Integrated Academy.
- ii. They initiated games and sports competitions among women on their respective parish fellowships.
- iii. Organising women to attend Women National Convention scheduled on 3rd to 7th December, 2025 at Nairobi Presbytery.

Youth;

- i. Individual parishes held their youth rallies at their respective parishes and on August they held presbytery camp at Lodwar Boys High School from 18th to 22nd August 2025.
- ii. They initiated games and sports competitions among youth on their respective parish fellowship.
- iii. Organising youth to attend youth National Camp scheduled on 16th to 21st December, 2025 at Bungoma Presbytery.

Reformed Men fellowship (RMF)

- i. Men fellowship already constituted and organised.
- ii. Men scheduled department activities on visitation, fellowship, programme and preaching.
- iii. They have helped the church in planning and organisation of both spiritual and physical activities.

SUNDAY SCHOOL

1. Teachers collected some materials for teaching Sunday school children from the National Sunday school coordinator from head office.
2. Graduation to various stages of youth Development in the Church has been executed in some parishes within the presbytery.
3. Children have improved in giving offerings.
4. Most Sunday School Children do not have Sunday School Uniforms

DEVELOPMENT

1. **Growth** Some parishes have initiated income-generation activities while almost 70% are still unaligned, especially with the hard economic times, to initiate investment.

2. **A church structure Lodwar Parish has** an incomplete Sunday school structure. Several structures have been completed. Loreng'elup and Nawoitorong Parishes have a completed their church structures.

3. **Financial Status and Report**

- Lodwar Parish: 1,000,500/=
- Nawoitorong Parish: 1,180,000/=
- Nabulon Parish: 250,000/=
- Kakuma Parish: 500,000/=
- Loreng'elup Parish: 120,000/=

COMPLAINTS

- Not all 5 parishes are in compliance with Synod centralisation and Cess though an improvement of a greater margin is noted this Year. Parishes have been encouraged to do more efforts in the fulfillment of this directive.

OTHER OBLIGATION

Presbytery workers- 3 parishes have 3 ministries and 1 evangelist employed by RCEA.

Presbytery also has 5 lay-preachers who occasionally receive a token of appreciations from parishes.

BUDGET ESTIMATES FOR THE YEAR 2026

1. Nabulon- 250,000
2. Lodwar - 2,000,000
3. Kakuma - 320,000
4. Lorengelup- 120,000
5. Nawoitorong - 1,500,000

CHALLENGES

- The long drought and famine are a great challenge for the growth of the church in the Northern part of Kenya.
- The church through its offering is not in a capacity to maintain the needs of the presbytery staff i.e pastors, and evangelists; some are facing difficulties due to the hard economic times. Some church servants have therefore sort to do voluntary works for the glory of God, however hard economic is.
- Lodwar presbytery has wide and vast areas and still our evangelist has no means of transport. It is required by the minister of the gospel to reach out to areas like Loima, Lokiriama, Lokichoggio, Turkana North and Kibish Sub-Counties.

FUTURE PLAN

The church in the North has a plan to expand to Southern Sudan through Kakuma parish, and also plan to navigate to northern Uganda through Nabulon parish, its also

anticipating to reach Lokitaung and Ethiopia parish through Lodwar parish and finally Nawoitong and Loreng'elup Parishes to navigate Kerio and Loyangalani (North Eastern Kenya)

Construction of pastors' houses in every parish compound is a major need that is planned to be executed in the near future.

RECOMMENDATION TO THE SYNOD

1. Support our mission work by opening out the churches in the South Sudan, Uganda and Ethiopia by aid of friends of the gospel and missionaries.
2. Regular Visitation by Synod office bearers to provide opportunities for partnerships to enhance our mission work and out-reach initiatives especially.
3. Lodwar Presbytery has 40 acres of land that is situated near Turkana University College.

This land is earmarked for development related activities for income-generation activities both for the presbytery and the Church in general. Support from the Synod in developing this land is really necessary. The presbytery has plans to develop student hostels and some hotel for students learning in the University.

4. Scholarship for the lay-preachers, evangelists, student teachers and women who have a call to join Bible School

The presbytery has partnered with RITT to establish a Campus at Lokichar, which is available to all members who have a call to join Bible School or college but the interested students often lack financial support to support their tuition. The Synod is requested to sort for Scholarships to support the interested students.

3. Distance from the Synod Headquarters.

The presbytery is geographically situated far from the Headquarters of the Church, which makes it difficult for the officials to attend essential meetings for example Synod meetings and important training's organised by the Church office bearers on behalf of the Synod. The presbytery Council is requesting the Synod to consider waiving some charges charged for the meetings.

4. Synod to find the way to support the presbytery activities where necessary

The presbytery is asking the synod to find ways to support its activities where necessary.

May I take this rare opportunity to wish you a merry Christmas and a happy prosperous New Year 2026.

Compiled by:

Rev. Samuel Ekales Edapal
Secretary **Lodwar Presbytery**

Confirmed by:

7.9 LOKORI PRESBYTERY REPORT TO THE 60TH GENERAL SYNOD OF

The Synod Moderator, The General Secretary, their deputies, The Honorary Treasurer, The presbytery moderators, Head of the department, The clergy, The invited guest and all delegates present. I greet all, in the Name of Almighty God, "Good Afternoon."

PREAMBLE

Moderator Sir, on behalf of Lokori presbytery, allow me to take this humble and honoured to present this report for the great 60th General synod as its capture operation for the period it was mandated by the synod as self-standing starting from 13th July 2023.

JURISDICTION

Lokori presbytery is stretching from Northern presbytery. Its bordered by Samburu County in Elgeyo Marakwet county, Turkana south sub county is also our neighbour. The presbytery as five wider and distant Parishes with its local churches and preaching post.

THE LOKORI PRESBYTERY DELEGATES

1.	Rev Joseph Kadon	Moderator
2.	Rev Jimmy Lomullen	Deputy Moderator
3.	Rev Vincent Kaaman	Secretary
4.	Pst Jonathan Emekwi	Deputy Secretary
5.	Mrs Joyce Shaaban	Honorary Treasurer
6.	Pst Alex Emuria	Evangelist
7.	Mr Elizabeth Louren	Women Rep
8.	Mr. Collins Napetet	Youth Rep
9.	Mrs. Margret Ekaran	Deacon
10.	Mr. Moses Lokuja	Installed Elder
11.	Mr. Simon Lojao	Special Interest
12.	Mr. Harrison Longole	Installed Elder

STATISTICAL EXECUTIVE SUMMARY

A. Number of Parishes

Lokori Presbytery has 5 Parishes namely:

1. Lokori Parish
2. Morulem Parish

3. Lotubae Parish
4. Katilia Parish
5. Loriu Parish

Number of ordained Minister in the station posted:

6. Rev Joseph Kadon – Lokori Parish
7. Rev Jimmy Lomullen – Katilia Parish
8. Rev Daniel Park – Missionary
9. Rev Vincent Kaaman – Lotubae Parish

B. Number of Commissioned Evangelist:

1. Ev. Jonathan Emekwii
2. Ev. Alex Emuria

C. Number of school Chaplain:

1. Pst Joyce Jeruto

D. Number of Lay-Preachers within the Parishes namely:

1. Lokori Parish – Mr Collins Napetet, Mrs Esther Akitela
2. Morulem Parish – Mrs Margret Ekanan, Mr David Eyanae
3. Lotubae Parish – Mr Simon Peter Losut
4. Katilia Parish – Mr Darlington Ngikor
5. Loriu Parish – None

DISTRIBUTION OF PARISHES LOCAL CHURCHES AND MINISTERS / EVANGELISTS POSTED

S/NO	PARISH	LOCAL CHURCH	PARISH MINISTER / EV.
1.	LOKORI	RCEA Lokori RCEA Huruma RCEA Lokwamosing RCEA Lopii Pre-Post	REV. JOSEPH KADON EV. JONATHAN EMEKWI
2.	MORULEM	RCEA Morulem RCEA Nakorinya RCEA Kangitit Pre-Post RCEA Kaaruko Pre-Post	NO PARISH MINISTER EV. ALEX EMURIA
3.	LOTUBAE	RCEA Lokwii RCEA Lotubae RCEA Lopur RCEA Nakwasinyen Pre-Post RCEA Kaleletau Pre-Post	REV. VINCENT KAAMAN

4.	KATILIA	RCEA Elelea RCEA Katilia RCEA Lokorokor RCEA Nawouna Pre-Post RCEA Echoke Pre-Post RCEA Ngakokes Pre-Post RCEA Sayuni Pre-Post RCEA Ngimeyana Pre-Post	REV. JIMMY LOMULLEN EV. DARLINGTON NG'IKOR
5.	LORIU	RCEA Lopeduru RCEA Nakatongwa RCEA Kangisaja Pre-Post RCEA Nakwachawa Pre-Post RCEA Naukotlem Pre-Post RCEA Kidewa Pre-Post RCEA Lomunyekwan Pre-Post	NO PARISH MINISTER MISSIONARY. LUCAS EBONGON

S/NO	NUMBERS	LOKORI PARISH	MORULEM PARISH	LOTUBAE PARISH	KATILIA PARISH	LORIU PARISH
1.	No. of ordained elders	5	3	2	2	1
2.	No. of deacon / deaconess	11	8	6	5	5
3.	Presbytery membership / population	500	500	400	550	400
4.	No. of secondary schools sponsored	1				
5.	No. of primary school sponsored	2	1		2	3
6.	No. of baptism done in a year	1	1		1	1
7.	No. of marriage celebrated					
8.	No. of holy communion administered	3	1			
9.	No. of permanent churches	2	2	3	2	2
10.	No. of personage / pastor house	1				
11.	Land acreage	120	17	10	15	10
12.	Legal status	2	3	3	2	2
13.	Agreement	1	2			
14.	Transfers	1			1	1
15.	Achievement mission					
16.	New congregation	1	1	1	2	2
17.	New congregants	57	40	40	30	50

18.	Death	2	2		3	2
19.	Pastoral work	Visitation	Visitation	Visitation	Visitation	Visitation
20.	Evangelism	Prior	Prior	Prior	Prior	Prior
21.	Elders districts	1	5	1	1	1
22.	Catechism class	On-going	On-going	On-going	On-going	On-going
23.	Ordination	Nil	Nil	Nil	Nil	Nil
24.	Wedding	Nil	Nil	Nil	Nil	Nil

FINANCIAL STATUS AND REPORT

Faced with financial challenges, Lokori Presbytery has been advocating for centralisation and synod Cess. Some of the parishes, such as Lokori Parish and Morulem Parish, comply with it.

PARISH CESS PAYMENT YEAR 2024 - 2025

S/NO	PARISH	AMOUNT PAID	BALANCE	TOTAL AMOUNT
1.	LOKORI PARISH	22,500/=	32,500/=	55,000/=
2.	MORULEM PARISH	42,000 / =	28,000 / =	90,000 / =
3.	LOTUBAE PARISH			
4.	KATILIA PARISH			
5.	LORIU PARISH			

COMPLIANCE

a) Centralisation

The parishes do not remit all ministers payments through centralisation. The parishes here complied

b) Other obligation

The parishes do comply with other obligation.

CHALLENGES

1. Most of the Evangelist are untrained.
2. Lack of presbytery income-generating activity that will aid its run activity in finances.
3. Drought and famine that which have affect most of our members.
4. Lack of parish minister in some parishes like Morulem and Loriu Parish.
5. Tough economic time in members resulting the low tithes and offering this affecting the church centralising policy delaying in the remuneration of the pastors' Cess and other church activities.
6. The insecurity matter concern about cattle rustling also it challenges Low Church attendance in Sunday services.

7. Low giving and inconsistent 10 % and other offering.
8. Distances to some churches making difficult for servant in charges to over services easier.

ACHIEVEMENTS

- Utumishi day was done in most of our parishes a few yet not to conclude.
- Presbytery camps both youth and women done successfully.
- Done by holy communion
- More preaching post have been formed planting in parishes level
- Presbytery executive having a visit to parishes level knowing on-going progress at ground level on our churches.

FUTURE PLANS

- Building pastors houses.
- Planting more churches / upgrading some pre-post to be local churches.
- Increasing of finance budget for the parishes.
- Construction of more permanent churches in parishes level.
- Support for Cess and comply with centralisation
- Christmas year celebration to be celebrated as inter parish-level.
- Requesting synod office to bring to us well-wishers for supporting us due to climate change and drought situation.
- Ordination to our servant must be done with immediate intervention to rescue collapsed parishes.

RECOMMENDATION TO THE SYNOD

1. The presbytery council recommend capacity-building programmes for the empowerment of members.
2. The presbytery council resolved to request the General synod for the ordination of Pst. Joyce Emekwi and Ev. Jonathan Emekwi in order to help in ministerial work within the presbytery
3. The presbytery council resolved to support departments for any activity.
4. The presbytery council request synod to support parishes with some theological scholarship studies.
5. The presbytery council request synod to support for missionary work for us to reach unreached.
6. The presbytery council request synod support for migution in drought and famine matters crises

May I take this opportunity, to thank all of you and wish you a merry Christmas and prosperous new year 2026.

Report submitted by:

**JONATHAN EMEKWII
DEPUTY SECRETARY LOKORI
PRESBYTERY**

7.10 MOIBEN PRESBYTERY SYNOD REPORT FOR 2025

The Synod Moderator, General Secretary, Deputies, Honorary Treasurer, Distinguished Guests and Delegates, receive greetings from Moiben Presbytery.

I have the joy by the grace of God to present to you the report from the 5 parishes in Uasin-Gishu County and part of Elgeyo Marakwet County.

R.C.E.A. Moiben Presbytery is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian service. Our vision is to have an empowered holistic and stable growing Christ-like church. Moiben presbytery has five parishes

1. Meibeki Parish
2. Moiben East
3. Moiben West Parish
4. Chepkoilel Parish
5. Sergoit Parish

The following are the presbytery delegates

1. Rev. Sammy Kamboi – Presbytery Moderator
2. Rev. Sammy Toman – Ags Presbytery Deputy Moderator
3. Mr. Philip Chesire – Secretary
4. Mrs. Beatrice Tanui – Deputy Secretary
5. Mrs. Lilian Keitany – Treasurer
6. Mr. Lazarus Kiprono – Elder
7. Mrs. Grace Masit – Elder
8. Mr. Felix Rono – Deacon
9. Ev. Moses Ndiema – Evangelist
10. Mrs. Rose Birgen – Women Leader
11. Mr. Isaac Ngetich – Youth Chairperson
12. Mr. Onesmus Koech – Special Groups
13. Mr. Paul Maiyo – Men Leader

2 Statistical Executive Summary

No.	Item	Status
a.	Number of parishes	5
b.	Number of ordained ministers	8
c.	Number of commissioned evangelists	2
d.	Number of ordained elders	31
e.	Number of ordained deacons	3
f.	Membership and population	2405
g.	Number of schools sponsored (owned by RCEA)	0
	i. Public Primary	8
	ii. Public Secondary	1
h.	Number of Baptism done in a year	8
i.	Number of marriages celebrated	11
j.	Number of holy communions administered	13
No	Item	Status
K	Number of permanent churches	18
L	Number of personages (pastor's houses)	9
M	Land - acreage	

PARISH	MEIBEKI	MOIBEN EAST	MOIBEN WEST	SERGOIT	CHEPKOILEL
Acreage	4.8	8.8	3.4	6.5	2.95
Legal status	0.2 Title	3.3 Title	No Title	5 Title	074 Title
Agreements	2.6	4.5	2.4	1.55	2.2
Transfers	2	1	-		

ACHIEVEMENTS

The following achievements were witnessed within Moiben Presbytery in the past two years:

(a) Missions

- i. 3 preaching posts in Moiben East Parish
- ii. 1 preaching post in Chepkoilel Parish
- iii. 1 preaching post in Moiben West Parish
- iv. Establishment of weekly, midweek fellowships, youth, women, and men groups by most of the parishes.

(b) Pastoral Work

- Moiben Presbytery Parish pastoral work is an on-going process. These involve
- i. Weekly fellowships at church level and monthly programmes at parish-level.
 - ii. Evangelism and visits
 - iii. Visitation to congregants in their homes
 - iv. Establishment catechism class at local church level in all parishes
 - v. Ongoing classes for elders and deacon for ordination in most parishes

(C). Developments (i) Income-Generating Activity (IGA)

Moiben East parish have started working on development projects to help them generate income to assist fund their programme. This is through renting their structures to a school.

FINANCIAL STATUS AND REPORT

The financial status of the Moiben Presbytery is yet to meet the estimated budget due to the prevailing economic constraints within our parishes. The Presbytery is trying to resolve this through financial education and resource mobilisation seminars.

COMPLIANCE

a. Centralisation and Synod cess

All the parishes in Molben presbytery are now compliant to centralisation. Moiben West parish is compliant to Synod cess. The other four parishes have not complied fully. We have encouraged Parishes to have a Cess day in the parish towards Synod Cess.

(b) Other Obligations

We are Compliant

FUTURE PLAN

- (i) Establishing a parish in Marakwet west from Moiben East parish.
- (ii) Finalising the construction of permanent church structures
- (iii) Church structure at Kimnai to be constructed
- (iv) Construction of pastor's house and gate at Sergoit Local Church Sergoit parish
- (v) Completion of pastor's house at Meibeki Local Church, Meibeki parish
- (vi) Construction of a church structure at Sasitwa in Meibeki parish
- (vii) Construction of permanent church structure at Kokwet, Meibeki parish
- (viii) Promotion and inauguration of Biribiriet to be a local church in Moiben West parish
- (ix) Completion of Ebenezer Local Church in Moiben West parish

RECOMMENDATIONS TO THE SYNOD

- (i) Ordination of Ev. Moses Ndiema Cheburgei of Moiben East parish to a minister
- (ii) Training and staffing be done through the presbytery.
- (iii) Youth and women camp be held regionally.

- (iv) Amendment of the Constitution - Regional synod
- (v) Elders' departments be ratified.
- (vi) That the synod should support the establishment of new preaching posts.
- (vii) Release of our pastors to other churches should be in consultation with parish, Presbytery and synod officials.

MR. PHILIP CHESIRE
SECRETARY MOIBEN PRESBYTERY

7.11 NAIROBI PRESBYTERY REPORT TO 60TH GENERAL SYNOD

SALUTATION

The RCEA Moderator, the General Secretary, the Honorary Treasurer, their deputies, the department heads, the clergy, the guests, ladies and gentlemen. Receive our Christian greetings in the name of our Lord Jesus Christ. The Nairobi Presbytery is humbled and honoured to be called upon to present this report to this honourable and great 60th General Synod.

PREAMBLE

The establishment of Nairobi Presbytery was necessitated by the distance between Nairobi and Mombasa RCEA churches and the Southern Presbytery headquarters at Cheptiret, which is 300km away from Nairobi. The other RCEA Parish of Jomvu and Mombasa Island church is about 800 km.

For closer supervision and services, the Southern Presbytery, as far back as the year 2014, recommended to the Synod the creation of Nairobi Presbytery. The Synod approved the southern Presbytery recommendation that upon attainment of 5 parishes, the Nairobi Presbytery be formed. The Parishes that comprise Nairobi Presbytery are: Kayole, Kitengela, Kawangware, Mau Narok and Jomvu.

JURISDICTION

Currently, Nairobi Presbytery is present in 7 counties, namely, Nakuru, Bomet, Nairobi, Kajiado, Machakos, Taita Taveta, Kilifi and Mombasa. Our ultimate goal is to plant churches in all the counties in central Kenya, lower Eastern, upper Eastern and Coast regions. It is a mammoth task but in God all things are possible.

MISSION VISION AND CORE VALUES.

Vision

To become the exemplary presbytery of choice, appreciated for quality Christian service to the parishes and congregations within her jurisdiction and beyond.

Mission

To establish a Presbytery of excellence for carrying our Mission and Evangelism work in the counties within our jurisdiction, offer spiritual nourishment and support

Core Values

- Honour and respect to God.
- Accountability and responsibility.
- Justice for all
- Compassion.
- Faithfulness
- Love and peace.
- Personal integrity.

2. STATISTICAL EXECUTIVE SUMMARY

a) Number of Parishes.

The Nairobi Presbytery has 5 Parishes:

1. Kayole Parish
2. Kawangare Parish
3. Mau Narok Parish
4. Mombasa Jomvu Parish
5. Kitengela Parish

b) Number of ordained Ministers

1. Rev. Prof. Diphus Chemorion.
2. Rev. Peter Kiriswa
3. Rev. John Mucheru-retired
4. Rev. Moses Cheseto
5. Rev. Rebecca Bartocho – Missionary in Scotland
6. Rev. Jason Kisiyenya
7. Rev. Daniel Mulwa
8. Rev. Mahad Birik
9. Rev. Winnie Meto – Student in US
10. Rev. Lydia Chemei
11. Rev. Rosemary Mucheru – Currently in US.
12. Rev. Dr. Edith Chemorion
13. Rev. Dr. Kees de Blois
14. Rev. Collins Orone
15. Rev. Stanley Muigai

C) Number of Commissioned Evangelists.

- i. No commissioned Evangelists
- ii. 3 non-commissioned evangelists.

d) Number of Ordained elders

There are 26 Ordained Elders in Nairobi Presbytery.

e) Number of Ordained Deacons

Six.

f) Membership and Population

The membership Population of Nairobi presbytery is 1590.

g) Number of Primary and Secondary Schools

- 2 Primary Schools – Kawangware Educational Centre.
Mau Narok Primary School

h) Number of Baptisms done per year.

103. Baptism sessions in 2025.

i) Number of marriages celebrated.

8 marriages

j) Number of Holy communions administered.

There were 27 Holy Communions administered in 2025.

k) Number of Permanent churches.

3 permanent churches, Kayole, Kawangware and Ngelani.

l) Number of Pastors houses.

4 Pastors houses-Mau Narok, Mombasa Jomvu, Ngelani and Kithiani

m) Land acreage (TOTAL 11)

- Legal status - Kitengela Parish 3 ¾ acres. Agreement ownership certificates, registered 1 acre Ngatataek..
- Kayole Parish 1/8 agreement.
- Kawangware Parish ¼ acre – registered.
- Mau Narok 7 % acres – agreement.
- Jomvu Parish ¼ acre – registered.
- Transfers done - Jomvu and Kawangware and Ngatataek in Kitengela Parish.

3. ACHIEVEMENTS

The following achievements were witnessed in Nairobi Presbytery in 2025.

a) Missions.

- i. 3 preaching posts in Mau Narok Parish.
- ii. 2 preaching posts in Kitengela Parish- Namelok and Ngelani became local churches.
- iii. 2 preaching Posts Kithiani and Ngatataek:
- iv. 1 preaching post in Naivasha CBD by Kawangware Parish.
- v. Establishment of weekly mid-week fellowships, Bible study, youth, Women and Men groups by most of our Parishes.

b) Pastoral work

The Nairobi Presbytery Parish Pastoral work is an on-going process both on weekly and monthly programme events. These involves:

- Out-reach and evangelism visits.
- Weekly fellowships by different church departments.
- Weekly virtual prayer sessions.
- Visitation to congregants in their homes, offices and working places, hospitals etc.
- Establishment of cell groups.

e) Developments

i) Income-Generating Activities (IGA)

some of our parishes have started working on development projects to help them generate income to assist fund their programme activities.

The following projects are in place.

- a) Rental houses in Mau Narok Parish.
- b) Boreholes in Mau Narok, Kitengela, Kithiani and Namelok
- c) Primary Schools in Kawangware and Mau Narok.
- d) Renting of church halls for income-generation

ii) Church structures (Status)

The status of church structures in Nairobi presbytery is as follows:

- i Two permanent church buildings-Kayole, Kawangware, Ngelani in Kitengela Parish.
- ii. Semi-permanent churches – Mau Narok, Kitengela and Jomvu.
- iii. Mombasa Island and Namelok are hiring church halls.
- iv. Nomelok Church in Loitokitok is currently in process of construct a church structure.

4. FINANCIAL STATUS AND REPORT

The financial status of the Nairobi Presbytery is improving, although we are yet to meet our estimated budget due to the prevailing economic conditions in the country today, efforts are being made to improve the financial status through financial education and identification of resource mobilisation seminars and workshops.

Compliance

a) Centralisation and Synod Cess

Half of the Parishes in Nairobi Presbytery are now compliant. We have developed strategies of achieving full compliancy in the near future.

b) Other obligations

We are compliant.

c) Budget Estimates.

Each Parish is obliged to draw its own budget estimates using the template developed by the Synod.

5.CHALLENGES

- a) The living standards of our congregants is wanting due to prevailing economic situation in the country. This has affected welfare of ministers' salaries and other church workers.
- b) Limited funding for Mission and Evangelism work.
- c) Absence of Evangelists in our Parishes and Preaching posts.
- d) High level of poverty especially in informal settlements of our urban areas e.g. slum areas.
- e) High Youth unemployment.

6. FUTURE PLANS

KAYOLE PARISH

Currently two churches Kawangware and Mombasa Island.

Finalise construction of the church and the pastor's house

Complete the process of the title deed of the church plot.

Planning

- To plant a Church in Njiru and Soweto in Nairobi.
- To start and run a primary school

KAWANGWARE PARISH

A two Parish church; Kawangware local church and Kawangware Sudanese service.

Has established a preaching post at Naivasha town.

Planning

- To construct a Pastor's residential house in the church compound.
- To extend the church plot by acquiring a neighbouring space.
- To expand the school project.
- To open more congregations within Nairobi outskirts and other counties in central Kenya.
- Start and focus on income-generating projects.

MAU NAROK PARISH.

- Currently seven local churches and one preaching post namely – Sururu, Teta, Kapkembu, Kereswa, Kalukyat, Nosonik, Tendwet and Naishi.
- Started a preaching post in Nakuru city
- New congregation in Tendwek and Sertorok.

Planning

- To start another preaching post in Kilgoris in Narok county.
- Already participating in NCKK and SUPKEM regional activities in Nakuru County.
- To visit Nakuru prison with gifts and taking a meal with prisoners.

MOMBASA JOMVU PARISH.

Currently have two churches Jomvu and Rabai in Kilifi.

Planning

Started a preaching post at Taveta in Taita – Taveta county.

KITENGELA PARISH

- Currently three local churches; Kitengela, Namelok in Kajiado County and Ngelani in Machakos County.
- Started a preaching post at Ngatataek, Kajiado County.
- Kithiani preaching post in Machakos County.

Planning

To start two preaching posts in the following areas;

- Kola and Athi River in Machakos County.
Kola is the home area of the former RCEA Elder/Evangelist Mzee Musa Amelemba who served at Maranatha and Kapkoiga churches.

The Nairobi Presbytery is also planning the following;

- To work together with the Synod office to acquire a place of Worship within Nairobi CBD.
- Through capacity-building we plan to equip Elders, Evangelists, Church Ministers and other Church workers of Nairobi Presbytery by providing them with skills and necessary tools for effective Ministry work.
- To improve the welfare of Pastors by improving their economic status through good remuneration of their work.

6. RECOMMENDATION TO THE SYNOD

- The Synod to help church projects in Parishes and Presbyteries by providing financial support.
- That the Synod together with Nairobi Presbytery establish a liaison RCEA office in Nairobi.
- That the Synod reconsider to strengthen the Mission and Evangelism by training more Evangelists for mission work.
- That the synod consider partnering with R.C.E.A. partners, donors and well-wishers on the following:
 - To acquire a church plot in Nairobi, C.B.Ds to put a congregations in this urban area.
 - To acquire funds for mission and evangelism work in unreached Counties and areas where there is no presence of R.C.E.A. like Central, Eastern, Northern and Coast areas of Kenya.

PRESBYTERY EXECUTIVE COUNCIL MEMBERS

1.	Moderator	Rev. Prof. Diphus Chemorion
2.	Deputy Moderator	Rev. Peter Kiriswa
3.	Secretary	Moses Cherop
4.	Deputy Secretary	Kelvin Lumasai
5.	Treasurer	Japhether Kisaka

6.	Elder	Stephen Kisaka
7.	Eider	John Koskei
8.	Evangelist	Francis Abucheri
9.	Deaconess	Ann Cherop
10	Youth leader	Anne Makena
11	Women Rep	Pamela Kiptoo
12	Special Needs rep	Daniel Chie

We in Nairobi Presbytery wish you a Merry Christmas and a happy and Prosperous New year 2026.

Moses K. Cherop.
SECRETARY -NAIROBI PRESBYTERY

7.12 PLATEAU PRESBYTERY REPORT TO THE 60TH RCEA GENERAL SYNOD

1. PREAMBLE

a) Salutation

The Moderator, General Secretary, Honorary Treasurer, Deputies, the Presbytery Moderators, Heads of Departments, esteemed delegates, ladies and gentlemen; I greet you all in the name of our lord and saviour Jesus Christ. On behalf of Plateau Presbytery delegates, congregants and the entire leadership, I wish to present this report to this honourable sitting OF THE 60TH R.C.E.A SYNOD.

b) Jurisdiction

R.C.E.A Plateau Presbytery was subdivided from Kerio Presbytery and officially inaugurated as a presbytery on 4th June 2023. Plateau Presbytery comprises of six parishes namely Kipsinende, Kipchamo, Plateau, Kapsengerut, Sogorik and Waunifor. They are all located in Ainabkoi Sub-county in Uasin-Gishu County and they are doing well in terms of meeting their mandate of preaching the word of God and spreading the Gospel.

The following are the Presbytery delegates

1. Rev. Philemon Chemjor - Moderator
2. Rev. Phelisters Keter - D/moderator
3. John Tanui -Secretary
4. Rev. Shangai Kiptoo -D/secretary
5. Jane Koech -Treasurer
6. Perpetua Chemaoui - Deacon
7. Philip Kimaru - Elder

- 8. Philip Chumo - Elder
- 9. Joel Misoi Sigilai - Evangelist
- 10. Zeddy Serem - Women Representative
- 11. Elly Kirwa - youth rep
- 12. Lameck Maiz - special needs

c) Vision, mission and core values

Individual parishes have their own visions, missions and core values. As a presbytery we are currently in the process of consolidating these statements to come up with presbytery strategic plan, vision and mission.

2. EXECUTIVE SUMMARY - PLATEAU PRESBYTERY

Parish	Plateau	Kapsengerut	Waunifor	Sogorik	Kipsinende	Kipchamo
Ordained Ministers	2	1	1	1	2	No report
Commissioned Evangelists	2	0	0	1	2	
Ordained Elders	23	2	4	8	0	
Ordained Deacons	4	2	0	1	0	
Congregation Population	523	312	250	281	689	
Sponsored Sec. schools	1	0	0	1	1	
Sponsored Pri. Schools	3	0	1	1	2	
Baptism done in a 2025	4	3	3	4	4	
	Plateau	Kapsengerut	Waunifor	Sogorik	Kipsinende	
Celebrated Marriages	None but mass wedding	1	1	2	0	

	will be done this year					
Number of Holy Communion	4	3	3	4	4	
Number of Permanent churches	3	2	2	2	3	
No. of Pastors Houses	2	1	3	2	1	
Land Acres	Acreage	1 2	2.75	4.5	1.6	2.5
	Legal Status	In progress of acquiring a titles	In progress of acquiring a titles	One title acquired. Others are In progress	In progress of acquiring a titles	In progress of acquiring a titles
	Agreements	1	1	1	1	3
	Transfers	2	1	1	1	1
Pastoral work	Evangelism	monthly	monthly	Once in all churches		
	Visitation	monthly	weekly	weekly		
	Catechism	At local church level	At local church level	Three per year		
Missions	New churches	0	1	1	-	0
	New congregants	40	53	12		
	Deaths	1	2	1		
		Plateau	Kapsng erut	Waunifor	Sogorik	Kipsinende
Financial Report	Revenue	1,200,000	1,200,000	1,800,000	400,000	1,500,000
	expenditure	1,200,360	1,200,000	1,700,000	400,000	1,500,000
	Surplus/deficit	-360	0	100,000	0	0
Centralisation	Compliant		Compliant	Compliant	Partly Compliant	Compliant

Synod Cess	Partly Compliant	Non Compliant	Partially Compliant	Not Compliant	Compliant
Future plans	Every church to have its own minister	All churches to have permanent structures Build guest houses supporting mission work Ordain elders and deacons One minister per church	Opening of preaching posts. Commissioning of evangelists Ordination of elders and deacons. Evangelism and mission work in Chebolol and Samabul	Build pastors house in every local church Increase the number of Sunday school teachers Need to have land titles	Embrace ICT and capacity-building Building modern kitchen Expanding mission work

Recommendations to the Synod

1. To commission Evangelists and lay-preachers who are not yet commissioned
2. Synod to lay a clear road map and policy on reformed men fellowship
3. Request to Subdivide Kipsinende parish into two parishes namely Kipsinende and Kipkorgot
4. To remove singing competitions from women camps and have a separate day for competitions
5. Review of church constitution
6. Devolve departments to presbytery level
7. Need for proper and well laid down procedures/requirements for ordination of elders and deacons
8. Need for a common women league curriculum
9. Need for work plan in implementation of all synod resolutions
10. Need to have payslips for all servants and church workers
11. The synod delegates be informed of the current status of land leases of church plots.

12. Kipchamo parish issues be resolved to allow the church move forward. We propose a church dispute resolution committee be formed to assist in resolving any dispute that arise from time to time.

COMPILED BY

JOHN TANUI
PLATEAU PRESBYTERY SECRETARY

7.13 SOUTHERN PRESBYTERY REPORT TO THE 60TH GENERAL SYNOD

SALUTATION

The Synod Moderator, General Secretary, Hon. Treasurer, the Deputies, Commissioners, invited guests and observers, may I convey my personal and Southern presbytery greetings in the name of our lord Jesus Christ.

On behalf of Southern Presbytery Commissioners, I wish to present our report to the GENERAL SYNOD.

JURISDICTION

Southern Presbytery is situated within North Rift and borders Eldoret presbytery in the north and Nakuru in the South Rift. The presbytery has continued providing services to its congregants and God. At the moment the presbytery is present in four Counties, namely, Nakuru, Kericho, Uasin-Gishu, and Nandi.

VISION

To be an empowered, holistic and stable growing Presbytery

To become a steadfast presbytery, build growth of congregation of Christians and mentorship

MISSION

RCEA is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian service.

PRESBYTERY EXECUTIVE MEMBERS

<u>S/NO</u>	<u>NAME</u>	<u>POSITION</u>
1.	Rev. Samuel K. Kosgei	Presbytery Moderator
2.	Rev. Robert Wamamili	Dep. Presbytery Moderator
3.	Mr. David K. Kemboi	Hon. Secretary
4.	Mrs. Joyce Arusei	Vice Secretary
5.	Mr. John Njonge	Honorary Treasurer
6.	Mrs. Regina Rono	Women representative
7.	Mr. Victor Tenai	Youth representative

- | | | |
|-----|----------------------|--|
| 8. | Mr. Julius Ndalut | Elder I |
| 9. | Mr. Jonathan Serem | Elder II |
| 10. | Ev. Jonathan Talam | Evangelist |
| 11. | Mr. Elisha Kipkosgei | Sunday Sch. Representative |
| 12. | Mrs. Sarah Birgen | Persons with Disability representative |

Parish Ministers and other Servants of God in our Presbytery include the following:

Rev. Haji Rotich, Rev. Daniel Kirwa, Rev. Simon Kemei, Rev. Lydia Rono, Rev. Grace Rugut Associate Minister, Rev. Stephen Murrey, Evangelist Collins Lagat, Evangelist Bill Kwemoi. Ev. Rachael Kiprop, Rev. Abraham Kimeli

Statistical executive Summary

The Presbytery has 7 (seven) parishes as follows:

No.	PARISH	LOCAL CHUCHES	PREACHING POST(S)	MEMBERSHIP/ POPULATION
1	AINABKOI	5	3	600
2	KIPKAREN	4	4	690
3	KAPKOI	6	0	653
4	CHEPTIRET	8	1	550
5	RURIGI	3	0	184
6	MEGUN	4	1	270
7	KERICHO	4	0	120
	SUM TOTAL	34	9	2,936

Sponsorship

RCEA in this area sponsors 7 Secondary Schools, 8 Primary and 5 ECDs. Total No. of Schools under Sponsorship is 20.

Secondary:- RCEA Davis, Seiyo, Rurigi, Ainakoi, Cheplalachbei, Kerita, Chelugui

Primary :- Davis, Arap Moi, Seiyo, Chelugui, Ndanai Kapwenio ECDE and Chelelek.

One School is owned by a member associated with RCEA

Ordination/Baptisms

- The presbytery has 8 Ordained ministers
- There are 6 commissioned Evangelists
- There is one student pastors at the moment
- We have 34 Ordained elders

- e) The presbytery has 42 ordained Deacons
- f) Conducted 22 baptisms

Development/Construction of Churches

The Presbytery has **15** permanent churches and **6** semi- permanent. There are continuous developments in Construction of new Churches, both Permanent and Semi-permanent at Kipkaren, Cheptiret, Rurigi, Kapkoi, Megun, Ainabkoi Parishes. There are also plans/strategies to construct a Presbytery Headquarters.

PROGRESS AND ACTIVITIES UNDERTAKEN

- Creation of a new Parish called Kipkaren
- Visit Kericho Parish with plans revive the two local churches (Brooke and Chemosot)
- Mission activities within southern presbytery is on-going
- Inductions and receiving as well as sending servants of God to their respective new stations
- Continued construction of permanent churches
- Continued support of women fellowships, Sunday School and youth rallies
- Creation of 2 Clusters – Anibakoi and Cheptiret
- Establishing the Unit of Reformed Men Fellowship and training them
- Conduct graduation of women and Elders after training

Financial Status

- **Sources** – Shukrani, Monthly collection, Offerings, Tithes, Harambee, Income-generating units, Mavuno, Sadaka, and Donations
- Despite the existing financial challenges in our respective regions, the presbytery was able to achieve 65% in discharge of centralisation funds. Cess, however, is still a challenge and stand at 45%

Deaths

There were 6 recorded deaths during this period.

Transfers

There were 5 (five) Servants who were transferred within the Presbytery

Land Acreage

The Presbytery has a total acreage of 20.5

Challenges

There are challenges in respect to the following important activities in the presbytery:

- In sufficient funds/finance in carrying out presbytery activities, including the current Centralisation kitty.
- Land and local Church dispute at Kericho Parish, which needs urgent attention
- Koilot hospital under Southern presbytery needs to be developed and handed over to RCEA.

At the moment it's under the management of Nandi County Government since 2006.

Future Plans

Plan ways and means of raising funds

Create avenues of Income-generating units to support activities

Expansion and continued construction of new Churches

Recommendations to Synod

Most parishes have challenges in mobilising resources to enable them to compete in evangelism with the rest world.

The Executive Southern, recommends to the General Synod that, since they have improved income through Leasing of previous Idle facilities e.g. Land and Houses, then there's need for them to cater for 50% of Centralisation expenses other giving the entire expenses to Presbyteries.

CONCLUSION

RCEA, Southern is committed and in carrying on with Evangelism and realising the mission and vision as committed in our planned activities.

On behalf of Southern Presbytery, May I wish you all, a Merry Christmas and a Happy New Year 2026

Mr. David Kemboi

PRESBYTERY SECRETARY

7.14 SOY PRESBYTERY REPORT TO THE 60TH GENERAL SYNOD 2025

PREAMBLE

Moderator sir, it is my humble submission to yet again present the Soy Presbytery Report to the 60th Honourable Synod 2025.

Moderator sir, we give Glory and Honour to the Almighty God for His faithfulness and grace that has sustained our church throughout the year 2025. This report presents a summary of the activities, achievements and challenges experienced within the church during the year.

Guided by our mission to proclaim the Gospel of Christ, nurture believers and serve our community, the church has continued to grow spiritually, numerically and socially. The leadership, ministries and members have worked together in unity and committed to fulfil the objectives set at the beginning of the year. This report therefore serves not only as a record of what has been accomplished, but also as a foundation for future planning and continued ministry growth in the years ahead.

SALUTATIONS

Moderator sir, may I take this opportunity to bring greetings from Soy Presbytery in the Name of Our Lord and Saviour Jesus Christ.

JURISDICTION

Soy Presbytery is situated in the Northern part of Uasin-Gishu County. Most of our churches are based in Soy Sub-county and Turbo Sub-county. Currently we have one church only in Moiben Sub-county.

MISSION STATEMENT

RCEA is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness, and equip them to provide Holistic Christian Service.

VISION STATEMENT

An empowered Holistic and Stable Growing Christian Church.

CORE VALUES

- We honour and respect God.
- We are accountable to God and people w serve.
- We value personal integrity.
- We are committed to the poor and unreached.
- We value Godly character.

OUR MANDATE

We exist to provide Holistic Christian Transformational Service.

STATISTICAL EXECUTIVE SUMMARY

Soy Presbytery is consisted of Ten (10) Parishes, namely: - Kiplombe, Tebeson, Kiriswa, Kaplelach, Kaaboi, Kuinet, Chepkigen, Kapsaos, Lelboinet and Kapyemit. Chepkigen Parish is in the process of sub-dividing into two parishes.

ORDAINED MINISTERS

Currently the Presbytery is being served by our eleven (11) ordained ministers.

EVANGELISTS

Currently the Presbytery is being served by our four (4) commissioned Evangelists.

ORDAINED ELDERS

Only three parishes specified the total number of ordained elders to 140.

ORDAINED DEACONS

From the same three parishes the number is Forty-Six (46).

MEMBERSHIP AND POPULATION

Up to the time of compilation of this report, the number of members from the report received from the parishes are 2800 adults.

PRIMARY/SECONDARY SCHOOLS

There are seven (7) primary schools and four (4) secondary schools.

PERMANENT CHURCHES/ PASTOR'S HOUSES

There are twenty-five permanent church buildings and several that are under construction.

There are eight pastors' houses spread over the Presbytery through. Not all are permanent.

Moderator sir, on land issue, sizes and ownership we intend to file a full report later. Nevertheless, most of the church lands are either titled or have sale agreement.

ACHIEVEMENTS

Moderator sir, despite the shortcomings and challenges, there were achievements as well. The Presbytery carried out all the programmes with success i.e. we had Elders/men Fellowship/conference in July and a successful woman and youth camps in August. Joint service/less offering in February were also successful and we thank God for that. Moderator sir, most of the ministry works in parishes were held successfully.

CHALLENGES

Moderator sir, as stated earlier the year has been with myriads of challenges i.e., finances, economic hardship, diseases etc.

Wrangles amongst our church members have affected the growth of our church. Due to financial challenges amongst our members, not all parishes met their financial obligations i.e. synodical less and presbytery less.

SOY PRESBYTERY DELEGATES (2025)

- | | | | |
|----|----------------------|---|------------------|
| 1. | Rev. Edward Biwott | - | Moderator |
| 2. | Rev. Sammy Meli | - | Deputy Moderator |
| 3. | Mr. Nathan Cheruiyot | - | Secretary |
| 4. | Rev. Lilian Ruto | - | Deputy Secretary |
| 5. | Mr. Benson Boit | - | Treasurer |

6.	Mr. Henry Chumba	-	Elder
7.	Mr. Stephen Rotich	-	Elder
8.	Mrs. Ann Koech	-	Deacon
9.	Ev. Albert Tanui	-	Evangelist
10	Mrs. Rita Randich	-	Women Representative
11	Mr. Robert Machichim	-	Youth Representative

FUTURE PLANS

- To build Presbytery office.
- To carry out trainings to our members on tackling life challenges as Christians.
- Ordain more elders and deacons into their office.
- Start a training programme for reformed men fellowship.

RECOMMENDATIONS TO THE SYNOD

- The Presbytery is proposing a uniform manual for training elders, women, youth, and Sunday school across the Reformed Church.
- Strengthening Evangelism and mission work.
- Ensure consistent communication between the Synod, Presbyteries and Parishes.
- Continue fostering unity and co-operation among all members and institutions of the church.
- Encourage regular inter-presbytery fellowship and exchange programmes.
- Train leaders on effective use of technology in ministry and administration.
- Provide guidance on proper maintenance and standardisation of church facilities.
- Two student pastors preached during our Presbytery Council and all passed successfully:
 1. Naomi Biwott
 2. Annete Wasilwa

CONCLUSIONS

Moderator Sir, as I come to conclusion, we acknowledge God's hand in every accomplishment and his grace through every challenge. Let us press on with renewed commitment, knowing that our labour in the lord is not in vain. (1 Cor 15:58) May his name be glorified in all we do.

Wishing you all a merry Christmas and a happy, blessed New Year 2026.

Compiled and presented by:

Mr. Nathan Cheruiyot
PRESBYTERY SECRETARY

7.15 TURBO PRESBYTERY REPORT TO THE 60TH GENERAL SYNOD

PREAMBLE

Greetings in the name of the lord Jesus Christ

RCEA presbytery executive officials

1. Rev. Emmanuel Morogo – Mod
2. Rev. Isaac Kimindany-Dmod.
3. Bainito Mutali – Secretary
4. Pst. Abiud Nakinai-V.Secretary
5. Israel Koskei – Treasurer
6. Milka Koros-Deacon
7. Dennis Opondo -Elder
8. Joseph Chesire-Elder
9. Hellen Chesiror-Women Rep
10. Oliver Wanjala-Youth Rep.
11. Dominic Maty-PLWD.Rep
12. Pst.David Kogo -Evangelist

Jurisdiction

Turbo presbytery is situated within Turbo, Uasin-Gishu, Nandi, Kakamega, Bungoma and Trans Nzoia counties. it has 8 parishes

Vision

To bring Christians close to Jesus Christ with good relationship.

Mission

To reach to those who have not been reached with the word of God.

CORE VALUES

Christ-likeness reflecting the love of our almighty God.

Statistical executive summary

- a) Members
- b) Number of parishes
 1. Turbo parish
 2. Chepsaita parish
 3. Namunyiri parish
 4. Ndalat parish
 5. Nangili parish
 6. Mlimani parish
 7. Chemoset Parish
 8. Mufungu parish
- b) Number of ordained ministers 7

- c) Number of commissioned evangelist 1
- d) Ordained Elders. 38
- e) Ord Deacon 13
- f) Population approximately 2000
- g) Number of primary school 7
- h) Secondary school 3
- i) Number of baptisms regularly
- j) Marriage celebrated 3
- k) Number of holy communion administered 3 times a year
- l) Permanent churches 24
- m) Pastors' permanent houses 7
- n) Land acreage over 50 acres
- o) Some with title deeds and others in process

ACHIEMENTS

PASTORAL WORK

- Visitation, G/C ,joint service, rallies *visiting sick and needy , camps , conference, catechism classes ,Baptism and fellowship.
- Number of members is being realised .

FINANCIAL STATUS

- Supporting Education – High School /College
- Cess obligation – presbytery cess 80% present while synodical is below expectation Centralisation is meeting expectation.

INFRASTRUCTURE WORK

- Church instruments
- Construction of churches
- Pastors' houses

RECOMMENDATION

1. Head office to request secondary schools' administration to meet chaplains with remuneration for services rendered in schools
2. The board of trusty to fasten the process of church properties.
3. To have policies to prevent church properties for grabbing.
4. To have trusty team from local church to synod.
5. Synod to identify investors direct to presbyteries and parishes for financial obligations (Business)

Compiled by:

Bainito Mutali

PRESBYTERY SECRETARY

7.16 TURKWEL PREBYTERY REPORT TO THE 60TH GENERAL SYNOD

The Moderator, General Secretary, Hon. Treasurer, Deputies, Clergy, invited guests, ladies and gentlemen, we greet this congregation in the name of our Almighty God.

It is with great honour and gratitude that we present Turkwel Presbytery report to the 59th General Synod.

The Presbytery has Seven parishes namely:

S/no	Parish name	Local churches	Preaching posts	Parish ministers	Evangelists	Memberships
1.	Kainuk	3	1	1	3	874
2.	Kakong	1	3	0	1	513
3.	Kaputir	2	4	0	1	513
4.	Kalemngorok	4	1	1	1	521
5.	Korinyang	6	0	2	4	1,195
6.	Katilu	5	0	1	5	975
7.	Lokapel	1	3	1	4	240
Total		22	12	6	19	4,318

ACHIEVEMENTS

1. Utumishi days was done in most of our parishes a few yet to conclude.
2. Facilitated youth and women National meetings by sending them.
3. Encouraged every church to have its own income-generating activities.
4. Successfully conducted student pastor's final assessment at Kalemngorok Parish.
5. Conducted three successful presbytery meeting successfully in rotational manner.
6. Received student pastor at Kainuk parish.
7. Done Holy Communion.
8. Prepared evangelists for commissioning on **2nd November, 2025**
9. Improved on centralisation
10. Departmental empowerment
11. Organised fund drive to support activities of the church I.e purchase of instruments, mission works, pastor's welfare, youth, women and Sunday school rallies.

CHALLENGES

1. Insecurity across the region which has affected the membership and income of most of the members.
2. Frequent death of members as a result of the current insecurity witnessed.

3. Lack of the presbytery Income-Generating Activity that will aid its activities.
4. Tough economic times in members resulting to low tithes and offering thus affecting the church centralising policy delaying the remuneration of the pastors, cess and other church activities.
5. Our lay-preachers have not been commissioned.

RECOMMENDATIONS/FUTURE PLANS

- a) Mobilise resources to support God's work.
- b) Church structural plan to be shared to the parishes to enable them build and expand their local churches due to some registering high number of members.
- c) Delocalisation of the evangelist's training, women, youth, men and Sunday school workshops to save on costs.
- d) Nakwamoru Local to be elevated to a parish.
- e) Church to support church Education Committees perform their duties for most of our sponsored schools' risk being taken away by other church.
- f) Seek for food aid to support the security prone areas like Lorogon, Loyapat, Nakwamoru, Nakuse, Lomerimudang and arumrum.
- g) 'Jukwaa La Ukristo'' to continue.

REQUESTS TO THE GENERAL SYNOD

- I. Settle land issues within our presbytery.
- II. Posting of pastors to:
 - ❖ Kakong Parish
 - ❖ Kaputir parish

I take this juncture to thank you all and take this precious time to wish all merry Christmas and a happy and New Prosperous Year 2026.

Report compiled by:

Dr. Samson Akichem Lokele
PRESBYTERY GENERAL SECRETARY

7.17 ELDORET PRESBYTERY ANNUAL REPORT TO THE GENERAL SYNOD OF 2025

PREAMBLE

The Eldoret Presbytery annual report brings perspective of the state of affairs of four respective congregations within the Presbytery. The report will cover the statistical executive summary, future plans and recommendations to our honourable synod. The

document will shed more light on the pastoral and social economic development in the region.

Jurisdiction

Eldoret Presbytery covers some area of 289km, stretching all the way from Eldoret to Migori, covering the following counties namely: Uasin-Gishu, Nandi, Kakamega, Kisumu and part of Kisii, Migori and Homa Bay Counties.

Vision

As a presbytery we share into the vision of the entire Reformed church of East Africa which is: to see all people live and share in the life, the cross and resurrection of Christ.

Mission

As the Eldoret Presbytery, we also subscribe to the mission of the entire Reformed Church of East Africa which states that:

RCEA is committed to lead people to Christ through preaching the Word of God, teaching them to grow into Christ's likeness and equip them to provide Christian service.

Core Values

The Eldoret presbytery subscribes to the following Core Values:-

Love

Honesty

Trust

Accountability

Transparency

PARISHES	Wareng	Agape	Race-course	Emmanua l	Kapsabet	Kaptec h	Migori	Mosoriot
Ordained Ministers	4	1	2	2	1	Nil	Nil	1
Commissioned Evangelists	Nil	1	Nil	Nil	1	1	Nil	Nil
Ordained Elders	62	20		10	8	2	4	11
Ordained Deacons	8	2		3	1	2	3	2
Membership	485	100		70	89	10	30	47
Sponsored schools								

	-Nil	-Central primary	-Race-course primary	- KapsoyaP primary	-Nil	-Nil	-Nil	-Nil
-Primary	- WarengHighSchool	-Central Secondary	-Race-course Secondary	- KapsoyaS pecialSchool	-Nil	-Nil	-Nil	
				- Township Primary				
-Secondary				- Township Secondary				
Baptisminayear	2	2		5	10	1	Nil	2
MarriagesCelebrated	3	1		1	1	nil	Nil	1
Hollycommunionadministered	4	2		14	10	1	Nil	10
ChurchesPermanentStructure	2	1		2	3	1	3	1
Personages(Pastors House)	2	Nil		3	nil	nil	1	1
Land-acreages							1/4Migori	
-Legalstatus	- undersingle titlewithinterRCEAheadquarters	- Partoftheschool		-1acre	- 1legalstatus	- 1/2acre	¼alario	0.01acreement
-Agreements				-4plots	3agreements	Title	¼kogyo	
-Transfers				- 1legalstatus	-1transfer		Notitle	

Future plans

1. To establish a new presbytery namely, "Eldoret City presbytery"
2. That all parishes within our jurisdiction shall be compliant to centralisation by next year 2025

Recommendations to the Synod

1. A parish priest to be posted to Kaptech parish with immediate effect since a whole parish has none
2. Call for the synod attention to Migori parish where one church is under threat of being taken over by another denomination
3. Then national office to openly list and table the process of church property lease and sale process

4. Give advisory on status of Racecourse parish that does not have required number of members to meet the status threshold
5. A new parish called Kapsoya Parish to be curved o Emmanuel Parish

Compiled by

Mr. Isaiah Nabwayo
SECRETARY ELDORET PRESBYTERY

7.18 MOIBEN PRESBYTERY REPORT FOR SYNOD 2025

The Synod Moderator, General Secretary, Deputies, Honorary Treasurer, Distinguished Guests and Delegates, receive greetings from Moiben Presbytery.

I have the joy by the grace of God to present to you the report from the 5 parishes in Uasin-Gishu County and part of Elgeyo Marakwet County.

R.C.E.A. Moiben Presbytery is committed to lead people to Christ through preaching the word of God, teaching them to grow into Christ-likeness and equip them to provide holistic Christian service. Our vision is to have an empowered holistic and stable growing Christ-like church. Moiben presbytery has five parishes.

1. Meibeki Parish
2. Moiben East
3. Moiben West Parish
4. Chepkoilel Parish
5. Sergoit Parish

The following are the presbytery delegates

- Rev. Sammy Kamboi – Presbytery Moderator
- Rev. Sammy Toman – Ags Presbytery Deputy Moderator
- Mr. Philip Chesire – Secretary
- Mrs. Beatrice Tanui – Deputy Secretary
- Mrs. Lilian Keitany – Treasurer
- Mr. Lazarus Kiprono – Elder
- Mrs. Grace Masit – Elder
- Mr. Felix Rono – Deacon
- Ev. Moses Ndiema – Evangelist
- Mrs. Rose Birgen – Women Leader
- Mr. Isaac Ngetich – Youth Chairperson

- Mr. Onesmus Koech – Special Groups
- Mr. Paul Maiyo – Men Leader

2 Statistical Executive Summary

No.	Item	Status
k.	Number of parishes	5
l.	Number of ordained ministers	8
m.	Number of commissioned evangelists	2
n.	Number of ordained elders	31
o.	Number of ordained deacons	3
p.	Membership and population	2405
q.	Number of schools sponsored (owned by RCEA)	0
	i. Public Primary	8
	ii. Public Secondary	1
r.	Number of Baptism done in a year	8
s.	Number of marriages celebrated	11
t.	Number of holy communion administered	13
No	Item	Status
N	Number of permanent churches	18
O	Number of personages (pastor's houses)	9
P	Land - acreage	

PARISH	MEIBEKI	MOIBEN EAST	MOIBEN WEST	SERGOIT	CHEPKOILEL
Acreage	4.8	8.8	3.4	6.5	2.95
Legal status	0.2 Title	3.3 Title	No Title	5 Title	074 Title
Agreements	2.6	4.5	2.4	1.55	2.2
Transfers	2	1	-		

ACHIEVEMENTS

The following achievements were witnessed within Moiben Presbytery in the past two years:

(a) Missions

- 3 preaching posts in Moiben East Parish
- 1 preaching post in Chepkoilel Parish
- 1 preaching post in Moiben West Parish
- Establishment of weekly, midweek fellowships, youth, women, and men groups by most of the parishes.

(b) Pastoral Work

- Moiben Presbytery Parish pastoral work is an on-going process. These involve
- Weekly fellowships at church level and monthly programmes at parish-level.
 - Evangelism and visits

- iii. Visitation to congregants in their homes
- iv. Establishment catechism class at local church level in all parishes
- v. Ongoing classes for elders and deacon for ordination in most parishes

(C). Developments (i) Income-Generating Activity (IGA)

Moiben East parish have started working on development projects to help them generate income to assist fund their programme. This is through renting their structures to a school.

FINANCIAL STATUS AND REPORT

The financial status of the Moiben Presbytery is yet to meet the estimated budget due to the prevailing economic constraints within our parishes. The Presbytery is trying to resolve this through financial education and resource mobilisation seminars.

COMPLIANCE

a. Centralisation and Synod cess

All the parishes in Molben presbytery are now compliant to centralisation. Moiben West parish is compliant to Synod cess. The other four parishes have not complied fully. We have encouraged Parishes to have a Cess day in the parish towards Synod Cess.

(b) Other Obligations

We are Compliant

FUTURE PLAN

- (x) Establishing a parish in Marakwet west from Moiben East parish.
- (xi) Finalising the construction of permanent church structures
- (xii) Church structure at Kimnai to be constructed
- (xiii) Construction of pastor's house and gate at Sergoit Local Church Sergoit parish
- (xiv) Completion of pastor's house at Meibeki Local Church, Meibeki parish
- (xv) Construction of a church structure at Sasitwa in Meibeki parish
- (xvi) Construction of permanent church structure at Kokwet, Meibeki parish
- (xvii) Promotion and inauguration of Biribiriet to be a local church in Moiben West parish
- (xviii) Completion of Ebenezer Local Church in Moiben West parish

RECOMMENDATIONS TO THE SYNOD

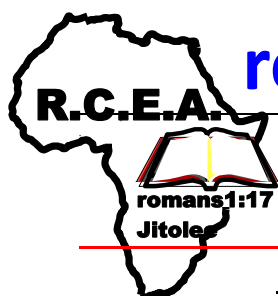
- Ordination of Ev. Moses Ndiema Cheburgei of Moiben East parish to a minister
- Training and staffing be done through the presbytery.

- Youth and women camp be held regionally.
- Amendment of the Constitution - Regional synod
- Elders departments be ratified.
- That the synod should support the establishment of new preaching posts.
- Release of our pastors to other churches should be in consultation with parish, Presbytery and synod officials.

MR. PHILIP CHESIRE
SECRETARY MOIBEN PRESBYTERY



FUTURE PLANS & STRATEGIC OUTLOOK



reformed church of east africa

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THEME: BE DOERS OF THE WORD (JAMES 1:22-25)

RESOLUTIONS OF THE 59TH GENERAL SYNOD OF THE REFORMED CHURCH OF EAST AFRICA ON 29TH NOVEMBER TO 2ND DECEMBER 2023 AT RCEA USHIRIKA, ELDORET.

RES 01/SYD/11/23: ADOPTION OF LAY-PREACHERS AND THEIR ATTIRE.

The synod resolves to adopt the creation of a new arm of RCEA mission for the Lay-preachers. The synod further approved that the attire for the lay-preachers shall be a white gown with a green stall.

The lay-preachers will be commissioned and equipped to serve in the mission areas and the entire RCEA. This position will be non-remunerative, but congregations may appreciate them.

RES 02/SYD/11/23: RCEA CONSTITUTIONAL REVIEW

That with the dynamism and many other emerging issues within and outside the church, some of the articles in the current constitution no longer address fully the needs of the church.

The 59th Synod hereby approves the proposal on constitutional review in the coming year 2024. The synod then appoints the following members as the committee that will steer the review of the constitution.

1. Rev. Richard Wekesa- Chairman
2. Mr. Kenneth Korir- Secretary
3. Mrs. Winny Rono-Treasurer
4. Ev. Samuel Chepkitony-Member
5. Mr. Alex Ngerek- Member
6. Mrs. Ruth Esekon-Member

7. Mr. Samuel Njau- Member

The synod further mandated the Executive committee to coopt others members to the electoral and boundaries committee to help in the review of the constitution.

RES 03/SYD/11/23: FREQUENCY OF RCEA CELEBRATIONS

The synod resolved that RCEA will have her celebrations after every 10 years. The celebrations will allow all members to fellowship and celebrate the milestones within the given period.

RES 04/SYD/11/23: RCEA KRA PIN AND REGISTRATION USAGE

That there will be strict usage of church registration certificate and KRA Pin during the application of services that require the usage of the same. This will help to avoid the head office incurring any liabilities from the local churches, parishes and presbyteries.

RES 05/SYD/11/23: RES 06/SYD/11/23: RECONSTITUTION OF JITOLEE FOUNDATION

The synod resolved to reconstitute the board of directors of the *Jitolee* foundation so as to be able to revive and revitalise the foundation. RCEA Executive was authorised to make the appointments on behalf of the synod.

RES 06/SYD/11/23: CREATION OF NEW PRESBYTERIES AND PARISHES

Having considered the heavy election process, the synod hereby resolves that there will be no creation of presbyteries and parishes during the election year but should be done within the first three years. Review of presbytery boundaries frequency is 10 years and parish boundaries review shall be after 5 years.

RES 07/SYD/11/23: OPERATIONAL BANK ACCOUNTS AND SIGNATURE POLICY

That all local churches, parishes and presbyteries should operate a bank account and till numbers, and that the parish minister will be made a mandatory signatory to all church accounts.

RES 08/SYD/11/23: INCOME DECLARATION AND AUDIT UNDERTAKING

That all incomes must be declared and reported in the daftaris and declared to the head office for filling of returns to the relevant bodies.

The synod further resolved that every local church, parish and presbytery should undertake financial audits every year.

RES 09/SYD/11/23: LEVIES TO GENERAL SECRETARIAT

The synod resolved that the following Institutions will each pay a monthly levy as follows:

- RCEA Plateau mission Hospital -KES 300,000
- RCEA Lokichar health centre -KES 200 000
- RCEA Marich dispensary -KES 200 000

- RCEA RITT college of technology -KES 200,000

This will take effect from January 2024 to support the secretariat run its activities smoothly.

RES 10/SYD/12/23: RCEA BOARD OF TRUSTEES AGENTS

The synod resolved that all Church councils will act as agents to the trustees. The councils will spearhead the identification, documentation and recording of all church properties within their jurisdictions on behalf of the trustees.

RES 11/SYD/12/23: MEMORANDUM OF UNDERSTANDING

The synod hereby resolved to enter into an MOU with PROCMURA to establish a collaboration in their missions and strategy for implementation of their mutual objectives and programmes as set out in the Affirmation of Working Relationship.

RES 12/SYD/12/23: RCEA GENERAL ELECTIONS

The synod resolved to receive the results of the concluded general elections that were done on the 7th October 2023 as presented by RCEA Electoral and boundaries committee that the following members were elected as office bearers for the tenure starting January 2024 to 31st December 2027.

1. Rev. David Leting- RCEA General Synod Moderator
2. Rev. Joseph Watila- RCEA General Synod Deputy Moderator
3. Rev. Dr. Luka Ariko- RCEA General synod General Secretary
4. Rev. Hezron Komen-RCEA General synod Deputy General Secretary
5. Mr. Paul Kibiwot Limo-RCEA General synod Treasurer

RES 13/SYD/12/23: APPOINTMENT OF RCEA EXECUTIVE MEMBERS

The synod resolved to appoint the following commissioners as members of the executive committee.

NO.	NAME	REPRESENTATION	PRESBYTERY
1	Rev. David Leting	Moderator	Southern
2	Rev. Joseph Watila	Deputy moderator	Turbo
3	Rev. Dr. Luka Ariko	General secretary	Moiben
4	Rev. Hezron Komen	Deputy General Secretary	Plateau
5	Mr. Paul Kibiwot Limo	Hon. Treasurer	Koitoror
6	Mr. Eddison Ejore	Elder	Lokichar
7	Mr. Joel Lomatoro	Elder	Kapenguria
8	Mr. David Tomno	Elder	Kerio
9	Mr Jamin Kwanusu	Deacon	Kitale
10	Mrs. Ann Koech	Deacon	Soy
11	Ev. Racheal Kiprop	Evangelist	Plateau
12	Ev Samuel Ekadeli	Evangelist	Lowdar
13	Mrs. Pamela Kiptoo	Women Representative	Nairobi
14	Mr. Abraham Wamukota	Youth Representative	Bungoma
15	Mr. Simon Lojao	Special Needs Rep	Lokori

Drafted By: Rev. Joseph Wabila, Mr. James Thuo, Mr. Shadrack Barno
Ms. Magdalyn